MINUTES OF THE REGULAR MEETING
OF THE MAYOR AND BOARD OF ALDERMEN
The City of Starkville, Mississippi
September 6, 2016

Be it remembered that the Mayor and Board of Alderman met in a Regular Meeting on September 6, 2016 at 5:30 p.m. in the Courtroom of City Hall, located at 110 West Main Street, Starkville, MS. Present were Mayor Parker Wiseman, Aldermen Ben Carver, Lisa Wynn, David Little, Jason Walker, Scott Maynard, Roy A.' Perkins, and Henry Vaughn, Sr. Attending the Board were City Clerk Lesa Hardin and Attorney Chris Latimer.

Mayor Parker Wiseman opened the meeting with the Pledge of Allegiance followed by a moment of silence.

Mayor Parker Wiseman asked for any revisions to the Official Agenda.

1. A MOTION TO APPROVE THE OFFICIAL AGENDA.

Alderman Little offered a motion, duly seconded by Alderman Wynn, to approve the September 6, 2016 Official Agenda. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

OFFICIAL AGENDA OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MISSISSIPPI REGULAR MEETING OF TUESDAY, SEPTEMBER 6, 2016 5:30 P.M., COURT ROOM, CITY HALL 110 WEST MAIN STREET

I. CALL THE MEETING TO ORDER

II. PLEDGE OF ALLEGIANCE AND A MOMENT OF SILENCE

III. APPROVAL OF THE OFFICIAL AGENDA

IV. APPROVAL OF THE BOARD OF ALDERMEN MINUTES

CONSIDERATION OF THE MINUTES OF THE AUGUST 2, 2016 MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MS INCORPORATING ANY AND ALL CHANGES RECOMMENDED BY THE CITY ATTORNEY.

V. ANNOUNCEMENTS AND COMMENTS

A. MAYOR'S COMMENTS:

B. BOARD OF ALDERMEN COMMENTS:

VI. CITIZEN COMMENTS

VII. PUBLIC APPEARANCES

A. MISSISSIPPI STATE UNIVERSITY VICE PRESIDENT FOR STUDENT AFFAIRS, DR. REGINA HYATT, ON THE PROPOSED 2% TAX BUDGET FOR FISCAL YEAR 2017.

B. DR. STEVE DEMARAIS, DEPARTMENT OF WILDLIFE, FISHERIES AND AQUACULTURE AT MISSISSIPPI STATE UNIVERSITY ON THE PROPOSED DEER MANAGEMENT STUDY BY HIS WILDLIFE MANAGEMENT CLASS FOR THE CITY OF STARKVILLE.

VIII. PUBLIC HEARING

PUBLIC HEARING ON THE PROPOSED FISCAL YEAR 2017 BUDGET AND PROPOSED TAX LEVIES FOR THE CITY OF STARKVILLE.

IX. MAYOR'S BUSINESS

A. CONSIDERATION OF APPROVAL OF THE MSU STUDENT ASSOCIATION FY 17 2% BUDGET.

B. CONSIDERATION OF APPROVAL OF THE COMPLETION OF A DEER MANAGEMENT STUDY FOR THE CITY OF STARKVILLE BY DR. DEMARAIS' WILDLIFE MANAGEMENT CLASS.

C. CONSIDERATION OF APPROVAL OF A RESOLUTION DIRECTING THE SALE AND AWARD OF GENERAL OBLIGATION PUBLIC IMPROVEMENT BONDS, SERIES 2016A, OF THE CITY OF STARKVILLE, MISSISSIPPI, IN THE PRINCIPAL AMOUNT OF THREE MILLION DOLLARS ($3,000,000).

D. CONSIDERATION OF APPROVAL OF A RESOLUTION DIRECTING THE SALE AND AWARD OF GENERAL OBLIGATION PUBLIC IMPROVEMENT BONDS, SERIES 2016B, OF THE CITY OF STARKVILLE, MISSISSIPPI, IN THE PRINCIPAL AMOUNT OF TWO MILLION FOUR HUNDRED THOUSAND DOLLARS ($2,400,000).

E. CONSIDERATION OF A RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MISSISSIPPI, DETERMINING THE NECESSITY FOR AND INVOKING THE AUTHORITY GRANTED TO MUNICIPALITIES BY THE LEGISLATURE WITH RESPECT TO TAX INCREMENT FINANCING AS SET FORTH IN CHAPTER 45 OF TITLE 21, MISSISSIPPI CODE OF 1972, AS AMENDED, DETERMINING THAT THE STARKVILLE NEIGHBORHOOD MARKET IS A PROJECT ELIGIBLE FOR TAX INCREMENT FINANCING; THAT A PUBLIC HEARING BE CONDUCTED IN CONNECTION WITH THE TAX INCREMENT FINANCING PLAN, AND FOR RELATED PURPOSES.

F. CONSIDERATION OF A RESOLUTION APPROVING A REGIONAL ECONOMIC

DEVELOPMENT ACT ALLIANCE AGREEMENT, A REGIONAL ECONOMIC DEVELOPMENT ACT APPLICATION TO THE MISSISSIPPI DEVELOPMENT AUTHORITY, AND CERTAIN PROFESSIONAL SERVICE PROVIDERS IN CONNECTION WITH THE DEVELOPMENT OF A NEW INDUSTRIAL AND TECHNOLOGY PARK AND RELATED MATTERS.

G. CONSIDERATION OF A RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MISSISSIPPI REGARDING IMPROVEMENT AND MAINTENANCE OF CERTAIN ANNEXED TERRITORY AND APPROVING AN INTERLOCAL AGREEMENT RELATING TO SAME.

H. CONSIDERATION OF APPROVAL OF AFLAC AS THE ADMINISTRATOR OF THE CITY OF STARKVILLE FLEXIBLE BENEFIT CAFETERIA PLAN AT NO COST TO THE CITY OR THE EMPLOYEES OF THE CITY AND AUTHORIZATION OF THE MAYOR AND CITY CLERK TO EXECUTE THE NECESSARY DOCUMENTS.

I. CONSIDERATION OF OF THE ADOPTION OF A SKILLS/PAY RATE PROGRESSION PLAN FOR THE WATER DISTRIBUTION, NEW CONSTRUCTION REHAB, SANITATION AND ENVIRONMENTAL SERVICES AND STREET DEPARTMENTS.

J. CONSIDERATION OF APPROVING EITHER A SKILLS/PAY RATE PROGRESSION PLAN OR INTERNAL INEQUITY ADJUSTMENTS PROPOSED BY THE FIRE DEPARTMENT.

K. CONSIDERATION OF AUTHORIZING THE STENNIS INSTITUTE OF GOVERNMENT TO PERFORM A STAFFING STUDY.

X. <u>BOARD BUSINESS</u>

A. DISCUSSION AND CONSIDERATION OF AN AMENDMENT TO ENGINEERING SERVICES PROPOSAL WITH NEEL SCHAFFER (NSI) BY $35,664 FOR ADDITIONAL SERVICES RELATED TO PERMIT RENEWAL FOR THE STARKVILLE-OKTIBBEHA COUNTY CLASS I RUBBISH LANDFILL, WITH A TOTAL PROJECT COST OF $58,792.

XI. <u>DEPARTMENT BUSINESS</u>

A. AIRPORT

THERE ARE NO ITEMS FOR THIS AGENDA

B. COMMUNITY DEVELOPMENT DEPARTMENT

1. CODE ENFORCEMENT

THERE ARE NO ITEMS FOR THIS AGENDA

2. PLANNING

a. CONSIDERATION OF APPROVAL OF RE-ADDRESSING 1573, 1577, 1577-A, 1575, 1579, AND 1575-B ROCK HILL ROAD TO GEECHIE ROAD ADDRESSES.

b. PUBLIC HEARING AND THE CONSIDERATION OF APPROVAL OF THE VARIANCE REQUEST VA 16-05 FOR RELIEF FROM REQUIRED SETBACK FOR A PROPOSED CELL TOWER ADJACENT TO RESIDENTIAL PROPERTY LOCATED AT 602.5 MARTIN LUTHER KING JR. DRIVE WEST.

c. PUBLIC HEARING AND THE CONSIDERATION OF APPROVAL OF THE CONDITIONAL USE REQUEST CU 16-05 TO ALLOW A WIRELESS COMMUNICATION TOWER IN A C-2 ZONE LOCATED AT 602.5 MARTIN LUTHER KING JR DRIVE WEST.

d. PUBLIC HEARING AND CONSIDERATION OF THE REZONING REQUEST RZ 16-07 FOR A PORTION OF LOT #1 OF THE BAY MEADOWS SUBDIVISION LOCATED ON ROSE PERKINS DRIVE FROM A SPLIT ZONE OF R-1/C-1 TO B-1 WITH THE PROPERTY # 117C-00-145.00.

e. CONSIDERATION OF RE-APPROVAL OF THE PRELIMINARY PLAT REQUEST BY FRANK JONES CONSTRUCTION FOR THE COUNTRY CLUB ESTATES FINAL PHASE 85 LOT SINGLE FAMILY SUBDIVISION WITH CONDITIONS.

f. CONSIDERATION OF ADDING A FIVE PERCENT (5%) FEE TO ALL APPLICATIONS AND PERMITS IN THE COMMUNITY DEVELOPMENT DEPARTMENT TO PAY FOR TECHNOLOGY AND TRAINING BEGINNING OCTOBER 1, 2016.

g. CONSIDERATION OF APPROVAL OF TRAVEL AND TRAINING FOR JEFF LYLES TO ATTEND THE MISSISSIPPI ASSOCIATION OF CODE ENFORCEMENT EDUCATIONAL CONFERENCE IN GULFPORT, MS WITH COST NOT TO EXCEED $400.00.

h. CONSIDERATION OF CALLING A PUBLIC HEARING TO DETERMINE WHETHER PROPERTIES LOCATED ON TAX PARCELS 117E-00-022.00, 117E-00-023.00, 117E-00-024.00, 117E-00-025.00, 117E-00-026.00, 117E-00-027.00, 117E-00-029.00, 117E-00-028.01, 117E-00-028.02, AND 117E-00-028.00 ON NORTH MONTGOMERY STREET ARE A MENACE TO THE PUBLIC HEALTH, SAFETY, AND WELFARE OF THE COMMUNITY PURSUANT TO MISSISSIPPI CODE ANN. 21-19-11.

C. COURTS

THERE ARE NO ITEMS FOR THIS AGENDA

D. ENGINEERING

1. REQUEST APPROVAL TO REJECT THE PREVIOUS QUOTE FROM WELDING WORKS AND ACCEPT THE QUOTE FROM GROUNDSTONE CONSTRUCTION IN THE AMOUNT OF $9,134.00 FOR THE HOLTSINGER CURB AND GUTTER PROJECT TO BE PAID FROM WARD 4 DISCRETIONARY FUNDS AND AUTHORIZATION FOR THE MAYOR TO EXECUTE A CONSTRUCTION CONTRACT WITH A CONTRACT TIME NOT TO EXCEED 20 DAYS FROM THE ISSUANCE OF A NOTICE TO PROCEED.

2. REQUEST APPROVAL OF CHANGE ORDER #1 FOR HESTER FENCE AND

CONSTRUCTION FOR THE NORTH JACKSON STREET SIDEWALK PROJECT INCREASING THE CONTRACT TIME FROM 20 CALENDAR DAYS TO 34 CALENDAR DAYS.

3. REQUEST APPROVAL DECLARATION OF THE 2002 KUBOTA MINI EXCAVATOR – SN 20294 AS SURPLUS WITH AUTHORIZATION TO ADVERTISE ON GOVDEALS AND REMOVE FROM CITY'S INVENTORY.

4. REQUEST APPROVAL TO DECLARE THE QUOTE FROM THOMPSON MACHINERY FOR A MINI-EXCAVATOR AS THE BEST QUOTE AND AUTHORIZATION TO PURCHASE SAID MINI-EXCAVATOR FOR $49,904.73 FOR THE STREET DEPARTMENT.

5. REQUEST APPROVAL TO ACCEPT THE LOW QUOTE FROM CDW.COM IN THE AMOUNT OF $5,995.00 FOR THE HP DESIGNJET T830 MULTIFUNCTION PLOTTER TO BE SHARED BY THE ENGINEERING AND COMMUNITY DEVELOPMENT DEPARTMENTS.

6. REQUEST APPROVAL TO REPLACE A CONCRETE FLUME AT THE INTERSECTION OF PLUM ROAD AND COTTONWOOD STREET AT A COST NOT TO EXCEED $4,500 WITH THE FUNDING FOR THIS PROJECT TO COME FROM WARD 1 DISCRETIONARY FUNDS.

7. REQUEST APPROVAL TO INSTALL A SPEED TABLE ON WEST MAIN STREET BETWEEN MEIGS AND AMES STREETS.

E. FINANCE AND ADMINISTRATION

1. REQUEST APPROVAL OF THE CITY OF STARKVILLE CLAIMS DOCKET FOR ALL DEPARTMENTS INCLUDING STARKVILLE UTILITIES DEPARTMENT AS OF AUGUST 31, 2016 FOR FISCAL YEAR ENDING 9/30/16.

2. REQUEST APPROVAL FOR ASHLEY WIGELSWORTH AND LASHONDA WILSON TO ATTEND THE FALL CLERK CERTIFICATION TRAINING IN PEARL, MS AND OXFORD, MS NOT TO EXCEED $710.00 PER PERSON FROM SEPTEMBER 21 – 23, 2016 AND OCTOBER 26 – 28, 2016.

F. FIRE DEPARTMENT

1. REQUEST APPROVAL TO ALLOW SGT. MATTHEW SCHOBER TO ATTEND THE DIVE RESCUE INTERNATIONAL INSTRUCTOR COURSE IN PANAMA CITY, FL, AT A COST OF $4,500.33.

2. REQUEST APPROVAL OF THE PURCHASE OF FIREFIGHTER TURN-OUT GEAR FROM NAFECO AT A COST OF $14,972.65.

3. REQUEST APPROVAL TO ACCEPT THE LOW QUOTE FROM GROUNDSTONE CONSTRUCTION IN THE AMOUNT OF $20,700.00 FOR THE FIRE STATION #4 REPAIRS.

G. INFORMATION TECHNOLOGY

THERE ARE NO ITEMS FOR THIS AGENDA

H. PARKS

1. REQUEST APPROVAL FOR WILLIAM POCHOP TO ATTEND THE NATIONAL ALLIANCE FOR YOUTH SPORTS NOVEMBER 15-19 IN ORLANDO FLORIDA, WITH ADVANCE TRAVEL NOT TO EXCEED $1,600.00

I. PERSONNEL

1. REQUEST APPROVAL TO HIRE ALEXANDRA NASH AS A RADIO OERATOR/RECORDS CLERK IN THE STARKVILLE POLICE DEPARTMENT SUBJECT TO ONE (1) YEAR PROBATIONARY PERIOD.

2. REQUEST APPROVAL TO HIRE SHONDA LASHAY DELOACH AS THE ACCREDITATION MANAGER/RECORDS CLERK IN THE STARKVILLE POLICE DEPARTMENT SUBJECT TO SIX (6) MONTH PROBATIONARY PERIOD.

3. REQUEST APPROVAL TO HIRE JAMES APPLE AND DYLAN STERN BOWERS AS A FULL TIME POLICE OFFICER IN THE STARKVILLE POLICE DEPARTMENT SUBJECT TO ONE (1) YEAR PROBATIONARY PERIOD.

4. REQUEST APPROVAL TO HIRE GARRETT PETERS MITTAN AS A FULL TIME CERTIFIED POLICE OFFICER AND TO HIRE HOWARD SPANN AS A FULL TIME TEMPORARY CERTIFIED POLICE OFFICER IN THE STARKVILLE POLICE DEPARTMENT SUBJECT TO ONE (1) YEAR PROBATIONARY PERIOD.

5. REQUEST APPROVAL TO HIRE FELESHA JEFFERSON AS A CERTIFIED RADIO OERATOR/RECORDS CLERK IN THE STARKVILLE POLICE DEPARTMENT SUBJECT TO ONE (1) YEAR PROBATIONARY PERIOD.

6. REQUEST APPROVAL TO ADVERTISE FOR A FULL TIME TEMPORARY HELP DESK ADMINISTRATOR POSITION IN THE INFORMATION TECHNOLOGY DEPARTMENT.

7. REQUEST APPROVAL TO ADVERTISE TO FILL THE VACANT POSITIONS OF FIREFIGHTERS IN THE FIRE DEPARTMENT.

8. REQUEST APPROVAL TO HIRE RANDALL CHRISWELL AS AN APPRENTICE 3 LINEMAN IN THE STARKVILLE UTILITIES DEPARTMENT SUBJECT TO ONE YEAR PROBATION.

9. REQUEST APPROVAL TO ADVERTISE FOR A POSITION OF LEAD LINE FOREMAN IN THE STARKVILLE ELECTRIC DEPARTMENT.

10. REQUEST APPROVAL TO ADVERTISE THE BUILDING INSPECTOR POSITION ON THE INTERNATIONAL CODE COUNCIL, CLARION LEDGER,AND COMMERCIAL APPEAL WEBSITES FOR APPROXIMATELY OF TWO WEEKS.

11. REQUEST APPROVAL TO HIRE THEODIS WEAVER AS A MAINTENANCE

WORKER IN THE STREET DEPARTMENT SUBJECT TO SIX (6) MONTH PROBATIONARY PERIOD.

12. REQUEST APPROVAL TO HIRE BYRON BISHOP AS A MAINTENANCE WORKER IN THE STREET DEPARTMENT SUBJECT TO ONE (1)YEAR PROBATIONARY PERIOD.

13. REQUEST APPROVAL TO ADVERTISE TO FILL VACANT POSITIONS OF LABORER IN THE SANITATION /ENVIRONMENTAL SERVICES DEPARTMENT.

14. REQUEST APPROVAL TO ADVERTISE TO FILL POSITIONS FOR AN EQUIPMENT OPERATOR AT THE LANDFILL DIVISION OF SANITATION AND ENVIRONMENTAL SERVICES.

15. REQUEST APPROVAL TO ADVERTISE TO FILL A VACANT POSITION FOR A STREET SWEEPER IN THE SANITATION/ENVIRONMENTAL SERVICES DEPARTMENT.

16. REQUEST APPROVAL TO ADVERTISE TO FILL THE VACANT POSITION OF DRIVER IN THE SANITATION & ENVIRONMENTAL SERVICES DEPARTMENT.

17. REQUEST APPROVAL TO ADVERTISE TO FILL VACANT POSITION MAINTENANCE WORKER IN THE LANDSCAPE DIVISION OF THE SANITATION /ENVIRONMENTAL SERVICES DEPARTMENT.

18. REQUEST APPROVAL TO HIRE TEMPORARY FULL-TIME LABORERS, MAINTEANCE WORKERS AND DRIVERS IN THE SANITATION/ENVIRONMENTAL SERVICES DEPARTMENT.

J. POLICE DEPARTMENT

1. DISCUSSION AND CONSIDERATION TO ACCEPT A FIREHOUSE SUBS PUBLIC SAFETY FOUNDATION GRANT FOR AN AUTOMATED EXTERNAL DEFRILLATOR TO BE PURCHASED BY FIREHOUSE SUBS AND DONATED TO THE STARKVILLE POLICE DEPARTMENT.

K. SANITATION DEPARTMENT

THERE ARE NO ITEMS FOR THIS AGENDA

L. UTILITIES DEPARTMENT

1. REQUEST AUTHORIZATION FOR STARKVILLE UTILITIES TO ACCEPT THE QUOTE AND PURCHASE A TRIMBLE GEO7 SERIES CENTIMETER KIT, ASSOCIATED SOFTWARE, SUPPORT AND ONLINE TRAINING FROM NAVIGATION ELECTRONICS INC., THE SOLE AUTHORIZED TRIMBLE MAPPING/GIS DEALER FOR THE STATE OF MISSISSIPPI IN THE AMOUNT OF $16,400.

2. REQUEST AUTHORIZATION FOR STARKVILLE UTILITIES TO ACCEPT THE LOWEST AND BEST QUOTE AND PURCHASE A CISCO 3850X SWITCH FROM GARNER COMPUTER SERVICES FOR $7,000.

3. REQUEST APPROVAL OF THE RESALE RATE SCHEDULE SUBSTITUTION AGREEMENT WITH TVA EFFECTIVE OCTOBER 1, 2016.

4. REQUEST APPROVAL FOR TERRY KEMP TO TRAVEL TO CHATTANOOGA, TN AND MURFREESBORO, TN FOR TVPPA AND 7SPC BOARD AND COMMITTEE MEETINGS.

XII. CLOSED DETERMINATION SESSION

XIII. OPEN SESSION

XIV. EXECUTIVE SESSION

A. PENDING LITIGATION

B. PERSONNEL

XV. OPEN SESSION

XVI. RECESS UNTIL SEPTEMBER 13, 2016 @ 5:30 IN THE COURT ROOM AT CITY HALL LOCATED AT 110 WEST MAIN STREET.

The City of Starkville is accessible to persons with disabilities. Please call the ADA Coordinator, Joyner Williams, at (662) 323-2525, ext. 3121 at least forty-eight (48) hours in advance for any services requested.

2. CONSIDERATION OF THE MINUTES OF THE AUGUST 2, 2016 MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MS INCORPORATING ANY AND ALL CHANGES RECOMMENDED BY THE CITY ATTORNEY.

Upon the motion of Alderman Little, duly seconded by Alderman Wynn, to approve the minutes of the August 2, 2016 meeting of the Mayor and Board of Aldermen of the City of Starkville, MS incorporating any and all changes recommended by the City Attorney, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

ANNOUNCEMENTS AND COMMENTS:

MAYOR'S COMMENTS: Mayor Wiseman recognized and welcomed Boy Scout Troop 27 in attendance. The Mayor then noted the Board will recess until September 13 and that the Planning and Zoning meeting planned for September 13 will meet in the upstairs large conference room.

BOARD OF ALDERMEN COMMENTS:

Alderman Wynn recognized Herman Peters noting she had heard great comments about a recent tournament held at the Park and presented him with a tape of the past Board meeting.

CITIZEN COMMENTS:

Alvin Turner, Ward 7, asked the City to review the 4 way stop at Lampkin and South Montgomery in that the citizens feel it is dangerous. He also asked that everyone treat others the way they wish to be treated.

Sandra Ware, Ward 3, lives on Sand Road and noted that her garbage is often not picked up and asked that something be done about speeding on her road.

Chris Taylor, NAACP President, asked that more help be hired for the Park Department. He also asked that the City be carefully considering future School Board appointments.

Dr. Prince asked that the renaming of Rock Hill Road be considered due to safety issues and confusion of similar named roads.

Dorothy Isaac asked that the 2% tax monies distribution be explained. Alderman Maynard then explained the breakdown of the distributions.

PUBLIC APPEARANCES

MISSISSIPPI STATE UNIVERSITY VICE PRESIDENT FOR STUDENT AFFAIRS, DR. REGINA HYATT, ON THE PROPOSED 2% TAX BUDGET FOR FISCAL YEAR 2017.

Dr. Regina Hyatt and Roxie Rayburn, MSU Student Association President, reported to the Mayor and Board of upcoming SA sponsored events. They stated they do not take City support lightly and it is very appreciated. The proposed 2% tax budget for fiscal year 2017 was then presented. Music Maker productions, Bulldog Bash, Cowbell Cabs, Old Main Music Festival, the Lyceum Series and the Global Lecture Series were discussed. Following the presentation, Alderman Perkins asked that the City always be the location for Bulldog Bash.

DR. STEVE DEMARAIS, DEPARTMENT OF WILDLIFE, FISHERIES AND AQUACULTURE AT MISSISSIPPI STATE UNIVERSITY ON THE PROPOSED DEER MANAGEMENT STUDY BY HIS WILDLIFE MANAGEMENT CLASS FOR THE CITY OF STARKVILLE.

Dr. Steve Demarais and several of his students presented a proposal to conduct a study on deer management within the City. The following is an outline of the planned study which they plan to present options to the Mayor and Board for discussion by end of Fall Semester.

1) Identify deer management goals in Starkville
    a. Interview elected officials
    b. Obtain public input
2) Assess the current distribution and relative population status of deer in city limits
    a. Landscape analysis (GIS)
    b. Starkville police interviews and/or observation records
3) Assess current status of deer conflicts
    a. Deer-vehicle collisions
        i. Insurance companies
        ii. Sanitation and Environmental Services
        iii. Police reports
    b. Landscape/garden damage
        i. Animal control
        ii. Social Media?
4) Prepare a technical review describing options and potential costs

PUBLIC HEARING

PUBLIC HEARING ON THE PROPOSED FISCAL YEAR 2017 BUDGET AND PROPOSED TAX LEVIES FOR THE CITY OF STARKVILLE.

Mayor Wiseman opened the Public Hearing with Alderman Maynard introducing the proposed FY 2017 Budget and Tax Levy. Debt service items were discussed and the public hearing notice was read. For next fiscal year, the City of Starkville plans to increase the valorem tax millage rate by 3.60 mills from 21.98 mills to 25.58 mills. The 3.60 mills are designated for Bonds passed by the City in fiscal year 2016. One (1) mill will be levied for bond payments for the Starkville Police Department renovations and 2.60 mills will be levied for bond payments associated with the new Industrial Park being developed along with Oktibbeha County.

Mayor Wiseman called for Public Comments. There being none, he closed the Public Hearing.

3. CONSIDERATION OF APPROVAL OF THE MSU STUDENT ASSOCIATION FY 17 2% BUDGET.

Upon the motion of Alderman Little, duly seconded by Alderman Wynn, to approve the Distribution of 2017 Food & Beverage Sales Tax Allocation as presented by MSU Student Association, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

Distribution:	Proposed FY 2017
Music Makers	$ 150,000
Bulldog Bash	$ 145,000
Cowbell Cabs	$ 20,000
Old Main Music Festival	$ 30,000
Lyceum Series	$ 60,000
Global Lecture Series	$ 20,000
Total Budgeted	$ 425,000

4. DISCUSSION AND CONSIDERATION OF APPROVAL OF THE COMPLETION OF A DEER MANAGEMENT STUDY FOR THE CITY OF STARKVILLE BY DR. DEMARAIS' WILDLIFE MANAGEMENT CLASS.

Upon the motion of Alderman Carver, duly seconded by Alderman Wynn, to approve the completion of a Deer Management Study for the City of Starkville by Dr. Demarais' wildlife management class, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea

Alderman Henry Vaughn, Sr.   Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

5. CONSIDERATION OF APPROVAL OF A RESOLUTION DIRECTING THE SALE AND AWARD OF GENERAL OBLIGATION PUBLIC IMPROVEMENT BONDS, SERIES 2016A, OF THE CITY OF STARKVILLE, MISSISSIPPI, IN THE PRINCIPAL AMOUNT OF THREE MILLION DOLLARS ($3,000,000).

RESOLUTION DIRECTING THE SALE AND AWARD OF GENERAL OBLIGATION PUBLIC IMPROVEMENT BONDS, SERIES 2016A, OF THE CITY OF STARKVILLE, MISSISSIPPI, IN THE PRINCIPAL AMOUNT OF THREE MILLION DOLLARS ($3,000,000).

WHEREAS, the Mayor and Board of Aldermen of the City of Starkville, Mississippi (the "Governing Body" of the “Municipality”), acting for and on behalf of the City of Starkville, Mississippi, hereby finds, determines, adjudicates and declares as follows:

The Governing Body on August 16, 2016, did adopt a resolution directing that General Obligation Public Improvement Bonds, Series 2016A (the "Series 2016A Bonds"), of the Municipality in the principal amount of Three Million Dollars ($3,000,000) be offered for sale on sealed bids to be received until the hour of 4:00 o’clock p.m. on September 6, 2016.

As directed by the aforesaid resolution and as required by Section 31-19-25, Mississippi Code of 1972, notice of the sale of the Series 2016A Bonds was duly published in *The Starkville Daily News*, a newspaper published in and of general circulation in the Municipality, and qualified under the provisions of Section 13-3-31, Mississippi Code of 1972, said notice having been published in said newspaper at least two (2) times, said publication having been made in said newspaper on August 23, 2016 and August 30, 2016, and the first publication having been made at least ten (10) days preceding September 6, 2016, all as shown by the proof of publication of said notice attached hereto as **Attachment A**.

The City Clerk, acting on behalf of the Governing Body, did appear at the City Hall in the Municipality at 4:00 o’clock p.m. on September 6, 2016, to receive bids.

At said time and place five (5) bids for the Series 2016A Bonds (attached hereto as **Attachment B**) were received**,** examined, and should be considered by the Governing Body, said bids having heretofore been presented by and being on file with the City Clerk.

The Governing Body finds and determines that the highest and best bid made for the Series 2016A Bonds on the basis of the lowest net interest cost over the life of the issue was made by Raymond James & Associates, Inc., Dallas, Texas (the "Underwriter"), and further finds that said bid was accompanied by a cashier's check, certified check or exchange, payable to the Governing Body in the amount of Sixty Thousand Dollars ($60,000), and issued or certified by a bank located in the State of Mississippi, as a guaranty that said bidder would carry out its contract and purchase the Series 2016A Bonds if its bid be accepted.

Pursuant to the Notice of Bond Sale for the Series 2016A Bonds, the Underwriter has the right to designate a Paying Agent subject to the approval of the Municipality. In order that the designation may be made in a timely fashion, the Mayor should be authorized to approve or disapprove the designation by the Underwriter.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY AS FOLLOWS:

Award of Series 2016A Bonds. The Series 2016A Bonds are hereby awarded and sold to the Underwriter in accordance with the offer submitted to the Governing Body and attached hereto as **Attachment C.**

Notation of Acceptance. The City Clerk is hereby authorized and directed to endorse upon a copy or duplicate of the aforesaid offer a suitable notation as evidence of the acceptance thereof, for and on behalf of the Municipality.

Good Faith Checks. The good faith checks filed by all unsuccessful bidders (if any) shall forthwith be returned to them upon their respective receipts therefor and the good faith check filed by the successful bidder shall be retained by the Municipality as a guaranty that said bidder will carry out its contract and purchase the Series 2016A Bonds. If said successful bidder fails to purchase the Series 2016A Bonds pursuant to its bid and contract, the amount of such good faith check shall be retained by the Municipality as liquidated damages for such failure.

Bond Details. The Series 2016A Bonds shall be in registered form; shall be dated and bear interest from October 15, 2016; shall be of the denomination of $5,000 each, or integral multiples thereof up to the amount of a single maturity; shall be numbered from one (1) upward in the order of issuance; shall be payable, both as to principal and interest, in lawful money of the United States of America at a bank or trust company to be designated by the Underwriter, subject to the subsequent approval by the Mayor of the Municipality, said bank to act as paying agent, registrar and transfer agent for said Series 2016A Bonds; shall bear interest from the date thereof, payable on October 15, 2017, and semiannually thereafter on April 15 and October 15 of each year; and shall mature and become due and payable serially, with option of prior payment, as heretofore provided, on October 15 in the years and principal amounts and at the rates as follows:

YEAR	AMOUNT
2017	$110,000
2018	$110,000
2019	$115,000
2020	$120,000
2021	$125,000
2022	$130,000
2023	$130,000
2024	$135,000
2025	$140,000
2026	$145,000
2027	$150,000
2028	$155,000
2029	$160,000
2030	$165,000
2031	$170,000
2032	$175,000
2033	$180,000
2034	$190,000
2035	$195,000
2036	$200,000

Paying Agent. The Mayor is hereby authorized to approve or disapprove a paying agent to be designated by the Underwriter.

Repealer. All orders, resolutions or proceedings of the Governing Body in conflict with the provisions of this resolution shall be, and the same are hereby repealed, rescinded and set aside, but only to the extent of such conflict.

Effective Date. For cause, this resolution shall become effective immediately upon the adoption thereof.

Alderman Maynard moved and Alderman Wynn seconded the motion to adopt the foregoing resolution, awarding Series 2016 A Bond to Raymond James, the low bidder at 2.026%, and the question being put to a roll call vote, the result was as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

The motion having received the affirmative vote of a majority of the members present, the Mayor declared the motion carried and the resolution adopted this, the _____ day of _______________, 2016.

City of Starkville, Mississippi

____
Parker Wiseman, Mayor

ATTEST:

____
Lesa Hardin, City Clerk

ATTACHMENT A
PROOF OF PUBLICATION
NOTICE OF BOND SALE

(actual clipping in Minute Book)

ATTACHMENT B

FIVE (5) BIDS RECEIVED

(actual bids in file in Minute Book)

Bid Tabulation Sheet
2016A

Crews & Associates (AR)	2.219788
Canter Fitzgerald (TN)	2.160683
Duncan Williams	2.530840
First TN (FTN)	2.239791
Raymond Jones	2.026

ATTACHMENT C
WINNING BID
RAYMOND JAMES & ASSOCIATES, INC., DALLAS, TEXAS

(actual bid in file in Minute Book)

SUPPLEMENTAL BOND TRANSCRIPT CERTIFICATE

STATE OF MISSISSIPPI
OKTIBBEHA COUNTY

I, Lesa Hardin, the duly qualified and acting City Clerk of the City of Starkville, Mississippi (the "Municipality"), hereby certify that the attached and foregoing pages included in this Supplemental Bond Transcript Certificate constitute a full, true and complete supplemental transcript of all of the proceedings of the Mayor and Board of Aldermen (the “Governing Body”) of the Municipality subsequent to September 6, 2016, which relate to and/or affect the issuance of the Three Million Dollars ($3,000,000) General Obligation Bonds, Series 2016A, dated October 15, 2016 (the "Series 2016A Bonds").

I further certify that this transcript includes all legal papers pertaining to the issuance of the Series 2016A Bonds subsequent to September 6, 2016, including excerpts of minutes of meetings of the Governing Body of the Municipality, resolutions, and proofs of publication, all of which are on file in my office in the City Hall.

I further certify that none of these proceedings or resolutions of the Governing Body of the Municipality in the matter of the issuance and sale of the Series 2016A Bonds have been amended, modified, vacated or rescinded in any manner, except as may be indicated; that all resolutions contained herein have been submitted to and approved by the Mayor of the Municipality; and that no appeal has been taken from any of the actions of the Governing Body of the Municipality in connection with said matter.

I further certify that there is no litigation now pending or threatened in any way involving the issuance and sale of the Series 2016A Bonds.

WITNESS MY SIGNATURE AND THE OFFICIAL SEAL OF THE CITY OF STARKVILLE, MISSISSIPPI, this the _____ day of _________________, 2016.

CITY OF STARKVILLE, MISSISSIPPI

____
Lesa Hardin, City Clerk

SUBMITTED TO AND APPROVED BY: **(SEAL)**

____
Parker Wiseman, Mayor

6. CONSIDERATION OF APPROVAL OF A RESOLUTION DIRECTING THE SALE AND AWARD OF GENERAL OBLIGATION PUBLIC IMPROVEMENT BONDS, SERIES 2016B, OF THE CITY OF STARKVILLE, MISSISSIPPI, IN THE PRINCIPAL AMOUNT OF TWO MILLION FOUR HUNDRED THOUSAND DOLLARS ($2,400,000).

RESOLUTION DIRECTING THE SALE AND AWARD OF GENERAL OBLIGATION PUBLIC IMPROVEMENT BONDS, SERIES 2016B, OF THE CITY OF STARKVILLE, MISSISSIPPI, IN THE PRINCIPAL AMOUNT OF TWO MILLION FOUR HUNDRED THOUSAND DOLLARS ($2,400,000).

WHEREAS, the Mayor and Board of Aldermen of the City of Starkville, Mississippi (the "Governing Body" of the “Municipality”), acting for and on behalf of the City of Starkville, Mississippi, hereby finds, determines, adjudicates and declares as follows:

The Governing Body on August 16, 2016, did adopt a resolution directing that General Obligation Public Improvement Bonds, Series 2016B (the "Series 2016B Bonds"), of the Municipality in the principal amount of Two Million Four Hundred Thousand Dollars ($2,400,000) be offered for sale on sealed bids to be received until the hour of 4:30 o’clock p.m. on September 6, 2016.

As directed by the aforesaid resolution and as required by Section 31-19-25, Mississippi Code of 1972, notice of the sale of the Series 2016B Bonds was duly published in *The Starkville Daily News*, a newspaper published in and of general circulation in the Municipality, and qualified under the provisions of Section 13-3-31, Mississippi Code of 1972, said notice having been published in said newspaper at least two (2) times, said publication having been made in said newspaper on August 23, 2016 and August 30, 2016, and the first publication having been made at least ten (10) days preceding September 6, 2016, all as shown by the proof of publication of said notice attached hereto as **Attachment A**.

The City Clerk, acting on behalf of the Governing Body, did appear at the City Hall in the Municipality at 4:30 o’clock p.m. on September 6, 2016, to receive bids.

At said time and place five (5) bids for the Series 2016B Bonds (attached hereto as **Attachment B**) were received**,** examined, and should be considered by the Governing Body, said bids having heretofore been presented by and being on file with the City Clerk.

The Governing Body finds and determines that the highest and best bid made for the Series 2016B Bonds on the basis of the lowest net interest cost over the life of the issue was made by Raymond James & Associates, Inc., Dallas, Texas (the "Underwriter"), and further finds that said bid was accompanied by a cashier's check, certified check or exchange, payable to the Governing Body in the amount of Forty-Eight Thousand Dollars ($48,000), and issued or certified by a bank located in the State of Mississippi, as a guaranty that said bidder would carry out its contract and purchase the Series 2016B Bonds if its bid be accepted.

Pursuant to the Notice of Bond Sale for the Series 2016B Bonds, the Underwriter has the right to designate a Paying Agent subject to the approval of the Municipality. In order that the designation may be made in a timely fashion, the Mayor should be authorized to approve or disapprove the designation by the Underwriter.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY AS FOLLOWS:

Award of Series 2016B Bonds. The Series 2016B Bonds are hereby awarded and sold to the Underwriter in accordance with the offer submitted to the Governing Body and attached hereto as **Attachment C.**

Notation of Acceptance. The City Clerk is hereby authorized and directed to endorse upon a copy or duplicate of the aforesaid offer a suitable notation as evidence of the acceptance thereof, for and on behalf of the Municipality.

Good Faith Checks. The good faith checks filed by all unsuccessful bidders (if any) shall forthwith be returned to them upon their respective receipts therefor and the good faith check filed by the successful bidder shall be retained by the Municipality as a guaranty that said bidder will carry out its contract and purchase the Series 2016B Bonds. If said successful bidder fails to purchase the Series 2016B Bonds pursuant to its bid and contract, the amount of such good faith check shall be retained by the Municipality as liquidated damages for such failure.

Bond Details. The Series 2016B Bonds shall be in registered form; shall be dated and bear interest from October 15, 2016; shall be of the denomination of $5,000 each, or integral multiples thereof up to the amount of a single maturity; shall be numbered from one (1) upward in the order of issuance; shall be payable, both as to principal and interest, in lawful money of the United States of America at a bank or trust company to be designated by the Underwriter, subject to the subsequent approval by the Mayor of the Municipality, said bank to act as paying agent, registrar and transfer agent for said Series 2016B Bonds; shall bear interest from the date thereof, payable on October 15, 2017, and semiannually thereafter on April 15 and October 15 of each year; and shall mature and become due and payable serially, with option of prior payment, as heretofore provided, on October 15 in the years and principal amounts and at the rates as follows:

YEAR	AMOUNT
2017	$85,000
2018	$90,000
2019	$95,000
2020	$95,000
2021	$100,000
2022	$100,000
2023	$105,000
2024	$110,000
2025	$115,000
2026	$115,000
2027	$120,000
2028	$125,000
2029	$130,000
2030	$130,000
2031	$135,000
2032	$140,000
2033	$145,000
2034	$150,000
2035	$155,000
2036	$160,000

Paying Agent. The Mayor is hereby authorized to approve or disapprove a paying agent to be designated by the Underwriter.

Repealer. All orders, resolutions or proceedings of the Governing Body in conflict with the provisions of this resolution shall be, and the same are hereby repealed, rescinded and set aside, but only to the extent of such conflict.

Effective Date. For cause, this resolution shall become effective immediately upon the adoption thereof.

Alderman Maynard moved and Alderman Wynn seconded the motion to adopt the foregoing resolution, awarding Series 2016 B Bond to Raymond James, the low bidder at 2.108%,and the question being put to a roll call vote, the result was as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Nay
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

The motion having received the affirmative vote of a majority of the members present, the Mayor declared the motion carried and the resolution adopted this, the _____ day of _______________, 2016.

City of Starkville, Mississippi

____
Parker Wiseman, Mayor

ATTEST:

____
Lesa Hardin, City Clerk

ATTACHMENT A
PROOF OF PUBLICATION
NOTICE OF BOND SALE

(actual clipping in Minute Book)

ATTACHMENT B

FIVE (5) BIDS RECEIVED

(actual bids in file in Minute Book)

Bid Tabulation Sheet
2016B

Crews & Associates (AR)	2.221119
Canter Fitzgerald (TN)	2.164147
Duncan Williams	2.493262
First TN (FTN)	2.244868
Raymond Jones	2.108

ATTACHMENT C
WINNING BID
RAYMOND JAMES & ASSOCIATES, INC., DALLAS, TEXAS

(actual bid in file in Minute Book)

SUPPLEMENTAL BOND TRANSCRIPT CERTIFICATE

STATE OF MISSISSIPPI
OKTIBBEHA COUNTY

I, Lesa Hardin, the duly qualified and acting City Clerk of the City of Starkville, Mississippi (the "Municipality"), hereby certify that the attached and foregoing pages included in this Supplemental Bond Transcript Certificate constitute a full, true and complete supplemental transcript of all of the proceedings of the Mayor and Board of Aldermen (the "Governing Body") of the Municipality subsequent to September 6, 2016, which relate to and/or affect the issuance of the Two Million Four Hundred Thousand Dollars ($2,400,000) General Obligation Bonds, Series 2016B, dated October 15, 2016 (the "Series 2016B Bonds").

I further certify that this transcript includes all legal papers pertaining to the issuance of the Series 2016B Bonds subsequent to September 6, 2016, including excerpts of minutes of meetings of the Governing Body of the Municipality, resolutions and proofs of publication, all of which are on file in my office in the City Hall.

I further certify that none of these proceedings or resolutions of the Governing Body of the Municipality in the matter of the issuance and sale of the Series 2016B Bonds have been amended, modified, vacated or rescinded in any manner, except as may be indicated; that all resolutions contained herein have been submitted to and approved by the Mayor of the Municipality; and that no appeal has been taken from any of the actions of the Governing Body of the Municipality in connection with said matter.

I further certify that there is no litigation now pending or threatened in any way involving the issuance and sale of the Series 2016B Bonds.

WITNESS MY SIGNATURE AND THE OFFICIAL SEAL OF THE CITY OF STARKVILLE, MISSISSIPPI, this the _____ day of _________________, 2016.

CITY OF STARKVILLE, MISSISSIPPI

____
Lesa Hardin, City Clerk

SUBMITTED TO AND APPROVED BY: **(SEAL)**

____
Parker Wiseman, Mayor

7. CONSIDERATION OF A RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MISSISSIPPI, DETERMINING THE NECESSITY FOR AND INVOKING THE AUTHORITY GRANTED TO MUNICIPALITIES BY THE LEGISLATURE WITH RESPECT TO TAX INCREMENT FINANCING AS SET FORTH IN CHAPTER 45 OF TITLE 21, MISSISSIPPI CODE OF 1972, AS AMENDED, DETERMINING THAT THE STARKVILLE NEIGHBORHOOD MARKET IS A PROJECT ELIGIBLE FOR TAX INCREMENT FINANCING; THAT A PUBLIC HEARING BE CONDUCTED IN CONNECTION WITH THE TAX INCREMENT FINANCING PLAN, AND FOR RELATED PURPOSES.

Christiana Sugg of Gouras and Associates presented the plan on behalf of Wal-Mart Neighborhood Market. The 14 million dollar project is estimated to create 90 jobs. The request is to assist with funding of a road and signalization. The road will later be dedicated to the City.

Upon the motion of Alderman Maynard, duly seconded by Alderman Wynn, to move approval of a Resolution of the Mayor and Board of Aldermen of the City of Starkville, Mississippi, determining the necessity for and invoking the authority granted to Municipalities by the Legislature with respect to tax increment financing as set forth in Chapter 45 of Title 21, Mississippi Code of 1972, as amended, determining that the Starkville Neighborhood Market is a project eligible for tax increment financing; that a public hearing be conducted in connection with the tax increment financing plan, and for related purposes, the Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Nay
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MISSISSIPPI, DETERMINING THE NECESSITY FOR AND INVOKING THE AUTHORITY GRANTED TO MUNICIPALITIES BY THE LEGISLATURE WITH RESPECT TO TAX INCREMENT FINANCING AS SET FORTH IN CHAPTER 45 OF TITLE 21, MISSISSIPPI CODE OF 1972, AS AMENDED, DETERMINING THAT THE STARKVILLE NEIGHBORHOOD MARKET IS A PROJECT ELIGIBLE FOR TAX INCREMENT FINANCING; THAT A PUBLIC HEARING BE CONDUCTED IN CONNECTION WITH THE TAX INCREMENT FINANCING PLAN, AND FOR RELATED PURPOSES.

WHEREAS, the Mayor and Board of Aldermen of the City of Starkville, Mississippi, (the "Board" of the "City"), acting for and on behalf of the City, hereby find, determine and adjudicate as follows:

1. The Mississippi "Tax Increment Financing Act," Title 21, Chapter 45, Mississippi Code of 1972, as amended (the "Act"), authorizes municipalities and counties in the State of Mississippi to undertake and carry out redevelopment projects, as defined therein, with the use of Tax Increment Financing ("TIF"), and also to carry out such projects jointly with other local governmental units pursuant to the Interlocal Cooperation Act, Title 17, Chapter 13, Mississippi Code of 1972, as amended (the "Interlocal Act").

2. The Board has received and has conducted hearings on the Tax Increment Financing Redevelopment Plan, City of Starkville, Mississippi, February 2006 (the "Redevelopment Plan") for the Municipality, and approved the Redevelopment Plan on April 4, 2006. The Redevelopment Plan constitutes a qualified plan under the Act.

3. The Board will be presented with a tax increment financing plan entitled *Tax Increment Financing Plan, Starkville Neighborhood Market, City of Starkville, Mississippi September 2016* (the "TIF Plan"). The purpose of the TIF Plan is to provide a financing mechanism to pay for the cost of acquiring and constructing on-site and off-site improvements, which may include, but not necessarily be limited to, installation, rehabilitation and/or relocation of utilities such as water, sanitary sewer, construction, renovation, or rehabilitation of drainage improvements, roadways, curbs, gutters, sidewalks, surface parking, relocation of electrical lines, lighting, signalization, landscaping of rights-of way, related architectural/engineering fees, attorney's fees, TIF Plan preparation fees, issuance costs, capitalized interest, and other related soft costs (collectively, the "Infrastructure Improvements"). The TIF Plan has attached as exhibits the map and legal description of the land to be included in the proposed TIF District. The TIF District should be established by the Board as described in the TIF Plan, and the Redevelopment Plan should have the TIF Plan attached or included by reference therein after a public hearing on the matter.

4. Wal-Mart Stores East, LP, (the "Developer"), is proposing to develop an approximately 43,000 square foot Neighborhood Market and fuel center (the "Project") in the City and in the proposed TIF District (the "TIF District"), as described in the TIF Plan. The City may enter into an Interlocal Cooperation Agreement with Oktibbeha County, Mississippi (the "County"), pursuant to the Interlocal Act to support the Project and to allow TIF Bond proceeds to be used to pay for the costs of the Infrastructure Improvements to support the Project. These costs will equal or exceed the sum of One Million Three Hundred Fifty Thousand Dollars ($1,350,000). The Developer is requesting the assistance of the City and the County in providing funding for the Infrastructure Improvements by the utilization of TIF.

5. The Project appears to be a project of major economic significance within the City and to qualify as a project eligible for TIF under the Redevelopment Plan; and the participation on the part of the City is necessary and would be in the public interest and would benefit the economic and financial well-being and the public health, safety and welfare of the City.

6. The Developer intends to acquire and construct all or a portion of the Infrastructure Improvements at its expense to facilitate the development of the Project, based on the anticipation that TIF moneys will be available in the future. Upon establishment of the TIF District and the approval of the inclusion of the TIF Plan as a part of the Redevelopment Plan, the City wishes to reimburse the Developer for this expense in whole or part, up to the amount of moneys available from the proceeds of TIF bonds in the principal amount not to exceed One Million Three Hundred Fifty Thousand Dollars ($1,350,000), at the time TIF bonds are issued in the future. These bonds will be secured solely by a pledge of that portion of the increase in ad valorem taxes on real and personal property generated within the TIF District and that portion of the increase in sales taxes generated within the TIF District specified in the TIF Plan. The funds derived from the sale of the bonds will be used to reimburse the Developer for costs of the Infrastructure Improvements. These bonds shall never constitute an indebtedness of the City within the meaning of any state constitutional provision or statutory limitation and shall never constitute or give rise to a pecuniary liability of the City, other than from the sources set forth herein, or a charge against its general credit or taxing powers.

7. The City reasonably expects that it and or the Developer for the Project will incur expenditures for the Infrastructure Improvements prior to the issuance of the Bonds, and that it should declare its official intent to reimburse expenditures made in anticipation of the issuance of the Bonds.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF THE CITY, AS FOLLOWS:

The Board hereby declares its intention, upon establishment of the TIF District and the approval of the TIF Plan, to issue tax increment financing bonds not to exceed One Million Three Hundred Fifty Thousand Dollars ($1,350,000), for the Infrastructure Improvements. These bonds will be secured solely by a pledge of the increase in ad valorem taxes of the City and the County on real and personal property generated within the

TIF District and the increase in sales taxes rebates for the City generated within the TIF District as described in the TIF Plan. The funds derived from the sale of the bonds will be used for the Infrastructure Improvements. These bonds shall never constitute an indebtedness of the City within the meaning of any state constitutional provision or statutory limitation and shall never constitute or give rise to a pecuniary liability of the City, other than from the sources set forth herein, or a charge against its general credit or taxing powers.

Pursuant to Section 1.150-2 of the Treasury Regulations (the "Reimbursement Regulations"), the Board hereby declares its official intent to reimburse expenditures made for the Infrastructure Improvements prior to the issuance of the Bonds with proceeds of the Bonds to the extent permitted by the Reimbursement Regulations. The Bonds will be secured solely by a pledge of the increased ad valorem taxes for the City and the County and sales tax rebates for the City generated within the proposed TIF District.

A public hearing shall be held with respect to the TIF Plan and the issuance of the TIF bonds at the regular meeting room of the Board at the City Hall of the City of Starkville, Mississippi at 110 West Main Street, Starkville, MS 39759 at 5:30 p.m., on September 20, 2016.

The City Clerk is hereby directed to publish a notice of the public hearing in the *Starkville Daily News,* a newspaper in which the City is authorized to publish legal notices, the publication of which shall not be more than twenty (20) days and not less than ten (10) days prior to the date set forth in Section 3 above, pursuant to and in compliance with the requirements of Section 21-45-11 of the Act. A copy of the TIF Plan will be available for examination in the office of the City Clerk at City Hall, Starkville, Mississippi.

8. CONSIDERATION OF A RESOLUTION APPROVING A REGIONAL ECONOMIC DEVELOPMENT ACT ALLIANCE AGREEMENT, A REGIONAL ECONOMIC DEVELOPMENT ACT APPLICATION TO THE MISSISSIPPI DEVELOPMENT AUTHORITY, AND CERTAIN PROFESSIONAL SERVICE PROVIDERS IN CONNECTION WITH THE DEVELOPMENT OF A NEW INDUSTRIAL AND TECHNOLOGY PARK AND RELATED MATTERS.

Mayor Wiseman presented a Resolution of which the purpose is to allow the City and County to work together to provide benefits which working toward the proposed Industrial Park separately would not bring. A committee will be formed at a later date.

Upon the motion of Alderman Little, duly seconded by Alderman Wynn, to approve a Resolution approving a Regional Economic Development Act Alliance Agreement, a Regional Economic Development Act application to the Mississippi Development Authority, and certain professional service providers in connection with the development of a new Industrial and Technology Park and related matters, the Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Nay
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

A RESOLUTION APPROVING A REGIONAL ECONOMIC DEVELOPMENT ACT ALLIANCE

AGREEMENT, A REGIONAL ECONOMIC DEVELOPMENT ACT APPLICATION TO THE MISSISSIPPI DEVELOPMENT AUTHORITY, AND CERTAIN PROFESSIONAL SERVICE PROVIDERS IN CONNECTION WITH THE DEVELOPMENT OF A NEW INDUSTRIAL AND TECHNOLOGY PARK AND RELATED MATTERS.

WHEREAS, the Board of Aldermen of the City of Starkville, Mississippi (the "Board" of the "City"), acting for and on behalf of the City, hereby finds, determines, adjudicates and declares as follows:

1. Effective on or about October 1, 2014, Oktibbeha County, Mississippi (the "County"), entered into a contract (the "Economic Development Service Agreement") with the Golden Triangle Development LINK, a Mississippi non-profit corporation (the "LINK"), for the LINK to provide economic development services to the County; and in connection therewith, the County assigned to the City, and the City assumed from the County, a portion of such contractual rights and obligations of the County in order that the LINK will also provide such economic development services to the City;

2. WHEREAS, in the course of performing its work in accordance with the LINK Contract, the LINK recommended to the County and the City that a site for new industrial and technology park be located within both the County and the City and that such park be developed in order to attract more technology- and manufacturing-based enterprises to invest in, and create new and better job opportunities for the citizens of, the County, the City and the surrounding area of Mississippi commonly known as the Golden Triangle region (the "Project");

3. WHEREAS, the City has recognized a need to develop the Project in the City in order to attract more technology- and manufacturing-based enterprises to invest in, and create new and better job opportunities for the citizens of, the City, the County, and the Golden Triangle region;

4. WHEREAS, at the direction of the City, the LINK searched for a suitable location within the City to locate the Project;

5. WHEREAS, the LINK identified a suitable site to develop the Project within the City and entered into one or more assignable contracts for the option to purchase the real property parcels collectively consisting of the approximately 384 +/- acres comprising the proposed Project site located immediately northwest of the intersection of Highway 82 and Highway 389 in the City (the "Project Site"), and has estimated that the total expenditure required for the acquisition and development of the Project on such site, and the public infrastructure improvements associated therewith, will equal approximately Fourteen Million Dollars ($14,000,000), which aggregate amount includes, but is not limited to, the costs to acquire the land, due diligence costs such as boundary surveys, environmental assessments, endangered species assessments, wetlands mitigation studies, cultural resource studies, property appraisals, soil borings and other engineering activities, public infrastructure such as water, sewer and roadway improvements and various other costs included in the definition of "cost of {JX218617.2}
project" as such term is defined in Section 57-64-7 of the Mississippi Code of 1972, as amended (collectively, the "Project Costs");

6. WHEREAS, on May 2, 2016, the Board of Supervisors of the County adopted a resolution selecting the Project Site as its desired location for the development of the Project;

7. WHEREAS, on May 17, 2016, the Board similarly recognized a need to work jointly with the County to develop the Project in the City in order to attract more technology- and manufacturing-based enterprises to invest in, and create new and better job opportunities for the citizens of, the City, the County and the Golden Triangle region and by resolution selected the Project Site as its desired location for the development of the Project;

8. WHEREAS, in order to finance one-half of the Project Costs, the City adopted on June 21, 2016, a resolution of intent to issue new, general obligation bonds of the City pursuant to Sections 21-33-301 through 21-33-329 and 57-64-15 of the Mississippi Code of 1972, as amended. in the maximum principal amount of up to of Seven Million Dollars ($7,000,000) (the "City Bonds");

9. WHEREAS, in order to finance the remaining one-half of the Project Costs, the County adopted on June 27, 2016, a resolution of intent to issue new, general obligation bonds of the County pursuant to Sections 19-9-1 through 19-9-31 and 57-64-15 of the Mississippi Code of 1972, as amended, in the maximum principal amount of up to of Seven Million Dollars ($7,000,000) (the "County Bonds");

10. WHEREAS, on August 1, 2016, the County held a public hearing with respect to the proposed issuance of the County Bonds and no protest to said issuance was raised by any member of the public;

11. WHEREAS, on August 2, 2016, the City held a public hearing with respect to the proposed issuance of the City Bonds and no protest to said issuance was raised by any member of the public;

12. WHEREAS, pursuant to the provisions of the Regional Economic Development Act (the "REDA"), cited as Section 57-64-1 *et seq.*, of the Mississippi Code of 1972, as amended, local government units of the State of Mississippi (such as the City and the County), in order to make the most efficient use of their powers and resources, may cooperate and contract with one another for mutual advantage to share the costs of and revenues derived from a project and to, among other things, issue general obligation bonds to finance a project and provide services and facilities in a manner pursuant to forms of governmental organization that will accord best with geographic, economic, population and other factors influencing the needs and economic development of the local government units;
13. WHEREAS, the REDA provides that local governmental units of the State of Mississippi may, in connection with a "project" as defined by the REDA, contract to jointly exercise and carry out any power, authority or responsibility exercised or capable of being exercised by each local governmental unit individually;
14. WHEREAS, pursuant to the REDA, the development of a new industrial and technology park, including the acquisition of land and acquisition or construction of improvements to such land, constitute a "project" for purposes of the REDA;
15. WHEREAS, the City desires to enter into a REDA Alliance Agreement with the County, pursuant to the REDA and in accordance with the authority granted to the City under Section 21-17-5 of the Mississippi Code of 1972, as amended, and subject to approval by the Office of the Attorney General of the State, in order to form an alliance between the City and the County pursuant to the REDA (the "Alliance") and set forth the duties and obligations of the City and County in connection with the joint development thereby of the Project;
16. WHEREAS, there has been presented to the Board a draft of a REDA Alliance Agreement (the "REDA Agreement") by and between the City and the County (a copy of which is attached hereto as **Exhibit "A"**);
17. WHEREAS, before the City may issue the City Bonds and before the County may issue the County Bonds to jointly fund the Project, the City and the County must first apply to the Mississippi Development Authority for a certificate of public convenience and necessity for the Project;
18. WHEREAS, there has been presented to the Board a draft of a REDA Application to the Mississippi Development Authority (the "REDA Application") for submission by the City;
19. WHEREAS, in late 2015 and during the course of 2016, typical pre-development due diligence efforts were commenced with respect to the Project Site and included activities such as phase I environmental and cultural/historical assessments, as well as engineering work to identify and design the most cost-efficient locations and construction methods for the new roadways, water and sewer infrastructure and other public improvements for the Project and to help identify any unseen potential problems that could later inhibit the development or cause unexpected cost overruns;
20. WHEREAS, the LINK engaged Headwaters, Inc., an environmental engineering firm, to conduct environmental and cultural/historical due diligence on the property, Neel-Schaffer, Inc., a civil engineering firm, to conduct certain preliminary engineering work to identify and design the most cost-efficient locations and construction methods for the new roadways, water and sewer infrastructure and other public improvements for the Project and to help identify any unseen potential problems that could later inhibit the development or cause unexpected cost overruns, and Jones Walker LLP, a law firm. to perform various initial legal services with respect to the Project including, but not limited to, the preparation of the REDA Agreement, the REDA Application, contracts for the option to purchase the parcels comprising the Project Site and other such legal work required in connection with the Project;
21. WHEREAS, the LINK, in compliance with Section 2.01 of the Economic Development Services Agreement, has identified and recommended to the Board that Headwaters, Inc. and Neel-Schaffer, Inc. be approved by the Board to continue to provide, on behalf of the City, the County and the Alliance (upon the effectiveness of the REDA Agreement), such surveying, design, engineering and construction management services as may {JX218617.2}
be necessary or desirable for the timely and efficient acquisition, development and construction of the Project, including the performance of any such work arising from the acquisition, development and construction of public improvements to be owned by the City and located on the Project Site or which otherwise will support the Project, and pursuant to Sections 2.01 and 3.01 of the Economic Development Services Agreement, the LINK be reimbursed, from the proceeds of the City Bonds (conditioned upon the issuance and sale thereof by the City) for such professional fees and costs due or which become due to Headwaters, Inc. and Neel-Schaffer, Inc., respectively, with respect to such work performed, or to be performed, by such professional service firms in connection with the Project;
22. WHEREAS, the LINK, in accordance with Section 2.01 of the Economic Development Services Agreement, has

also identified and recommended to the Board that Jones Walker LLP continue to serve as legal counsel for the LINK with respect to the Project and the Alliance, and has requested that, pursuant to Sections 2.01 and 3.01 of the Economic Development Services Agreement, the LINK be reimbursed from the proceeds of the City Bonds (conditioned upon the issuance and sale thereof by the City) for such legal fees and costs due, or which become due, to Jones Walker LLP with respect to legal work performed, or to be performed, by such law firm in connection with the Project and the Alliance;

23. WHEREAS, because of the experience developed to date by Headwaters, Inc., Neel-Schaffer, Inc. and Jones Walker LLP with respect to the Project, the continued involvement of such professionals in the Project is essential to the timely and efficient acquisition, development and construction thereof; and

24. WHEREAS, the Board now finds and determines that it would be in the best interest of the City and its citizens for the Board to:

(i) approve and execute the REDA Agreement, submit the same to the Office of the Attorney General of the State for approval, and upon approval of such agreement by the Office of the Attorney General of the State, perform the City's obligations pursuant thereto;

(ii) approve and execute (to the extent required) the REDA Application and authorize the County to submit such application to the Mississippi Development Authority for approval and issuance thereby of a certificate of public convenience and necessity for the Project; and

(iii) approve the continued involvement of Headwaters, Inc., Neel-Schaffer, Inc. and Jones Walker, Inc. with respect to the Project and approve the payment and/or reimbursement, as applicable, of the associated professional fees and costs incurred in connection therewith from the proceeds of the City Bonds conditioned upon the issuance and sale thereof by the City or such other funds specially approved by the Board at the time of payment thereof.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

SECTION 1. Authorization of REDA Agreement. The REDA Agreement is hereby approved, and the Mayor and the Clerk of the Board are hereby authorized to execute and deliver {JX218617.2}

the REDA Agreement under the seal of the City, for and on behalf of the City, in substantially the form attached hereto as **Exhibit "A"**, with such completions, changes, insertions and modifications as shall be approved by the City Attorney and the Mayor, the approval thereof by the City Attorney and the execution thereof by the Mayor to be conclusive evidence of such approval; all provisions of the REDA Agreement, when executed as authorized herein, shall be deemed to be a part of this resolution as fully and to the extent as if separately set out verbatim herein; and in the event of any conflict between the provisions of this resolution and the provisions of the REDA Agreement, the provisions of the REDA Agreement shall govern. The Board also hereby authorizes the Board of Supervisors of the County or its designee, upon execution of the REDA Agreement by the County, to submit the executed REDA Agreement to the Office of the Attorney General of the State for approval thereby of such agreement.

SECTION 2. Authorization of REDA Application. The REDA Application is hereby approved, and the Mayor and the Clerk of the Board are hereby authorized to execute (to the extent required) the REDA Application under the seal of the City for and on behalf of the City, in substantially the form attached hereto as **Exhibit "B"**, with such completions, changes, insertions and modifications as shall be approved by the City Attorney and the Mayor, the approval thereof by the City Attorney and the Mayor (and, to the extent required, the execution thereof by the Mayor) to be conclusive evidence of such approval.

SECTION 3. Approval of Professional Appointments.

A. Headwaters, Inc. is hereby approved, subject to approval by the County, to continue to serve as the environmental engineering firm for the Project, to conduct environmental and cultural/historical due diligence on, and any resulting mitigation of, any property with respect to the Project, and to perform any other such other work as may be directed by the Alliance pursuant to the REDA Agreement upon the effectiveness thereof. All fees and charges for such work payable by the City in accordance with Sections 2.01 and 3.01 of the Economic Development Services Agreement and/or the REDA Agreement, upon the effectiveness thereof, may be paid using only the proceeds from the issuance and sale of the City Bonds or such other funds specially approved at such time by the Board.

B. Neel-Schaffer, Inc. is hereby approved, subject to approval by the County, to continue to serve as the civil engineering firm for the Project, to conduct the engineering work necessary or desirable for the location and construction of the new roadways, water and sewer infrastructure and other public improvements for the Project, to help identify any unseen potential problems that could later inhibit the development or cause unexpected cost overruns, and to perform any other such other work as may be directed by the Alliance pursuant to the REDA Agreement upon the effectiveness thereof. All fees and charges for such work payable by the City in accordance with Sections 2.01 and 3.01 of the Economic Development Services Agreement and/or the REDA Agreement, upon the effectiveness thereof, may be paid using only the proceeds from the issuance and sale of the City Bonds or such other funds specially approved at such time by the Board.

C. Jones Walker LLP is hereby approved, subject to approval by the County, to continue to serve as legal counsel for the LINK with respect to the Project and the Alliance. All fees and charges for such work payable by the City in accordance with Sections 2.01 and 3.01 of the Economic Development Services Agreement and the REDA Agreement, upon the effectiveness thereof, may be paid using only the proceeds from the issuance and sale of the City Bonds or such other funds specially approved at such time by the Board.

REGIONAL ECONOMIC DEVELOPMENT ACT ALLIANCE AGREEMENT

This Regional Economic Development Act Alliance Agreement (this "Agreement") is made and entered into as of this ___ day of ___________, 2016, by and between Oktibbeha County, Mississippi, acting by and through its Board of Supervisors (the "County"), and the City of Starkville, acting by and through its Mayor and Board of Aldermen (the "City," and together with the County, each a "Party" and collectively, the "Parties").

RECITALS:

WHEREAS, the Board of Supervisors of the County is the duly elected and serving governing authority of the County;

WHEREAS, the Mayor and Board of Aldermen of the City are the duly elected and serving governing authority of the City;

WHEREAS, pursuant to the provisions of the Regional Economic Development Act (the "REDA"), cited as Section 57-64-1 *et seq.*, of the Mississippi Code of 1972, as amended (the "Code"), local government units (such as the Parties), in order to make the most efficient use of their powers and resources, may cooperate and contract with one another for mutual advantage to share the costs of and revenues derived from a project and to, among other things, issue general obligation bonds to finance a project, and provide services and facilities in a manner pursuant to forms of governmental organization that will accord best with geographic, economic, population and other factors influencing the needs and economic development of the local government units;

WHEREAS, the REDA provides that local governmental units of the State of Mississippi (the "State") may, in connection with a "project" as defined by the REDA, contract to jointly exercise and carry out any power, authority or responsibility exercised or capable of being exercised by each local governmental unit individually;

WHEREAS, pursuant to the REDA, the development of a new industrial and technology park, including the acquisition of land and acquisition or construction of improvements to such land, constitute a "project" for purposes of the REDA;

WHEREAS, the County desires to enter into this Agreement, pursuant to the REDA and in accordance with the authority granted to the County under Section 19-3-40 of the Code, in order to set forth the respective duties and obligations of each Party in connection with the development of the Project (as hereinafter defined);

WHEREAS, the City desires to enter into this Agreement, pursuant to the REDA and in accordance with the authority granted to the City under Section 21-17-5 of the Code, in order to set forth the duties and obligations of each Party in connection with the development of the Project (as hereinafter defined);

WHEREAS, approximately three (3) years ago, the County and the City each entered into a professional services agreement with the Golden Triangle Development LINK, a Mississippi nonprofit corporation (the "LINK") pursuant to which the LINK provided professional economic development services for the benefit of the County and the City (the "Original LINK Contract");

WHEREAS, effective on or about October 1, 2014, the County and the City terminated the Original LINK Contract and the County and the City (by means of an assignment) entered into a new professional services agreement with the LINK pursuant to which it continues to provide professional economic development services for the benefit of the County and the City (the "LINK Contract");

WHEREAS, in the course of performing its work in accordance with the LINK Contract, the LINK has recommended to the County and the City that a new industrial and technology park located within both the County and the City (the "Project") be developed in order to attract more technology- and manufacturing-based enterprises to invest in, and create new and better job opportunities for the citizens of, the County, the City and the surrounding area of Mississippi commonly known as the Golden Triangle region;

WHEREAS, the Parties have recognized a need to develop the Project in the City and the County in order to attract more technology- and manufacturing-based enterprises to invest in, and create new and better job opportunities for the citizens of, the County, the City and the Golden Triangle region;

WHEREAS, at the direction of the Parties, the LINK searched for a suitable location within both the County and the City to locate the Project;

WHEREAS, the LINK has identified a suitable site to develop the Project within both the County and the City, and has entered into one or more assignable contracts for the option to purchase the real property parcels collectively comprising the approximately 380 +/- acres comprising the proposed Project site located immediately northwest of the intersection of Highway 82 and Highway 389 in the City and the County(the "Options"), and has estimated that the total expenditure required for the acquisition and development of the Project on such site, and the public infrastructure improvements associated therewith, will equal approximately Fourteen Million Dollars ($14,000,000), which aggregate amount includes, but is not limited to, the costs to acquire the land, due diligence costs such as boundary surveys, environmental assessments, endangered species assessments, wetlands mitigation studies, cultural resource studies, property appraisals, soil borings and other engineering activities, public infrastructure such as water, sewer and roadway improvements and various other costs (*e.g.*, clearing, grubbing and grading) included in the definition of "cost of project" as such term is defined in Code Section 57-64-7 (collectively, the "Project Costs");

WHEREAS, in order to finance one-half of the Project Costs, the County desires to issue new, general obligation bonds of the County pursuant to Code Sections 19-9-1 through 19-9-31 and 57-64-15 in the maximum principal amount of Seven Million Dollars ($7,000,000) (the "County Bonds");

WHEREAS, in order to finance the remaining one-half of the Project Costs, the City desires to issue new, general obligation bonds of the City pursuant to Code Sections 21-33-301 through 21-33-329 and 57-64-15 in the maximum principal amount of Seven Million Dollars ($7,000,000) (the "City Bonds");

WHEREAS, the Parties each desire that the LINK continue to make recommendations and advise the County and the City regarding the development and operation of the Project by continuing to oversee the development of all plats, layouts, conceptual drawings, right-of-ways and other plans and specifications, the selection of various professional service providers including, without limitation, engineering service providers, and the recruitment of tenants to the Project after its development, all in furtherance of the LINK's obligations under the LINK Contract and all subject to the terms and conditions set forth in this Agreement;

WHEREAS, the Parties desire to enter into this Agreement to set forth the various rights, responsibilities and duties of each Party and to set forth the terms and conditions for the development and operation of the Project;

WHEREAS, it is in the best interests of the citizens of the County that the County enter into and execute the Agreement;

WHEREAS, it is in the best interests of the citizens of the City that the City enter into and execute the Agreement.

NOW, THEREFORE, FOR AND IN CONSIDERATION OF THE ABOVE AND THE MUTUAL BENEFITS ACCRUING TO THE COUNTY AND THE CITY, THE COUNTY AND THE CITY DO HEREBY AGREE AS FOLLOWS:

Duration. This Agreement shall be in force and effect unless and until terminated in accordance with the provisions of Section 6 hereof.

Purpose. The purpose of this Agreement is to define the respective responsibilities of the Parties with respect to the Project.

Organization; Statutory Authority. The alliance formed by the Parties by this agreement (the "Alliance") shall be governed by a board that is a separate legal and/or administrative entity (the "Alliance Board") that shall at all times consist of the then current members of the board of the Oktibbeha County Economic Development Authority ("OCEDA"). The Alliance Board shall have any and all powers granted unto it under and pursuant to the REDA. The Alliance Board shall take action in the same manner and in accordance with the same procedures established for the OCEDA board by Chapter 880, Local and Private Laws of the State of Mississippi of 1984, as amended. The County and the City are authorized by the REDA and by Title 19 and Title 21 of the Code, respectively, to jointly exercise and carry out the powers, authorities, and responsibilities to be exercised by each of them pursuant to the terms of this Agreement. The County shall submit, on behalf of the County and the City, an application to the Mississippi Development Authority for a certificate of public convenience and necessity authorizing the creation of the Alliance in connection with the Project.

Financing, Staffing and Supplying.

a. The Alliance shall be financed as a joint undertaking of the Parties in accordance with the terms and conditions of this Agreement. Fifty percent (50%) of the Project Costs shall be paid by the County and the remaining fifty percent (50%) of the Project Costs shall be paid by the City; provided, however, that each Party's obligation to pay its fifty percent (50%) of the Project Costs shall not exceed Seven Million and 00/100 Dollars ($7,000,000.00) unless the Parties otherwise mutually agree in writing. All of the staffing pertaining to the acquisition, construction, development and/or tenant recruitment for the Project will be provided by the LINK in accordance with LINK Contract. The Parties hereby designate and authorize the Alliance Board to confer with, and solicit the advice and recommendations, of the LINK with respect to the acquisition and development of the Project, and to exercise all powers needed to carry out and assist in such acquisition and development thereof. The Alliance Board shall be responsible for approving all invoices and/or other payment obligations for Project Costs; provided, however, that the Alliance Board may designate one or more officers thereof to grant such approvals to the extent such invoices and/or other payments of Project Costs fall within the Project budget prepared in accordance with Section 4(b) hereof. Following such approval, the City shall remit its fifty-percent (50%) share of the Project Costs to the County and the County shall pay such invoices and/or other payment obligations.

The Alliance Board, with assistance from the LINK in accordance with the LINK Contract, shall establish a budget for the Project; provided, however, that the total budget for the Project shall not exceed Fourteen Million and 00/100 Dollars ($14,000,000.00) without the prior consent of the Parties. The County Administrator of the County, or such other official of the County as shall be designated by the County with notice to the City, is hereby designated to receive, disburse and account for all funds of the Alliance.

Operation of Alliance and the Project. The operation of the Alliance and the acquisition, construction and development of the Project shall be carried out by the Alliance Board as described in Section 4 of this Agreement and as may be otherwise provided herein, pursuant to the REDA. Upon completion of the acquisition, construction and development of the Project, the Project shall be thereafter operated and maintained by OCEDA, provided, however, that the City shall be responsible for providing and maintaining the public roads, public utilities and related public improvements located on the Project site or otherwise serving the Project because the Project is located within the municipal boundaries of the City.

Termination; Disposition of Property. This Agreement shall terminate only upon the mutual written agreement of the Parties. There will be no property owned by the Alliance, and at the termination of the Agreement any property owned by the Parties shall remain its property.

Amendment. This Agreement may be amended at any time by the mutual consent of the Parties evidenced by a written agreement entered into pursuant to the provisions of the REDA.

Administration of Issuance of Bonds. The County shall issue and administer the County Bonds, and the City shall issue and administer the City Bonds subject to Section 4 hereof.

Manner of Acquiring, Holding and Disposing of Property; Cooperation Concerning Property Matters.

b. All property for the Project including, but not limited to, the property subject to the Options, shall be acquired, held and disposed of by either OCEDA, the County or the Oktibbeha County Economic Development District created or to be created in accordance with Code Section 19-5-99. The Alliance Board shall be authorized to determine which entity shall be entitled to acquire, hold and dispose of property for the Project and shall direct the LINK, pursuant to the LINK Contract, to assign the Options to such entity. Notwithstanding the foregoing, those portions of the Project-related property acquired by either OCEDA, the County or the Oktibbeha County Economic Development District which are needed for the construction and installation of public improvements to be owned and maintained by the City (*e.g.*, public roads, public utilities, etc.) shall be conveyed by deed, easement or other such transfer to the City at no cost thereto to the extent that such property must be owned or controlled by the City in order for the City to provide and maintain such public improvements thereon.

The Parties shall have the right, upon request, to review all plans, specifications and expenditures for all Project Costs. Furthermore, the Parties shall have access to all records pertaining to the Project.

Each Party shall grant any necessary easements on property on which such Party can grant such rights to aid in the development of the Project.

Revenues from the Project. Any revenues from the Project shall be allocated in accordance with the laws of the State, including, but not limited to, Title 19, Title 21 and Title 27 of the Code.

Effective Date; Approvals; Filing. This Agreement shall be effective from and after the last to occur of the following: (a) this Agreement has been executed by all Parties hereto, (b) the approval of this Agreement by the Mississippi Attorney General has been obtained, (c) the certificate of public convenience and necessity for the Alliance has been obtained from the Mississippi Development Authority, and (d) this Agreement has been filed with the Chancery Clerk of Oktibbeha County, Mississippi and the Mississippi Secretary of State.

WITNESS the signatures of the duly authorized officers of the County and the City as of the date first above written.

OKTIBBEHA COUNTY, MISSISSIPPI

By:__________________________________
Vice President, Board of Supervisors

ATTEST:

____
Clerk, Board of Supervisors

(SEAL)

CITY OF STARKVILLE, MISSISSIPPI

By:__________________________________
Mayor

ATTEST:

____
City Clerk

(SEAL)

MISSISSIPPI REGIONAL ECONOMIC DEVELOPMENT (REDA)
ALLIANCE CERTIFICATE APPLICATION

The following questions have been broadly designed under the REDA Program to Provide the Mississippi Development Authority (MDA) a complete factual background for approval of a request for a REDA Certificate. Please answer all questions. Insert “NONE” or “NOT APPLICABLE” where necessary. If an estimate is given, indicate “EST,” after the figure. Attach additional sheets if more space is needed. Return the original and one copy of this application to MDA.

LOCAL GOVERNMENT UNIT

(Provide the information on each governmental unit participating in the REDA for Questions 1, 2, and 3 below.

1(a). Local Government Unit:
Name: Oktibbeha County, Mississippi
Principal address: 101 E. Main Street, Starkville, Mississippi 39759
Attention: President, Board of Supervisors
Telephone number: (662) 323-5834

2(a). Responsible Local Officer:
Name: Orlando Trainer
Title: President, Board of Supervisors
Address: 101 E. Main Street, Starkville, Mississippi 39759
Telephone number: (662) 323-5834
3(a). The Local Government Unit is legally incorporated a/an:
City Government ☐
Incorporated Town ☐
County Government X
Other ___________ ☐
1(b). Local Government Unit:
Name: Starkville, Mississippi
Principal address: 110 West Main Street, Starkville, MS 39759
Attention: Mayor
Telephone number: (662) 323-2525

2(b). Responsible Local Officer:
Name: Parker Wiseman
Title: Mayor
Address: 110 W. Main Street, Starkville, Mississippi 39759
Telephone number: (662) 323-5834
3(b). The Local Government Unit is legally incorporated a/an:
City Government X
Incorporated Town ☐
County Government ☐
Other ___________ ☐
4. Authorized Representative completing this application:
Name: Joe Higgins

Title: CEO, Golden Triangle Development LINK
Address: 1102 Main Street, Columbus MS 39703
Telephone number: (662) 328-8369
5. Do the local government units wish to form an Alliance without having a specific project?
Yes * ☐
No X
If yes, please answer as many of the questions as possible. Mark N/A if the question is not applicable at this time.
6. Name of the municipality where the project will be located: City of Starkville
7. Name of the county where the project will be located: Oktibbeha County

BOND ISSUANCE REQUEST

1. Bonds being issued under what statutory authorization?
Sections 19-9-1 through 19-9-31 (with respect to the bonds to be issued by Oktibbeha County), Sections 21-33-301 through 21-33-329 (with respect to the bonds to be issued by the City of Starkville) and 57-64-1 *et seq.* (with respect to all such bonds), of the Mississippi Code of 1972, as amended.
2. What is the structure of the proposed bond issue?
Bond issue amount Up to $7,000,000 to be issued by Oktibbeha County
Up to $7,000,000 to be issued by the City of Starkville
Repayment term Up to 20 years
Estimated interest rate TBD at closing of each bond issue
3. Provide a detailed description of the type of bonds, how the proposed bonds are to be repaid, and that the Local Government Unit(s) has/have the capacity to issue debt for this project:
See response #1 immediately above. The bonds to be issued by Oktibbeha County shall be a general obligation of the county and shall be repaid from ad valorem tax revenues received by the county. Similarly, the bonds to be issued by the City of Starkville shall be a general obligation of the City and shall be repaid from ad valorem and sales tax revenues received by the City. Please see **Exhibit "A"** attached hereto with respect to the capacity of each Local Governmental Unit to issue the bonds contemplated for this Project.

REVENUE SHARING INFORMATION

1. Provide an estimate of the revenue to be produced as a result of the formation of the Alliance and/or funding of the Regional Alliance Development Project*.
Annual Revenue Amount $48,000,000 over 20 years – Est.*
(or 2,400,000/yr. on average)
* Assumes one FILOT eligible project of $150 million and 12 additional projects, each with an average capital investment of $15 million. Projection only estimates incremental ad valorem taxes resulting from the Project and does not include anticipated incremental sales/use tax revenues payable to the City of Starkville arising from incremental restaurant, hotel and retail sales during construction periods and arising from vendors, suppliers, etc. which will be needed to serve new Project occupants. Projection also excludes incremental water and sewer revenues payable to City of Starkville, which will provide such utilities to the new Project occupants.
Source of Revenue Breakdown:
Funding Source Annual Collection/Funds
See explanation above See explanation above
*** If the amount shown does not exceed the amount owed (See Question #2, Page 3), provide an explanation showing how the debt will be repaid (provide answer in Question #3, Page 3).**
Provide a breakdown of how the Alliance members propose to share the revenue reflected above: Each Alliance member will collect and retain the ad valorem tax and other revenues arising from the Project, which are due to such Alliance member in accordance with applicable Mississippi law. **ALLIANCE MEMBERS**
REVENUE TYPE
See above explanation.
TOTAL REVENUE

NATURE AND COST OF THE REDA PROJECT

1. Describe the REDA Project, including its members, functions and principal components:

The project (the "Project") will be a new industrial and technology park located within both Oktibbeha County (the "County") and the City of Starkville (the "City"). The County and the City will be the only members of the regional economic development alliance formed in connection with the Project (the "Alliance"), which will be funded and developed by such local government entities in order to attract critically needed technology- and manufacturing-based enterprises to invest in, and create new and better job opportunities for the citizens of, the County, the City and the surrounding region.

The City and County have jointly identified a suitable site to develop the Project within both the County and the City, and at their direction, The Golden Triangle Development LINK (the "LINK"), entered into one or more assignable contracts for the option to purchase the real property comprising the approximately 384 +/- acres, which property is located immediately northwest of the intersection of Highway 82 and highway 389 in in the City and will, upon acquisition thereof, comprise the proposed Project site. Prior to the acquisition of the Project site property, the LINK will assign its options to acquire such property to the County, which will acquire and own the Project site during the construction and development of the Project; provided that, upon completion of the Project, the County may transfer the Project to the Oktibbeha County Economic Development Authority ("OCEDA"), established by Chapter 880, Local and Private Laws of the State of Mississippi of 1984 or a County economic development district (an "EDD") created pursuant to Section 19-5-99 of the Mississippi Code of 1972, as amended, to the extent such transferee assumes the obligation of maintaining the Project. Notwithstanding the foregoing, the County will convey to the City such portions of the Project site upon which City roads and utilities will be constructed and maintained by the City.

The projected total expenditures required for the acquisition and development of the Project and public infrastructure improvements associated therewith will equal approximately Fourteen Million Dollars ($14,000,000), which aggregate amount includes, but is not limited to, the costs to acquire the land, due diligence costs such as boundary surveys, environmental assessments, endangered species assessments, wetlands mitigation studies, cultural resource studies, property appraisals, soil borings and other engineering activities, public infrastructure such as water, sewer and roadway improvements and various other costs included in the definition of "cost of project" as such term is defined in Section 57-64-7 of the Code (collectively, the "Project Costs").

The Project shall be financed as a joint undertaking of the County and the City. Fifty percent (50%) of the Project Costs shall be paid by the County and fifty percent (50%) of the Project Costs shall be paid by the City. In order fund the Project Costs, the County and City will each issue and sell new, general obligation bonds in the maximum principal amount of Seven Million Dollars ($7,000,000), which, when combined, will total the Fourteen Million Dollars ($14,000,000) needed to fund the total Project Costs; provided, however, that each member's obligation to pay fifty (50%) of the total Project Costs may exceed $7,000,000 if all such Alliance members agree in writing to pay such additional costs, and any such incremental costs may be paid from any source of funds available to such Alliance members.

As permitted by Section 57-64-19(1) of the Mississippi Code of 1972, as amended, the Alliance will be governed and administered by the board of the Oktibbeha County Economic Development Authority ("OCEDA"), established by Chapter 880, Local and Private Laws of the State of Mississippi of 1984, as amended or, upon the agreement of the Alliance members, a board that is a separate legal and/or administrative entity (that shall consist of the then current members of the board of the OCEDA (in either case, the "Alliance Board"). In either instance, the Alliance Board shall have any and all powers granted unto it under and pursuant to the Regional Economic Development Act. The Alliance Board shall take action in the same manner and in accordance with the same procedures established for the OCEDA board by Chapter 880, Local and Private Laws of the State of Mississippi of 1984, as amended.

Pursuant to the agreement for the Alliance, entered into in accordance with Sections 57-64-13 and -21 of the Mississippi Code of 1972, as amended, the County and the City will designate and authorize the Alliance Board to exercise all powers needed to carry out and assist in the development of the Project, with assistance to be provided by the LINK. The Alliance Board, with input and recommendations to be provided by the LINK, shall approve all invoices and/or other payment obligations for Project Costs. Following such approval, the City shall remit its fifty percent (50%) share of the Project Costs to the County and the County shall pay such invoices and/or other payment obligations, inclusive of the County's fifty percent (50%) of such Project Costs. The County Administrator of the

County, or such other official of the County as shall be designated by the County with notice to the City, will be designated to receive, disburse and account for all funds of the Alliance.

2. Indicate, by principal components, you current estimates of the total costs for the acquisition and construction of the REDA Project and source of funds for such, including:

	FINANCED AS PART OF THE REDA	OTHER GOVT FINANCING	OTHER	TOTAL
LAND*	$6,289,100			$6,289,100
SITE PREPARATION	$200,000			$200,000
LEASEHOLD INTEREST	N/A	N/A	N/A	N/A
UTILITY, SEWAGE AND SIMILAR IMPROVEMENTS (WHETHER OR NOT ON-SITE)	$5,610,000			$5,610,000
OFF-SITE IMPROVEMENTS (NOT INCLUDED IN THE PRIOR CATEGORY)	N/A	N/A	N/A	N/A
BUILDING	N/A	N/A	N/A	N/A
RENOVATION	N/A	N/A	N/A	N/A
EQUIPMENT	N/A	N/A	N/A	N/A
INTEREST AND TAXES DURING CONSTRUCTION	N/A	N/A	N/A	N/A
ARCHITECT	N/A	N/A	N/A	N/A
ENGINEERING AND PLANNING	$386,000			$386,000
SURVEYS AND OTHER DUE DILIGENCE	$95,000			$95,000
LEGAL FEES (OTHER THAN FINANCING COSTS)	$75,000			$75,000
FINANCING COST	$250,000			$250,000
CONTINGENCIES	$1,094,900			$1,094,900
TOTAL	**$14,000,000**			**$14,000,000**

* Any cultural resources mitigation costs are not included estimates and will be offset, dollar for dollar, by a reduction in the land acquisition cost.

3. REDA Project Funds will be used for construction, rehabilitation, repair, expansion or improvement of:

- ☒ **Drainage systems**
- ☒ **Energy facilities (power generation and distribution)**
- ☒ **Sewer systems**
- ☒ **Transportation facilities (*e.g.*, roads, sidewalks, bridges, rail, port, river, airport or pipeline)**
- ☐ **Waste disposal facilities**
- ☒ **Water supply systems (storage, treatment and distribution)**

☒ **Buildings and site improvements (including fixtures)**

- ☒ **Land acquisition**
- ☐ **Waterworks and sewage for military camps (Section 17-5-3)**

- ☐ **Regional waste authority**
- ☐ **Other ____**

4. If REDA Bond proceeds will be used to acquire land, specify the current owner of the site and the date(s) on which the site will be acquired.

The parcels comprising the property are owned by the following persons and/or entities:

1. The Dudley Waldrop Irrevocable Trust, Pamela Warnken, Trustee, and the D.D. Waldrop Irrevocable Trust, Denise Waldrop, Trustee– property will be acquired within 60-90 days of bond issuance;
2. The Dempsey Clark Strange Unified Credit Trust, William F. Gillis, Successor Trustee: LMK, LLC, Daniels Investments, LLC, Margaret Sudduth Copeland – property will be acquired within 60-90 days of bond issuance;
3. Carolyn Retherford Stanley and Kay Schmitz – property will be acquired within 60-90 days of bond issuance;
4. Robert Clark McMinn, Jr. (a/k/a Clark McMinn) – property will be acquired within 60-90 days of bond issuance; and
5. LMK, LLC, Daniels Investments, LLC and Margaret Sudduth Copeland– property will be acquired within 60-90 days of bond issuance.

5. Has or will the Alliance acquire a leasehold interest in the site?

☐ **Yes** ☒ **No**

6. Specify the number of net, new full-time jobs to be created and maintained at the REDA Project site: 1,200-1,500 (Est.)

EXHIBIT "A"

Oktibbeha County:

1. Legal Debt Limit Statement - As of March 31, 2016.

	2. 15% Limit	3. 20% Limit
4. Authorized Debt Limit (Last Completed Assessment for Taxation - $364,640,691)	5. $54,696103	6. $72,928,138
7. Present Debt Subject to Debt Limits	8. 24,695,000	9. 24,695,000
10. Margin for Further Debt Under Debt Limits	11. $30,001,103	12. $48,233,138

Outstanding General Obligation Bonded Debt - As of March 31, 2016.

13. Issue	14. Date of Issue	15. Outstanding Principal
16. General Obligation Bond, Series 2009[6]	17. 10/14/09	18. $18,495,000
19. General Obligation Bond Project[7]	20. 09/30/10	21. 5,850,000

22.	General Obligation Refunding Bonds, Series 2011	23. 08/31/11	24. 620,000
25.	Total		26. $24,965,000

6 This bond, secured by the full faith and credit of the County, was purchased by the Mississippi Development Bank from the proceeds of its $21,000,000 Mississippi Development Bank Special Obligation Bonds, Series 2009 (Oktibbeha County, Mississippi General Obligation Bond Project), dated October 14, 2009.

7 This bond, secured by the full faith and credit of the County, was purchased by the Mississippi Development Bank from the proceeds of its $6,500,000 Mississippi Development Bank Special Obligation Bonds, Series 2010 (Oktibbeha County, Mississippi General Obligation Bond Project), dated September 30, 2010.

8 The $8,600,000 Limited Tax and Hospital Revenue Bonds, Series 2013 were issued for the purpose of the refinance, prepayment and refunding of a portion of the County's $16,500,000 Mississippi Development Bank Special Obligation Bonds, Series 2002 (Oktibbeha County, Mississippi Hospital Project), dated as of November 1, 2002.

9 The $3,515,000 Limited Tax and Hospital Revenue Refunding Bonds, Series 2014 were issued for the purpose of the refinance, prepayment and refunding of all of the outstanding $16,500,000 Mississippi Development Bank Special Obligation Bonds, Series 2002 (Oktibbeha County, Mississippi Hospital Project), dated as of November 1, 2002.

City of Starkville:

(See attached Exhibit "A-1")

County and municipal taxes, assessed upon lands or personal property, are entitled to preference over all judgments, executions, encumbrances or liens however created.

DEBT INFORMATION

Legal Debt Limit Statement.

	(as of June 1, 2016)	
	15% Limit	20% Limit
Authorized Debt Limit (Last Completed Assessment for Taxation - $224,508,276)	$33,676,241	$44,901,655
Present Debt Subject to Debt Limits	9,965,000	14,120,000
Margin for Further Debt Under Debt Limits	23,711,241	30,781,655
Less: This Offering	2,400,000	2,400,000
Margin for Further Debt Under Debt Limits after Issuance of the Bonds	$21,311,241	$28,381,655

Statutory Debt Limits. The Municipality is subject to a general statutory debt limitation under which no county in the State may incur general obligation bonded indebtedness in an amount which will exceed 15 percent of the assessed value of all taxable property within such county according to the last completed assessment for taxation.

In computing general obligation bonded indebtedness for purposes of this 15 percent limitation, there may be deducted all bonds or other evidences of indebtedness issued for the construction of hospitals, ports or other capital improvements payable primarily from the net revenues to be generated from such hospital, port or other capital improvements in cases where such revenue is pledged to the retirement of the indebtedness, together with the full faith and credit of such county.

The total general obligation indebtedness of a county, both bonded and floating (including bonds excepted from the 15 percent limit above), may not exceed 20 percent of the assessed value of all taxable property within such county, but bonds issued for school purposes and industrial development bonds issued under the State's Balance Agriculture with Industry Program are specifically excluded from both the 15 percent limitation and the 20 percent limitation (but are subject to statutory limits applicable to bonds of each type, respectively). Bonds issued for washed-out or collapsed bridges apply only against the 20 percent limitation.

Industrial development revenue bonds are excluded from all limitations on indebtedness, as are contract obligations subject to annual appropriations.

Outstanding General Obligation Bonded Debt.

(as of June 1, 2016)

Issue	Date of Issue	Amount Outstanding
Parks and Recreation Bonds	3/1/07	$3,560,000
Public Improvement Bonds	4/1/09	1,015,000
Public Improvement Bonds	11/1/09	1,330,000
GO Refunding Bonds, Series 2011	3/22/11	1,455,000
GO Utility Refunding Bonds, Series 2012	10/18/12	2,600,000
GO Utility Refunding Bonds, Series 2013	5/17/13	1,555,000
Public Improvement Bonds	6/1/15	2,605,000
		$14,120,000

Certificates of Participation.

(as of June 1, 2016)

Issue	Date of Issue	Amount Outstanding
Certificates of Participation, Series 2013[1]	6/5/13	$6,140,000

[1] Subject to neither the 15 percent nor the 20 percent debt limitation.

Other Debt. The City has entered into agreements with the State for Capital Improvements Revolving Loans and a Water Pollution Control Revolving Loan. Such loans are subject to neither the 15 percent nor the 20 percent debt limitation. The City has also entered into a number of capital leases which are subject to annual appropriations and therefore subject to neither the 15 percent nor the 20 percent debt limitation. See "APPENDIX C" hereto.

PERS Liability.

In June 2012, the Government Accounting Standards Board issued Statement No. 68, Accounting and Financial Reporting for Pensions ("GASB-68"). The objective of GASB-68 is to improve accounting and financial reporting of government pensions. Also, GASB-68 improves information provided by government employers about financial support for pensions that is provided by other entities. Requirements of GASB-68 are effective for financial statements whose fiscal year begins after June 15, 2014 (fiscal year 2015 for the District). Based on the January 21, 2016 actuarial report of Cavanaugh MacDonald Consulting, LLC to the Board of Trustees of PERS, the total unfunded actuarial accrued liability for PERS as of June 30, 2015, was $15.458 billion, of which approximately $__________ would be attributable to the Municipality, based on the Municipality's percentage of total employer contributions. Additional information is available on the PERS website at www.pers.ms.gov.

9. DISCUSSION AND CONSIDERATION OF A RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MISSISSIPPI REGARDING IMPROVEMENT AND MAINTENANCE OF CERTAIN ANNEXED TERRITORY AND APPROVING AN INTERLOCAL AGREEMENT RELATING TO SAME.

Mayor Wiseman discussed the history of the roads listed in the Resolution below and the need for the agreement to make certain road improvements. Edward Kemp gave a rough preliminary estimate of $40,000 for these improvements.

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MISSISSIPPI REGARDING IMPROVEMENT AND MAINTENANCE OF CERTAIN ANNEXED TERRITORY AND APPROVING AN INTERLOCAL AGREEMENT RELATING TO SAME

WHEREAS, the Mayor and Board of Aldermen of the City of Starkville, Mississippi, (the "Board" of the "City"), acting for and on behalf of the City, hereby find, determine and adjudicate as follows:

1. On March 17, 1998, the City enacted an ordinance that annexed approximately ten (10) square miles. Fannie Dale Road, Hendrix Road, Jessie Road, Treasure Lane, and Roundhouse Road ("The Roads") were part of the annexed territory.

2. On August 6, 2002, the Starkville Board of Aldermen entered an Order declaring Fannie Dale Road, Hendrix Road, Jessie Road, and Treasure Lane to be public roads and authorizing certain improvements to them conditioned upon the landowners of record conveying "right-of-way deeds" to the City for ownership of those roads. To date, this condition has not been met.

3. Roundhouse Road is in close proximity to, and is in substantially similar condition as, Fannie Dale Road, Hendrix Road, Jessie Road, and Treasure Lane. Accordingly, it should have been included in the Board's Order relating to those roads on August 6, 2002.

4. Since 2002, The Roads have not been improved or maintained and have deteriorated to such a degree as to jeopardize transportation by school buses, emergency responders, and private individuals.

5. Oktibbeha County seeks to partner with the City to address and maintain The Roads consistent with the terms and conditions of the Interlocal Agreement attached and incorporated as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

SECTION 1. The City Attorney shall search title to confirm the present ownership of The Roads.

SECTION 2. The City Engineer shall provide to the City Attorney detailed calculations and descriptions of right-of-way width and territory necessary for the City to accept and maintain The Roads in a joint undertaking with Oktibbeha County.

SECTION 3. The City is authorized to seek any surveys necessary to provide legal descriptions of right-of-way territory for The Roads. Any such surveys shall be acquired at standard prevailing market rates.

SECTION 4. The City Attorney shall draft quitclaim deeds to be presented by the City to any property owners of record. The quitclaim deeds will dedicate and convey right-of-way to the City for ownership and maintenance of The Roads.

SECTION 5. If ownership of The Roads is dedicated and conveyed to the City through the quitclaim deeds, the City shall improve and maintain the The Roads, and the drainage on and along The Roads, in a joint undertaking with Oktibbeha County. However, the City, in its sole discretion, shall determine the nature and extent of any such improvement and maintenance.

SECTION 6. The Interlocal Agreement with Oktibbeha County, which is attached as Exhibit "A," is approved, and the City is directed to submit it to the Mississippi Attorney General for consideration and approval.

Alderman Maynard moved and Alderman Carver seconded the motion to adopt the foregoing Resolution regarding improvement and maintenance of certain annexed territory and approving an Interlocal Agreement relating to road maintenance and mosquito abatement as follows, and the question being put to a vote, the result was as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

INTERLOCAL COOPERATIVE AGREEMENT
BETWEEN
STARKVILLE, MISSISSIPPI
AND
OKTIBBEHA COUNTY, MISSISSIPPI
RELATING TO ROAD MAINTENANCE AND MOSQUITO ABATEMENT

This **INTERLOCAL COOPERATIVE AGREEMENT** ("Agreement") is executed by and between **STARKVILLE, MISSISSIPPI** (the "City"), and **OKTIBBEHA COUNTY, MISSISSIPPI** (the "County") and is effective as of the 6th day of September, 2016, pending approval by the Mississippi Attorney General's office.

WITNESSSETH:

WHEREAS, Mississippi Code Annotated § 17-13-7 authorizes all local governmental units of the State to enter into written contractual agreements with one another for joint or cooperative action to provide services and facilities.

WHEREAS, the County and City are authorized to enter into this Agreement pursuant to Mississippi Code Annotated § 17-13-7, and the County and City may independently exercise the power, authority and responsibility to engage in the functions and perform the services outlined below.

WHEREAS, the County is authorized pursuant to Mississippi Code Annotated § 65-7-85 to expend money and to do within the City all acts regarding construction and maintenance of roads and streets that the County may do outside the City limits.

WHEREAS, the City is authorized pursuant to Mississippi Code Annotated §§ 21-19-1 and 21-19-3 to make regulations to secure the general health of the municipality and to prevent the introduction and spread of contagious or infectious diseases both within the City and five miles beyond the City limits.

WHEREAS, the County and City (sometimes collectively "the Parties") desire to enter into an Interlocal Agreement for the purpose of upgrading and maintaining certain roads and streets within the City and spraying for mosquitos up to five miles beyond the City limits.

WHEREAS, the Parties desire to work in coordination and cooperation with each other in a government-to-government relationship for their benefit; and

NOW, THEREFORE, in consideration of the mutual covenants and promises set forth herein, and other good and valuable consideration, the Parties do hereby agree as follows:

I. PURPOSE

The purpose of this Interlocal Agreement is to establish a protocol for, and define the respective responsibilities and obligations of the Parties with respect to their joint and cooperative efforts to improve and maintain certain roads and streets in the City and spray for mosquitos up to five miles beyond the City limits.

II. ADMINISTRATION AND RESPONSIBILITIES OF THE PARTIES

A separate entity or administrative body is not created under this Agreement.

A. The Parties hereby covenant, warrant and agree as follows with respect to the improvement and maintenance of Fannie Dale Road, Hendrix Road, Jessie Road, Treasure Lane, Roundhouse Road, and any other street or road identified and agreed upon by future action on the minutes of both the Starkville Board of Aldermen and Oktibbeha County Board of Supervisors:

1. The County shall use its labor and equipment.

2. The City shall contribute 50% of material costs and 50% of any overtime labor costs.

3. The County shall contribute 50% of material costs.

4. The City shall determine the nature and extent of any such improvement and maintenance conditioned upon the agreement and consent of the County.

B. The Parties hereby covenant, warrant and agree as follows with respect to mosquito abatement beyond the City limits:

1. The County shall provide a list to the City from time to time of County roads and streets within five miles of the City limits (“the Extended Territory) that it seeks to add to the City’s mosquito spraying program.

2. Conditioned upon the agreement and consent of the City, the City shall use its equipment and labor to spray the Extended Territory.

3. The County shall contribute 50% of material costs and 50% of any overtime labor costs incurred in spraying the Extended Territory.

III. EFFECTIVE DATE & DURATION

Pursuant to Mississippi Code Annotated § 17-13-11, this Interlocal Agreement will not become effective until it has been approved by the Attorney General’s Office and has been filed with the Chancery Clerk and the Secretary of State. This agreement will remain in effect until amended or terminated by the parties.

IV. AMENDMENTS & TERMINATION

This Interlocal Agreement may only be amended in writing as mutually agreed upon by the Parties. This Interlocal Agreement may be terminated by any Party with 60-days written notice to the other Party.

V. SEVERABILITY

Should any provisions of this Agreement be found to be unconstitutional, or otherwise be contrary to the laws of the State of Mississippi or the United States of America, to the extent that it is reasonably possible to do so, the remainder of this Agreement shall remain in full force and effect.

VI. AUTHORITY

Authority for this Agreement has been granted by the Mississippi Legislature pursuant to Section 17-13-7 of the Mississippi Code.

SO EXECUTED AND AGREED THIS ____ DAY OF ______________ 2016.

CITY OF STARKVILLE, MISSISSIPPI

By:______________________________

Parker Wiseman, Mayor

OKTIBBEHA COUNTY, MISSISSIPPI

By: ______________________________

Orlando Trainer, Board of Supervisors President

The motion having received the affirmative vote of a majority of the members present, the Mayor declared the motion carried and the resolution adopted this, the 6th day of September, 2016.

City of Starkville, Mississippi

____

Parker Wiseman, Mayor

ATTEST:

____

Lesa Hardin, City Clerk

10. CONSIDERATION OF APPROVAL OF AFLAC AS THE ADMINISTRATOR OF THE CITY OF STARKVILLE FLEXIBLE BENEFIT CAFETERIA PLAN AT NO COST TO THE CITY OR THE EMPLOYEES OF THE CITY AND AUTHORIZATION OF THE MAYOR AND CITY CLERK TO EXECUTE THE NECESSARY DOCUMENTS.

Upon the motion of Alderman Carver, duly seconded by Alderman Little, to approve AFLAC as the administrator of the City of Starkville Flexible Benefit Cafeteria Plan at no cost to the City or the employees of the City and authorization of the Mayor and City Clerk to execute the necessary documents, the Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

Account Name: City of Starkville

Tax ID: 64-6001082 Group No.: 0A632 Writing No.: B6303

Payroll Account Acknowledgment

All applicable sections must be completed for processing.

INSTRUCTIONS

- ALL accounts must complete Section 8, Authorization and Signatures.
- Accounts establishing or modifying a Wingspan℠ cafeteria plan must complete Section 5.
- Accounts with another carrier's cafeteria plan must complete Section 7.
- Broker Information must be completed in Sections 9 and 10.
- Fax the completed form to 1-866-AFL-NASA (1-866-235-6272).

1. GENERAL ACCOUNT INFORMATION

☐ **New Aflac Payroll Account**
☒ **Changes to an Existing Aflac Payroll Account**
☐ **Split or Transferred Account**

Group Number: 0A632
Transferring From Account:

Will new split account be affiliated with an existing Aflac account? ☐ Yes, Account: ☒ No

Does this account have multiple locations, each requiring an invoice? ☐ Yes ☒ No

Are there any existing policies to place on this account? ☐ Yes ☒ No (If yes, list the policies on a separate page and send it with the completed Payroll Account Acknowledgment form to Aflac WWHQ.)

Name of Account: City of Starkville

Type of Business:	Tax ID No.:	SIC Internet Request No.:
Municipality	64-6001082	

Affiliate/Subsidiary of *(if applicable)*:	Master Account No.:

Mailing Address: 110 West Main St.

City:	State:	Zip:
Starkville	MS	39759

Location Address: ☒ *Check if same as mailing address (P.O. Box is not acceptable).*

City:	State:	Zip:	Phone:	Fax *(if applicable)*:

Total Employees: 220 Total Benefits-Eligible Employees: 220 Total Benefits-Eligible W-2 Employees: 220

Total benefits-eligible 1099 Workers: 0

Will benefits-eligible 1099 workers be applying for coverage? ☐ Yes ☒ No

Is this a leasing company or staffing agency? ☐ Yes ☒ No

If yes, will the temporary/leased employees be applying for coverage? ☐ Yes ☐ No

Account Website Address *(if applicable)*: cityofstarkville.org

Is there an established Aflac New York account? ☐ Yes ☒ No If yes, provide the name and group number:

Account Name: City of Starkville

Tax ID: 64-6001082 Group No.: 0A632 Writing No.: BG303

Please consult with employer's payroll contact to ensure accurate completion of the next section.

What led your organization to begin offering Aflac products to your employees? *(Check all that apply.)*

- ☒ Employee/Member Request ☐ Benefit Package Improvement ☐ Benefit Advisor or Broker Recommendation
- ☐ Sales Associate/Agent ☐ Commercial Advertising ☐ Value of Aflac Products
- ☐ Other: ____

2. ENROLLMENT INFORMATION

Enrollment Period: What is the length of the enrollment period? 60 (Options are 30, 60, or 90 days.)

Will the enrollment period exceed 90 days? ☐ Yes ☒ No | If yes, has this been approved by Sales Support? ☐ Yes ☐ No

Enrollment Provider(s): ☒ Field ☐ Broker ☐ Enrollment Firm ☐ Unknown

(If Enrollment Firm is selected, please provide the Enrollment Firm Name and Writing No.)

Enrollment Firm Name: ____

Enrollment Firm Writing No (if applicable): ____

Enrollment Method(s): ☒ One-on-One ☐ SNG ☐ Paper ☐ One-on-One 3rd Party laptop ☐ Call Center ☐ Web

Enrollment Platform Name (if applicable): ____

3. BILLING INFORMATION

3a. BILLING CONTACT INFORMATION

NOTE: Aflac will contact the designated billing contact to review information.

All accounts with fewer than 1,000 employees will receive their invoice via Aflac's Wingspan℠ Online Services for Accounts system. With the Online Billing feature, you have the option of making payments and reconciling your account online. Once your account is established, you can submit your invoice and payment electronically from the bank account noted below. At that time, if you prefer, you may also choose to pay by mailing a check. Aflac will not debit your account until you have reconciled and submitted your invoice for payment. Any adjustments or requested changes you submit electronically will not be processed until payment is received and the transaction is complete.

Bank Routing No.:	Account No.:	Account Type: ☐ Checking ☐ Savings
Contact for Billing Inquiries: ☐ Mr. ☒ Ms Lesa Hardin		
Billing Contact Phone: 662-323-2525 Ext:	Fax *(if applicable)*: 662-323-4961	
Best Time to Make Contact Call: 8-12 ☒ a.m. ☐ p.m	Billing Contact Email *(required)*: Lesa Hardin	

Will an associate, broker, or other third party be collecting and remitting Aflac premiums? ☐ Yes ☐ No

If yes, provide the name and contact information below.

Name:	Contact Phone:

Account Name: City of Starkville
Tax ID: 64-6001082 Group No.: 0A632 Writing No.: BG303

3b. BILLING FREQUENCIES

Invoice Due Date: On what day of the month would you like your Aflac invoice to be due (o 1st or the o 15th)?

How often would you like to receive your invoice from Aflac?

☒ Monthly (Aflac will bill for the number of deductions made the previous month. For example: Deductions made January 1st through the 31st will be due in February.)

Note: Moded accounts (8-, 9-, or 10-month billings) cannot accommodate weekly or biweekly deductions.

☐ 8-Month (8 invoices) ☐ 9-Month (9 invoices) ☐ 10-Month (10 invoices)

For 8-, 9-, or 10-month billings, indicate months when no deductions will be made:

☐ Jan ☐ Feb ☐ Mar ☐ Apr ☐ May ☐ Jun ☐ Jul ☐ Aug ☐ Sep ☐ Oct ☐ Nov ☐ Dec

☐ Quarterly (4 invoices)

☐ Semiannual (2 invoices)

☐ Annual (1 invoice)

For quarterly, semiannual, and annual, initial premiums must be submitted with applications.

Account Name: City of Starkville
Tax ID: 64-6001082 Group No.: 0A632 Writing No.: BG303

3c. BILLING FORMAT

☐ Check if account uses Social Security number for employee number.

In what order would you like your employees listed on your bill?
(If more than one is checked, please number your choices according to priority.)

☒ Alphabetic 1 ☐ Department No. 0 ☐ Employee No. 0

EXAMPLE: To request a bill with employees listed alphabetically under their department numbers, you would mark:
☐ Alphabetic 2 ☐ Department No. 1 ☐ Employee No. ____

4. DEDUCTION INFORMATION

Employer Contributions: ***Does the employer pay any portion of this benefit?*** ☐ Yes ☒ No

If yes, please provide percent: ____________% OR flat dollar amount: $________________
Percent or dollar amount must be a whole number, such as 50% or $10.

Based on the information provided in this section, Aflac will determine the number of deduction periods billed each month (when the account selects monthly billing).

If you choose a monthly billing frequency, indicate the number of payroll deductions made annually for insurance premiums.
☐ Check if premiums are deducted at different frequencies for different employees (i.e., some employees are deducted weekly while others are deducted biweekly), and indicate the different frequencies that exist for the account. An additional account(s) will be established using this information.

Initial Deduction: When will premium deductions begin?

Note: The date of the first deduction should be the date the payroll account physically obtains funds from the employees. It does not necessarily equal the pay date for the employees. The 52, 26, 24, and 12 deductions do not apply to 8-, 9-, or 10-month billing.

☐ **52 Deductions** – Date of first deduction: ____/____/____ Date of second deduction: ____/____/____

☐ **26 Deductions** – Date of first deduction: ____/____/____ Date of second deduction: ____/____/____

☒ **24 Deductions** – Date of first deduction: 10 / 15 / 16 Date of second deduction: 10 / 30 / 16

☐ **12 Deductions** – Date of first deduction: ____/____/____ Date of second deduction: ____/____/____

Does employer withhold deductions on weekends? ☐ Yes ☒ No

LH **NOTE: By initialing this box, the employer understands that premium payments are due to Aflac by the due date listed on each invoice, and payments are considered past due 10 days after the invoice due date. Therefore, the employer will make every attempt to provide premium payments to Aflac by the due date on each invoice.**

Account Name: City of Starkville

Tax ID: 64-6001082 Group No.: 0A632 Writing No.: B6303

5. INFORMATION CONCERNING TAX STATUS OF DISABILITY INSURANCE BENEFIT PAYMENTS

If disability coverage is funded by employer contributions, pre-tax employee contributions, or a combination of these two, then the disability benefits an employee receives upon becoming disabled will be includible in the employee's income and are fully taxable when paid. In addition, FICA taxes must be withheld and paid on all such benefits during the first six months after the disability begins. Where, as noted below, coverage is funded by employer contributions or employee pre-tax contributions, Aflac will notify the employer of the amount of disability benefits to be paid. Aflac will withhold the employee's portion of FICA taxes and will deposit such taxes with the government as required by the Internal Revenue Code. **The employer will be required to submit the employer's portion of applicable FICA and FUTA taxes, and report the benefit payments on its Form 941 and the employee's Form W-2.**

Employer authorizes disability coverage to be included as part of this agreement: ☒ Yes ☐ No

NOTE: At least one disability type must be marked if the question above is checked yes.

All the remaining questions in the section below must be answered if disability is being offered.

- ☐ **Authorized disability coverage types:** ☐ Accident/Disability ☒ Short-Term Disability ☐ Off-the-job
- ☐ **Authorized riders**: ☐ Off-the-job ☐ On-the-job ☐ Sickness ☐ Spouse

Will any portion of disability premiums be funded by employer contributions? ☐ Yes ☒ No

If yes, please provide percent:________% OR flat dollar amount: $ __________________ Per

Will any portion of disability premiums be funded by pre-tax employee contributions? ☐ Yes ☒ No

This employer is a government employer exempt from FICA or a portion of FICA. ☐ Yes ☒ No

Employees of this employer are eligible for RRTA (Railroad Retirement Tax). ☐ Yes ☒ No

NOTE: Disability caused by or under certain circumstances will not be covered. Refer to each policy to determine specific coverage, exclusions, and limitations

6. WINGSPAN℠ CAFETERIA PLAN

Please consult with employer's cafeteria plan contact to ensure accurate completion of the next section.

☒ **New Wingspan℠ Cafeteria Plan**

☐ **Wingspan℠ Cafeteria Plan Change Request**

☐ **Requesting Additional Payroll Account Number for Existing Wingspan℠ Cafeteria Plan**

Plan/Company Name:	Tax ID:
City of Starkville	64-6001082

Plan Type: ***What type of cafeteria plan will this be? (FSA = Flexible Spending Account)***

☒ Premium Only – no FSAs ☐ Self-Administered with FSAs (employer processes FSA claims)

Plan Year: What are the dates of this plan?

Plan Start Date: 10 / 01 / 16 Plan End Date: 9 / 30 / 17

Plan Sponsor/Legal Representative: ***List the plan sponsor and legal representative for this cafeteria plan.***

Plan Sponsor/Principal Contact: Lesa Haidin	Email address: l.hardin@cityofstarkville.org
Phone: 662-323-2525	Fax: 662-323-4961
Legal Representative's Name: Lesa Hardin	Title: City Clerk

Account Name: City of Starkville

Tax ID: 64-6001082 Group No.: 0A632 Writing No.: B6353

Is this a leasing company or professional employee organization (PEO)? ☐ Yes ☒ No

Business Type: ☐ Corporation ☐ Sub S Corporation ☐ Partnership ☐ Sole Proprietorship
☒ Other Goverment Municipality

Eligibility: Indicate eligibility criteria (e.g., eligibility dates, exceptions) for your cafeteria plan.

Employees will become eligible:
- ☐ Immediately upon the first day of employment.
- ☒ On the 90 day following commencement of employment.
- ☐ On the first day of the month following________days of employment.
- Other ____________________

All employees will be eligible under the plan except: ____________________

☐ **Authorization to Add Benefits Mid-Year (Complete if adding benefits to a Wingspan℠ cafeteria plan at mid-year.)**

Effective Start Date of Additional Benefits:_____/_____/_____

Cafeteria Plan Benefits: (To add, account must be qualified under Section 106 of the Internal Revenue Code.)

Check plans to add:

- ☒ Medical
- ☐ Short-Term Disability
- ☒ Dental
- ☒ Personal Sickness Indemnity
- ☐ Long-Term Disability Accident
- ☐ Group Term Life
- ☐ HSA (Section 223)
- ☒ Vision Care
- ☒ Cancer
- ☒ Specified Health Event
- ☒ Intensive Care
- ☒ Hospital Indemnity

Affiliated Companies: List the names and tax ID numbers of all affiliated companies adopting this plan.

Company Name:	**Tax Identification Number:**

7. SELF-ADMINISTERED FLEXIBLE SPENDING ACCOUNT INFORMATION

(not applicable to Premium-Only Plans)

FSA Type: ***Which types of FSAs will be included in this cafeteria plan? (Complete for self-administered plans.)***

☐ Section 105: Unreimbursed medical expense annual maximum per participant requested by employer: $__________
 ☐ Check to include Grace Period option for this benefit.

☐ Section 129: Dependent child care annual maximum per participant cannot exceed $5,000 by law.
 ☐ Check to include Grace Period option for this benefit.

8. OTHER CARRIER'S (NOT WINGSPAN℠ CAFETERIA PLANS) CAFETERIA PLAN INFORMATION

Please consult with employer's cafeteria plan contact to ensure accurate completion of next section.

Current plan year dates required:____/_____/_____ through_____/_____/_____

Renewal dates required:_____/_____/_____ through_____/_____/_____

☐ **Authorization to Add Benefits Mid-Year (Complete ONLY if adding benefits to a non-Wingspan℠ cafeteria plan at mid-year.)**

Effective Start Date of Additional Benefits: _____/_____/_____

Benefits (check new benefits to be added):

- ☐ Medical
- ☐ Short-Term Disability
- ☐ Dental
- ☐ Personal Sickness Indemnity
- ☐ Long-Term Disability
- ☐ Accident
- ☐ Group Term Life
- ☐ HSA (Section 223)
- ☐ Vision Care
- ☐ Cancer
- ☐ Specified Health Event
- ☐ Intensive Care
- ☐ Hospital Indemnity

Account Name: City of Starkville

Tax ID: 64-6001082 Group No.: 0A632 Writing No.: B6803

9. AUTHORIZATION AND SIGNATURES – EMPLOYER

Aflac assures you that you will be reimbursed without question for premium you advance for any employee who terminates after the premium is remitted but before payroll deductions commence. Aflac also agrees to hold you harmless from any claims against you due to any disagreements between your employees and our company with respect to the coverage provided under our insurance policies issued to your employees, except where caused by misconduct or negligence committed by you or any of your employees or violations of your responsibilities under state or federal laws.

The employer agrees to provide Aflac (and its agents) with certain personally identifiable information (including but not limited to compensation, Social Security numbers, addresses, etc.) regarding its officers and employees for Aflac (and its agents) to use in the administration of employer's cafeteria (including health and dependent care FSA) plan, and Aflac products and services.

Aflac is authorized to offer this insurance program to our officers and employees. I understand that all applicants must qualify for coverage based on each product's underwriting requirements and that payments for such coverage will be deducted from wages and remitted by my organization to Aflac.

The paragraph below only applies if establishing a Wingspan℠ cafeteria plan:

The employer plans to establish/amend a flexible benefits plan in accordance with Section 125 of the Internal Revenue Code. The employer acknowledges that neither Aflac nor its agents are providing legal or tax advice, nor serving as the plan administrator or a plan fiduciary under the plan. The employer shall be the sole party responsible for establishment of the plan under applicable law. Aflac shall have no power or authority to waive, alter, breach, or modify any terms and conditions of the plan. The employer shall retain all responsibility and liability for the plan, except as may otherwise be specifically agreed to in writing by an officer of Aflac. The plan sponsor/administrator should consult its own tax advisor regarding the plan and any changes to the plan. The employer acknowledges receipt of the Summary of Plan Sponsor Responsibilities and agrees to fulfill its responsibilities as stated therein.

Authorizing Officer's Name/Title *(please print)*: ☒ Mr. ☐ Ms.

Parker Wiseman / Mayor - City of Starkville, MS

Authorizing Officer's Email Address: pwiseman@cityofstarkville.com

Authorizing Officer's Signature:

Date: 9/21/16

11. CONSIDERATION OF THE ADOPTION OF A SKILLS/PAY RATE PROGRESSION PLAN FOR THE WATER DISTRIBUTION, NEW CONSTRUCTION REHAB, SANITATION AND ENVIRONMENTAL SERVICES AND STREET DEPARTMENTS.

Mayor Wiseman presented a Skills/Pay Rate Progression Policy for the Water Distribution, New Construction Rehab, Sanitation & Environmental Services and Street Departments. He noted that as the local economy has grown, the City has lost skilled workers to the private sector. The plan offers pay incentives which will help to maintain employees as they grow in skills. The goal is to build a skills ladder inside the City workforce. Costs have been included in the draft budget as separate line items.

A motion was offered by Alderman Maynard to approve the Skills/Pay Rate Progression Policy for the Water Distribution, New Construction Rehab, Sanitation & Environmental Services and Street Departments as presented. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

Rate Progression Plan for Water Distribution, New Construction Rehab, Sanitation & Street Departments

Maint Worker 1	**Maint Worker 2**	**Maint Worker 3**
Minimum Pay Rate $10.00 *(remain at the current rate of $9.43 untl July 1, 2017)*	Minimum Pay Rate $10.25	Minimum Pay Rate $10.50
Entry Level, unskilled	MW 1 for at least 6 months or comparable experience	MW 2 for at least 6 months or comparable experience
At least 18 years of age	Limited, semi-skilled duties	Limited, semi-skilled duties
Driver's License /meets MVR requirements	Driver's License /meets MVR requirements	Driver's License / Meets MVR requirements
High School graduate or GED	Meets all requirements for Laborer/MW1	Shows initiative and desire to learn & advance
Ability to perform essential job functions	Good standing in department	Good standing in department
Repetitive Lifting up to 50 pounds w/o assistance	No disciplinary actions in last 6 months	No disciplinary actions in last 6 months
	Positive recommendation from supervisor	Positive recommendation from supervisor
	Completed basic training in safety, vehicle safety, work orders, & customer service	Completed additional training in safety, vehicle safety, work orders, & customer service
	Understands department procedures	Fully proficient in work orders & reports
	Completed department specific training	Displays basic data entry skills

	Ability to perform essential job functions	Ability to perform essential job functions
	Repetitive Lifting up to 50 pounds w/o assistance	Repetitive Lifting up to 50 pounds w/o assistance
	Demonstrates flexibility and willingness to perform any/all duties assigned/displays effective teamwork	Demonstrates flexibility and willingness to perform any/all duties assigned/displays effective teamwork
		Completion of required work keys training (math, reading, locating) and attainment of Bronze level

Equipment Operator 1	**Equipment Operator 2**	**Equipment Operator 3 / Foreman Trainee**
Minimum Pay Rate $12.50	Minimum Pay Rate $14.00	Minimum Pay Rate $15.50
Class B Commercial Driver's License	Class A commercial Driver's License w/tanker & airbrakes	Class A commercial Driver's License w/tanker & airbrakes
MW 3 for at least 6 months or comparable experience	Successful performance as an Equipment Operator 1 for a minimum of twelve (12) months or comparable experience	Successful performance as an Equipment Operator 2 for a minimum of twelve (12) months or comparable experience
Shows initiative and desire to learn & advance	Shows initiative and desire to learn & advance	Completion of departmental specific required certifications
Good standing in department	Good standing in department	Completion of basic leadership training
No disciplinary actions in last 6 months	No disciplinary actions in last 6 months	Able to assist foreman in planning work for the department
Positive recommendation from supervisor	Positive recommendation from supervisor	Able to provide basic leadership of work crew in performance of assigned duties
Ability to operate basic departmental equipment	Ability to operate basic and secondary departmental equipment	Demonstrates successful ability and desire to train other departmental personnel in the operation of equipment and performance of departmental activities
Completed basic training in relevant departmental specific skill sets	Completed advanced training in relevant departmental specific skill sets	Takes a leadership role in assuring the safety of all departmental personnel
Demonstrates flexibility and willingness to perform any/all duties assigned	Successfully demonstrates ability to handle all departmental specific equipment operational duties	Able to perform and train others to perform all departmental functions
Understands departmental work order system	Demonstrates flexibility and willingness to perform any/all duties assigned	Demonstrates flexibility and willingness to perform any/all duties assigned
Able to successfully enter data in computer systems	Completion of required work keys training (work place observation and teamwork)	Fills in for Foreman as may be required
Completion of required work keys training (math, reading, locating) and attainment of Bronze level		Generates departmental reports from computer

		Completion of required work keys training (math, reading, locating) and attainment of Silver level
***The City of Starkville will pay for the maximum amount of two tests. This includes the Work keys and CDL test, a waiting period of 6 months is required between failed tests.*	***All positions beyond Equipment Operator 3/Trainee is based upon availability and at the discretion of the Department Head*	
Foreman 1	**Foreman 2**	
Minimum Pay Rate $17.00	Minimum Pay Rate $18.50	
Requires award of position through designated process or completion of performance as a Foreman Trainee and recommendation for advancement.	Successful performance as a Foreman 1 for a minimum of three (3) years or comparable experience	
Successful performance as an Equipment Operator 3 for a minimum of twelve (12) months or comparable experience or completion of performance as a Foreman Trainee and recommendation for advancement	Positive recommendation from supervisor	
Completion of training in supervision, safety, and teamwork	No disciplinary actions in last 12 months	
Demonstrates strong work ethic		
Demonstrates basic computer skills		
Demonstrates thorough understanding of departmental reports, operating procedures, and work orders		
Demonstrates knowledge of all department activities		
Completion of advanced departmental specific certification		
Lead Foreman	**Superintendent**	
Minimum Pay Rate $21.00	Minimum Pay Rate $25.00	
Requires award of position through designated process	Requires award of position through designated process	
Ability to meet all requirements and duties as expressed in the job description	Ability to meet all requirements and duties as expressed in the job description	

12. CONSIDERATION OF APPROVING EITHER A SKILLS/PAY RATE PROGRESSION PLAN OR INTERNAL INEQUITY ADJUSTMENTS PROPOSED BY THE FIRE DEPARTMENT.

Mayor Wiseman presented two options for the Fire Department. The first offered internal inequity adjustments resulting with approximately $23,000 in costs. The second offered a full progressive plan which would begin April 1, 2017 and result in approximately $45,000 to $50,000 in costs. Alderman Maynard noted that twenty two firefighters will be effected by the $10 per hour minimum wage policy recently passed to be effective July 1, 2017. This plan offers pay incentives which will help to maintain employees as they grow in skills. Costs have been included in the draft budget as separate line items.

A motion was offered by Alderman Maynard to approve the Skills/Pay Rate Progression Policy for the Fire Department as presented to be effective April 1, 2017 with funding to be taken from the budgeted ending fund balance. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

Rate Progression Plan for Fire Department

Entry Level Firefighter	**Firefighter--Intermediate**	**Firefighter--Certified**
Minimum Pay Rate $10.00	Minimum Pay Rate $10.50	Minimum Pay Rate $11.00
Entry Level position	Has been Entry level firefighter for at least three months and has passed one of the course requirements for certification (either academy certification or EMT-including registry)	Has been Firefighter--Intermediate for at least six months and has passed both of the course requirements for certification (academy certification and EMT-including registry)
Driver's License / Meets MVR requirements	Driver's License / Meets MVR requirements	Driver's License / Meets MVR requirements
At least 21 years of age	At least 21 years of age	Shows initiative and desire to learn & advance
High School graduate or GED	Good standing in department	Good standing in department
Ability to perform essential job functions	No disciplinary actions in last 6 months	No disciplinary actions in last 6 months
Meets physical fitness requirements	Positive recommendation from supervisor	Positive recommendation from supervisor
Passed entry-level testing requirements (fitness & written test)	Completed basic training in safety, vehicle safety, work orders, & customer service	Completed additional training in safety, vehicle safety, work orders, & customer service
	Understands department procedures	Understands and completes departmental reports
	Completed department specific	Displays basic data entry skills

	training	
	Ability to perform essential job functions	Ability to perform essential job functions
	Meets physical fitness requirements	Meets physical fitness requirements
	Demonstrates flexibility and willingness to perform any/all duties assigned/displays effective teamwork	Demonstrates flexibility and willingness to perform any/all duties assigned/displays effective teamwork
		Displays commitment to continuing training through relevant academy courses
		Fills in for Sergeant as-needed
Sergeant	**Sergeant--Senior**	
Minimum Pay Rate $12.00	Minimum Pay Rate $13.00	
Requires award of position through designated process	Class B Commercial Driver's License	
Class B Commercial Driver's License	At least one year as Sergeant	
At least three (3) years as a Firefighter	Shows initiative and desire to learn & advance	
Shows initiative and desire to learn & advance	Good standing in department	
Good standing in department	No disciplinary actions in last 6 months	
No disciplinary actions in last 6 months	Positive recommendation from supervisor	
Positive recommendation from supervisor	Ability to operate basic and secondary departmental equipment	
Ability to operate basic departmental equipment	Completed Completed at least 1/2 of required courses for advancement to Lieutenant	
Completed all required courses for the Sergeant level	Successfully demonstrates ability to handle all departmental specific equipment operational duties	
Demonstrates flexibility and willingness to perform any/all duties assigned	Demonstrates flexibility and willingness to perform any/all duties assigned	
Understands and completes departmental reports	Displays commitment to continuing training through relevant academy courses	
Able to successfully enter data in computer systems	Fills in for Lieutenant as-needed	
Displays commitment to continuing training through relevant academy courses		

Lieutenant	**Lieutenant--Senior**	
Minimum Pay Rate $14.00	Minimum Pay Rate $15.00	
Requires award of position through designated process	At least one year as Lieutenant	
At least 3 years as Sergeant	Demonstrates strong work ethic	
Demonstrates strong work ethic	Demonstrates basic computer skills	
Demonstrates basic computer skills	Demonstrates thorough understanding of departmental reports, operating procedures, and work orders	
Takes a leadership role in assuring the safety of all departmental personnel	Demonstrates knowledge of all department activities	
Demonstrates thorough understanding of departmental reports, operating procedures, and work orders	Completed at least 1/2 of required courses for advancement to Captain	
Completed all required courses for the Lieutenant level		
Captain	**Battalion Chief**	
Minimum Pay Rate $17.00	Minimum Pay Rate $21.00	
Requires award of position through designated process	Requires award of position through designated process	
At least 3 years as Lieutenant	At least 3 years as Captain	
Demonstrates strong work ethic	Demonstrates strong work ethic	
Demonstrates basic computer skills	Demonstrates basic computer skills	
Takes a leadership role in assuring the safety of all departmental personnel	Takes a leadership role in assuring the safety of all departmental personnel	
Demonstrates thorough understanding of departmental reports, operating procedures, and work orders	Demonstrates thorough understanding of departmental reports, operating procedures, and work orders	
Completed all required courses for the Captain level	Completed all required courses for the Battalion Chief level	
Fire Inspector 1	**Fire Inspector 2**	**Fire Marshall**
Minimum Pay Rate $23.00	Minimum Pay Rate $25.00	Minimum Pay Rate $26.00
Requires award of position through designated process	Requires award of position through designated process	Requires award of position through designated process
Training Officer	**Training Chief**	
Minimum Pay Rate $23.00	Minimum Pay Rate $26.00	
Requires award of position through designated process	Requires award of position through designated process	

Coordinate all training and education for personnel.	Plan and execute	

13. DISCUSSION AND CONSIDERATION AUTHORIZING THE STENNIS INSTITUTE OF GOVERNMENT TO PERFORM A STAFFING STUDY.

Alderman Perkins offered a motion, seconded by Alderman Little, that the Board authorize the Stennis Institute of Government to perform a Staff and Salary Study of Comparable Municipal Salaries and Job Description review for the City of Starkville. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Nay
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

Stennis Institute of Government and Community Development
Mississippi State University Post Office Drawer LV Mississippi State, MS 39762

September 1, 2016

RE: City of Starkville Mississippi 2016 Salary Study of Comparable Municipal Salaries and Job Description Review

Mayor Parker Wiseman
City of Starkville
110 W Main Street
Starkville, MS 39759

Dear Mayor Wiseman:
In our discussions you have indicated that the City of Starkville is interested in a salary survey to determine if municipal salaries are comparable to those of other Mississippi municipalities.
One of the technical services provided by Stennis Institute is the Comparative Salary Survey, which assists municipalities and counties in assessing their pay and promotion schedules. At present, Stennis has in hand the employee roster and pay schedule for Starkville's 329 full-and part-time employees in eight departments. In order to perform the compensation study and job description review, we'll also need existing job descriptions, if they are available, and any other compensation plans currently used by the city.
Deliverables for the Salary Comparison Study

- A minimum of 30 similar municipalities and relevant government entities. Municipalities with populations within an approximate 10 percent range of Starkville's 23,888 population will be surveyed. The communities will be located primarily in Mississippi, Alabama, Arkansas, Louisiana, and Tennessee.
- A spreadsheet assigning each position a Grade and Step on the Stennis Grade/Step Matrix, which projects raises and promotions over a 20-year horizon; and reporting survey responses including the survey mean, median, and mode, as well as the percent of the mean salary and money value of that percent being paid by Starkville for each position surveyed. Percentiles for 25, 50, and 75percent of the mean will provide entry,

mid, and high salaries for each position. Mean salaries from the US Department of Labor Bureau of Labor Statistics and O-net will be reported for each position.
- A Report presenting the Survey and Review findings. Both hardcopy and electronic versions of the Report will be delivered.

Deliverables for the Review and Update of Job Descriptions
- Review of 124 existing Job Descriptions in eight municipal departments.
- Representative interviews with 10 percent of each department workforce and/or recommended representatives to determine current job duties.
- Recommendations regarding updates to municipal Job Descriptions.
- Update of municipal Job Descriptions.
- Hardcopy and electronic versions of the updated municipal Job Descriptions.

Here is a breakdown of the cost of the survey:

Fixed Price Salary Comparison Study $6,750
- Data gathering, compilation and analysis
- Report writing and revisions
- TBD number of copies of the Final Report
- Electronic copy of the Report

Fixed Price for Update of Job Descriptions $1,500
- Review of 124 existing Job Descriptions
- On-site Employee Interviews
- TBD number of copies of the Final Job Descriptions
- Electronic copy of the Final Job Descriptions

TOTAL $8,250

Payment Terms:
50% payment upon signing with remaining
50% payment due upon completion.

Both I and Matt Peterson, Research Associate, will be conducting the survey, analyzing the data, writing the report, and presenting to the Board. As yet, a deadline for delivery has not been established. Before we can begin work, we will need approval by your Board, your signal to commence, and the signed proposal agreement. The approved Mississippi State University Sponsored Programs contract will run for the duration of the project to allow for document revisions and the final presentation.

Sincerely,
Claudette Jones, Research Associate
Stennis Institute of Government and Community Development
Mississippi State University
662-325-2136

14. DISCUSSION AND CONSIDERATION OF AN AMENDMENT TO ENGINEERING SERVICES PROPOSAL WITH NEEL SCHAFFER (NSI) BY $35,664 FOR ADDITIONAL SERVICES RELATED TO PERMIT RENEWAL FOR THE STARKVILLE-OKTIBBEHA COUNTY CLASS I RUBBISH LANDFILL, WITH A TOTAL PROJECT COST OF $58,792.

Alderman Maynard noted this to be the next phase in the landfill permit renewal and offered a motion to approve the amendment of the Engineering Service Proposal as reviewed by the City Attorney with Neel Schaffer (NSI) by $35,664 for additional services related to permit renewal for the Starkville-Oktibbeha County Class I Rubbish Landfill, with a total project cost of $58,792. The motion was seconded by Alderman Little with the Board voting as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

Amendment to Engineering Services Proposal
For
City of Starkville Environmental and Sanitation Department
Starkville, Ms.

Rubbish Site Permit Renewal

Background

The Engineering Services Proposal ("Agreement") executed on May 17, 2016, between the City of Starkville and Neel-Schaffer (NSI) defined specific tasks related to the renewal of the City's Certificate of Coverage (COC) to operate a Class I rubbish site under the Mississippi Statewide General Permit ("General Permit") for a Class I Rubbish Site. Specific tasks included in the Scope of Services of the Agreement were identified as follows:

Task 1. Due Diligence, Boundary Establishment, and Topographic Survey

Task 2. Wetland Delineation and Preparation of Storm Water Pollution Prevention Plan (SWPPP)

Work performed under Tasks 1 and 2 revealed three significant developments: 1. More rubbish exists outside the permitted waste disposal limits for Cell 1, than what was provided in record documents. Rubbish also exist just outside the property lines surrounding Cell 1. The rubbish already disposed in Cell 1 appears to exceed the 25 ft. height limit and the maximum side slope limits allowed. 2. The natural geology of the liner system for Cell 2 appears to be altered/disturbed from what was originally approved under previous COC approvals. 3. The wetland delineation performed under Task 2 indicated US Waters do exist at the rubbish site. Approximately 1 acre of wetlands and 2,500 linear feet of intermittent streams exist on site. An update to the original jurisdictional determination performed by the US Army Corp. of Engineers will be included with MDEQ's instructions for recoverage under the General Permit.

The first two discoveries raise immediate concern for the City being out of compliance with the existing General Permit and the Non-Hazardous Solid Waste Regulations for the State of Mississippi. The MS Dept. of Environmental Quality ("MDEQ") is charged with making any final determinations regarding compliance. The third may require a means for protecting or mitigation of US Waters at a later time during recoverage under the General Permit.

At this time, it is recommended that the City expand the Scope of Services and begin a new task (Task 3) to include the following:

1. Explore the option to reduce the 200 ft. wide buffer limits along the north and upper east property lines as much as allowed to reduce the potential of waste having to be relocated back into permitted disposal area(s). MDEQ is charged with performing final reviews and approvals for modifications/additions to rubbish facilities.
2. Scope of work may require up to three (3) soil bores and a testing report to confirm the required natural geology exists along the existing property in the depleted buffer area. MDEQ is charged with final determinations of natural geology requirements.
3. Provide additional soil investigations in Cell 2 to reconfirm the natural geology required for liner systems at rubbish facilities exists below disturbed areas, thereby continuing the intended use of Cell 2 for disposal of daily incoming rubbish waste and to also provide a means for relocating any potential waste into the closest permitted disposal area. Two (2) soil bores and a testing report are estimated to complete this task. MDEQ is charged with final determinations of natural geology requirements.
4. Provide the City with construction plans, technical specifications and bid documents related to findings of items 1 through 3.
5. NSI will assist the City to facilitate any reviews and/or meetings with MDEQ for modifications and/or approvals with Task 3, including the above items 1 through 4.

COMPENSATION

Compensation to the Engineer for additional engineering services performed under this amendment to said Agreement will be an hourly not to exceed amount of **$21,664.00**. All geotechnical investigation work will be billed at a fixed fee. The total fix fee amount to perform all geotechnical investigations is **$14,000.00**. The summary of fees and man-hour estimates for all work described is presented in the attached Table 1.

Accepted by:	Accepted by:
___________________	__________________
City of Starkville, MS	Neel-Schaffer, Inc.
Date:__________	Date:________

15. CONSIDERATION OF APPROVAL OF RE-ADDRESSING 1573, 1577, 1577-A, 1575, 1579, AND 1575-B ROCK HILL ROAD TO GEECHIE ROAD ADDRESSES.

Upon the motion of Alderman Little, duly seconded by Alderman Wynn, to approve the re-addressing 1573, 1577, 1577-A, 1575, 1579, and 1575-B Rock Hill road to Geechie Road addresses as noted below, the Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

The addresses below will be changed within three months of Board of Aldermen action:

Current Address:	Proposed New Address:
1573 Rock Hill Road	11 Geechie Road
1577 Rock Hill Road	38 Geechie Road
1577-A Rock Hill Road	269 Geechie Road
1575 Rock Hill Road	307 Geechie Road
1579 Rock Hill Road	344 Geechie Road
1575-B Rock Hill Road	365 Geechie Road

16. PUBLIC HEARING AND THE CONSIDERATION OF APPROVAL OF THE VARIANCE REQUEST VA 16-05 FOR RELIEF FROM REQUIRED SETBACK FOR A PROPOSED CELL TOWER ADJACENT TO RESIDENTIAL PROPERTY LOCATED AT 602.5 MARTIN LUTHER KING JR. DRIVE WEST.

Mayor Wiseman opened a public hearing with background information of the request presented by Community Development Director Buddy Sanders. The applicant, GST Capital Partners, LLC, is requesting relief from setback requirements for a proposed cellular tower adjacent to a residential district. The applicant is requesting to grant a 250 foot setback distance in lieu of the required 300 foot setback distance adjacent to a residential property and a +-380 foot radius in lieu of the required 2,640 foot radius from a residential district. The proposed cell tower would exceed the minimum setback requirements for cell towers adjacent to a residential property and district. 17 property owners of record within 300 feet of the subject property were notified directly by mail of the variances requested.

The matter first went before the Board of Adjustment and Appeals. A public hearing notice was published in the Starkville Daily News on Monday, July 11th, 2016 and a placard was posted on the property concurrent with publication of the notice. On July 27, 2016, the Board of Adjustment and Appeals recommended approval of the request.

The public hearing before the Board of Aldermen was also duly and properly noticed. The Board of Aldermen had before it the cover sheet drafted by Buddy Sanders dated September 6, 2016, and the staff report drafted by Emily Corban dated July 27, 2016, which included, among other things, provisions of Starkville's Telecommunications Ordinance from which the applicant was seeking variances, the criteria to grant a variance under Starkville's Code of Ordinances, an aerial map of the subject property, a letter of non-opposition from nearby landowner Andrew Williams and a letter of opposition from adjacent landowner Jane Ellen Kendall.

James Peden, representative for GST Capital Partners, LLC spoke that C'Spire, A T & T and Verizon have all expressed interest in renting space on the tower. This would be a $200,000 investment by GST Capital Partners, LLC.

Alvin Turner spoke that anything that brought industry and jobs to the City is welcome by the citizens.

Mayor Wiseman called for additional Public Hearing comments and there being none, he closed the Public Hearing.

Alderman Vaughn stated that the proposed tower was in his ward and that he had received numerous calls from constituents in opposition to the proposed tower.

Alderman Vaughn offered a motion, duly seconded by Alderman Maynard, to deny VA 16-05 on a finding that the proposed tower will be contrary to the public interest, that special conditions and circumstances do not exist which are peculiar to the land to necessitate the variance, that a literal enforcement of the City's Telecommunications Ordinance will not deprive the applicant of rights commonly enjoyed by other properties or create an unnecessary hardship, and that if the Board were to grant the variance it would confer on the applicant a special privilege that is denied by the Telecommunications Ordinance to other applicants, the Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Nay
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Nay
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having not received a majority affirmative vote, the Mayor declared the motion failed.

17. PUBLIC HEARING AND THE CONSIDERATION OF APPROVAL OF THE CONDITIONAL USE REQUEST CU 16-05 TO ALLOW A WIRELESS COMMUNICATION TOWER IN A C-2 ZONE LOCATED AT 602.5 MARTIN LUTHER KING JR DRIVE WEST.

As a result of the previous vote to deny VA 16-05, this item was removed.

18. PUBLIC HEARING AND CONSIDERATION OF THE REZONING REQUEST RZ 16-07 FOR A PORTION OF LOT #1 OF THE BAY MEADOWS SUBDIVISION LOCATED ON ROSE PERKINS DRIVE FROM A SPLIT ZONE OF R-1/C-1 TO B-1 WITH THE PROPERTY # 117C-00-145.00.

Mayor Wiseman opened a public hearing with background information of the request presented by Buddy Sanders. The applicant, Providence Hill LLC, is proposing to rezone a portion of Lot 1 of the Bay Meadows Subdivision. This portion of Lot 1 was a part of the Preliminary Plat PP 16-06 that was approved by the Board of Aldermen on June 21, 2016 with the condition that "Before consideration of Final Plat, the portions of the property shown as C-1 and R-1 shall be rezoned to the same zoning designation as the rest of the property". This portion of Lot 1 is currently split zoned R-1 Single Family and C-1 Neighborhood Commercial. The applicant is seeking to rezone to B-1 to match the zoning of the rest of the approved Preliminary Plat. The Planning and Zoning Commission recommend approval on August 9, 2016 by a vote of 6-0 based on Error in the Zoning Map. The rezoning was noticed by legal ad in the Starkville News on August 15, 2016, by letter and by a sign on the property. The Planning Department has received no phone calls regarding this request. Mayor Wiseman called for Public Hearing comments and there being none, he closed the Public Hearing.

Upon the motion of Alderman Walker, duly seconded by Alderman Maynard, to approve the Rezoning request RZ 16-07 for a portion of Lot #1 of the Bay Meadows Subdivision on Rose Perkins Drive from R-1/C-1 to B-1 based on a finding of error, the Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

19. CONSIDERATION OF RE-APPROVAL OF THE PRELIMINARY PLAT REQUEST BY FRANK

JONES CONSTRUCTION FOR THE COUNTRY CLUB ESTATES FINAL PHASE 85 LOT SINGLE FAMILY SUBDIVISION WITH CONDITIONS.

Alderman Little offered a motion, duly seconded by Alderman Maynard, to re-approve the eighty-five lot Country Club Estates Final Phase Subdivision with six conditions:

1. "R-4A" should be replaced with "R-4" on Preliminary Plat.
2. Correct Description of fifty feet of Country Club Road.
3. Covenants restricting the placement of any fence within drainage Easements.
4. Drainage swales/linear basins to be designed to the satisfaction of the City Engineer and approval of the Board of Aldermen.
5. Document outlining ownership and maintenance responsibilities of storm drainage system to the satisfaction of the City Attorney, City Engineer and Community Development Director.
6. Applicant shall receive infrastructure plan approval from the City Engineer prior to commencement of construction. Infrastructure plan should include all required improvements for Phase 3 including an extension of the storm drainage system form the intersection of Turnberry Lane and Royal Troon Drive to the receiving stream located on the south property line of the subdivision. A pre-construction conference shall be held with appropriate city staff prior to the commencement of any construction activities at the site.

The Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

20. CONSIDERATION OF ADDING A FIVE PERCENT (5%) FEE TO ALL APPLICATIONS AND PERMITS IN THE COMMUNITY DEVELOPMENT DEPARTMENT TO PAY FOR TECHNOLOGY AND TRAINING BEGINNING OCTOBER 1, 2016.

Upon the motion of Alderman Maynard, duly seconded by Alderman Vaughn, to approve the addition of a five percent (5%) fee to all applications and permits in the Community Development Department to pay for technology (specifically on-line permitting software costing approximately $9,000) and training, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

21. CONSIDERATION OF APPROVAL OF TRAVEL AND TRAINING FOR JEFF LYLES TO ATTEND THE MISSISSIPPI ASSOCIATION OF CODE ENFORCEMENT EDUCATIONAL CONFERENCE IN GULFPORT, MS WITH COST NOT TO EXCEED $400.00.

Alderman Little offered a motion, duly seconded by Alderman Maynard, to approve travel and training for Jeff Lyles to attend the Mississippi Association of Code Enforcement Educational Conference in Gulfport, MS October 13 and 14, with advance travel not to exceed $400.00. The Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

22. CONSIDERATION OF CALLING A PUBLIC HEARING TO DETERMINE WHETHER PROPERTIES LOCATED ON TAX PARCELS 117E-00-022.00, 117E-00-023.00, 117E-00-024.00, 117E-00-025.00, 117E-00-026.00, 117E-00-027.00, 117E-00-029.00, 117E-00-028.01, 117E-00-028.02, AND 117E-00-028.00 ON NORTH MONTGOMERY STREET ARE A MENACE TO THE PUBLIC HEALTH, SAFETY, AND WELFARE OF THE COMMUNITY PURSUANT TO MISSISSIPPI CODE ANN. 21-19-11.

Alderman Perkins offered a motion to call a public hearing to determine whether the properties located on tax parcels 117E-00-022.00, 117E-00-023.00, 117E-00-024.00, 117E-00-025.00, 117E-00-026.00, 117E-00-027.00, 117E-00-029.00, 117E-00-028.01, 117E-00-028.02, and 117E-00-028.00 are a menace to the public health, safety, and welfare of the community pursuant to Mississippi Code Ann. 21-19-11. Alderman seconded the motion with the Board voting as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

23. REQUEST APPROVAL TO REJECT THE PREVIOUS QUOTE FROM WELDING WORKS AND ACCEPT THE QUOTE FROM GROUNDSTONE CONSTRUCTION IN THE AMOUNT OF $9,134.00 FOR THE HOLTSINGER CURB AND GUTTER PROJECT TO BE PAID FROM WARD 4 DISCRETIONARY FUNDS AND AUTHORIZATION FOR THE MAYOR TO EXECUTE A CONSTRUCTION CONTRACT WITH A CONTRACT TIME NOT TO EXCEED 20 DAYS FROM THE ISSUANCE OF A NOTICE TO PROCEED.

Alderman Vaughn offered a motion, duly seconded by Alderman Walker, to reject the previous quote from Welding Works and accept the quote from Groundstone Construction in the amount of $9,134.00 for the Holtsinger curb and gutter Project to be paid from Ward 4 discretionary funds and authorization for the Mayor to execute a construction contract with a contract time not to exceed 20 days from the issuance of a notice to proceed. The Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea

Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

24. REQUEST APPROVAL OF CHANGE ORDER #1 FOR HESTER FENCE AND CONSTRUCTION FOR THE NORTH JACKSON STREET SIDEWALK PROJECT INCREASING THE CONTRACT TIME FROM 20 CALENDAR DAYS TO 34 CALENDAR DAYS.

Upon the motion of Alderman Wynn, duly seconded by Alderman Little, to approve Change Order #1 for Hester Fence and Construction for the North Jackson Street sidewalk project increasing the contract time from 20 calendar days to 34 calendar days, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Nay

Having received a majority affirmative vote, the Mayor declared the motion carried.

25. REQUEST APPROVAL TO DECLARE THE 2002 KUBOTA MINI EXCAVATOR – SN 20294 AS SURPLUS WITH AUTHORIZATION TO ADVERTISE ON GOVDEALS AND REMOVE FROM CITY'S INVENTORY.

Upon the motion of Alderman Maynard, duly seconded by Alderman Vaughn, to declare the 2002 Kubota Mini Excavator – SN 20294 as surplus with authorization to advertise on GovDeals and remove from city's inventory and to utilize the funds received from this auction to help offset the cost of a replacement machine, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

26. REQUEST APPROVAL TO DECLARE THE QUOTE FROM THOMPSON MACHINERY FOR A MINI-EXCAVATOR AS THE BEST QUOTE AND AUTHORIZATION TO PURCHASE SAID MINI-EXCAVATOR FOR $49,904.73 FOR THE STREET DEPARTMENT.

Alderman Maynard offered a motion, duly seconded by Alderman Vaughn, to approve the quote from Thompson machinery for a mini-excavator as the best quote and authorization to purchase said mini-excavator for $49,904.73 for the street department based on heavier weight, longer reach and greater horsepower. The Board voted as follows to approve the motion:

Alderman Ben Carver Voted: Yea

Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

Supplier	Thompson	H&R Agri-power	Stribling	Bobcat of Meridian
Make/ Model	CAT 305E2	Kubota KX040-4	Deere 50G	Bobcat E45
Weight (lbs)	11,433	9,195	10,847	10,077
Reach (in)	144	135	139	130
Horsepower (gross)	41.8	40.4	35.9	42.7
Price	$ 49,904.73	$48,259.00	$49,500	$45,417.00

27. REQUEST APPROVAL TO ACCEPT THE LOW QUOTE FROM CDW.COM IN THE AMOUNT OF $5,995.00 FOR THE HP DESIGNJET T830 MULTIFUNCTION PLOTTER TO BE SHARED BY THE ENGINEERING AND COMMUNITY DEVELOPMENT DEPARTMENTS.

Upon the motion of Alderman Maynard, duly seconded by Alderman Little, to approve the low quote from CDW.com in the amount of $5,995.00 for a HP DesignJet T830 multifunction plotter to be shared by the Engineering and Community Development Departments, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

Two quotes received to replace the old plotter which couldn't be moved from the old City Hall:

CDW.com $5,995.00
Office Depot $6,084.99

28. REQUEST APPROVAL TO REPLACE A CONCRETE FLUME AT THE INTERSECTION OF PLUM ROAD AND COTTONWOOD STREET AT A COST NOT TO EXCEED $4,500 WITH THE FUNDING FOR THIS PROJECT TO COME FROM WARD 1 DISCRETIONARY FUNDS.

Alderman Vaughn offered a motion, duly seconded by Alderman Wynn, to approve replacing a concrete flume at the intersection of Plum Road and Cottonwood Street at a cost not to exceed $4,500 with the funding for this project to come from Ward 1 discretionary funds. The Board voted as follows to approve the motion:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea

Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

29. REQUEST APPROVAL TO INSTALL A SPEED TABLE ON WEST MAIN STREET BETWEEN MEIGS AND AMES STREETS.

Upon the motion of Alderman Maynard, duly seconded by Alderman Vaughn, to approve installation of a speed table on West Main Street between Meigs and Ames Streets with funding to come from the municipal building fund 001-600-901-812, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

30. REQUEST APPROVAL OF THE CITY OF STARKVILLE CLAIMS DOCKET FOR ALL DEPARTMENTS AS OF AUGUST 31, 2016 FOR FISCAL YEAR ENDING 9/30/16.

Upon the motion of Alderman Maynard to move approval of the City of Starkville Claims Docket for all departments as of August 31, 2016 for fiscal year ending 9/30/16, duly seconded by Alderman Wynn, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Nay
Alderman Henry Vaughn, Sr. Voted: Nay

Having received a majority affirmative vote, the Mayor declared the motion passed.

General Fund	001	$ 348,763.66
Restricted Police Fund	002	-0-
Restricted Fir e Fund	003	1,480.00
Restricted Airport	016	-0-
Airport Fund	015	2,774.10
Sanitation	022	14,833.97
Landfill	023	307.80
2016 Cotton Mill TIF Bond	127	76,652.98
Park and Rec Tourism	375	17,474.13
Water & Sewer Dept	400	5,000.00
Trust & Agency	610	23,244.17

Economic Dev, Tourism & Conv	630	75,560.94
Sub Total Before Stk Utilities	Sub	$ 566,091.75
Utilities Dept.	SED	3,955,553.92
Total Claims	Total	$ 4,521,645.67

31. REQUEST APPROVAL FOR ASHLEY WIGELSWORTH AND LASHONDA WILSON TO ATTEND THE FALL CLERK CERTIFICATION TRAINING IN PEARL, MS AND OXFORD, MS NOT TO EXCEED $710.00 PER PERSON FROM SEPTEMBER 21 – 23, 2016 AND OCTOBER 26 – 28, 2016.

Upon the motion of Alderman Maynard to approve travel of Deputy City Clerks Ashley Wigelsworth and Lashonda Wilson to attend Fall clerk certification training classes in Pearl, September 21-23,and Oxford, October 26-28, not to exceed $710 each advance travel, duly seconded by Alderman Little, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

32. REQUEST APPROVAL TO ALLOW SGT. MATTHEW SCHOBER TO ATTEND THE DIVE RESCUE INTERNATIONAL INSTRUCTOR COURSE IN PANAMA CITY, FL, AT A COST OF $4,500.33.

Alderman Maynard offered a motion to allow Sgt. Matthew Schober to attend the Dive Rescue International Instructor course in Panama City, FL, at a cost of $4500.33, with advanced pay to be held Oct. 20, 2016-Nov. 7, 2016. Alderman Walker seconded the motion. Chief Yarbrough was asked to describe the training. He noted at the completion of this course, Sgt. Schober will be a certified dive instructor for the City of Starkville and SFD which will save the city, as well as the fire department money, by training other City personnel in-house and perhaps County employees. The Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

33. REQUEST APPROVAL OF THE PURCHASE OF FIREFIGHTER TURN-OUT GEAR FROM NAFECO AT A COST OF $14,972.65.

Upon the motion of Alderman Maynard, duly seconded by Alderman Vaughn, to approve the purchase specialty turn-out gear from NAFECO (MS Contract #8200022865) for $14,972.65 to be paid from the Machine and Equipment Line Item, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

Qty.	Product	Description	Each	Total
7 /	CVBMK312	LION V-force coat Starkville MS Spec	$1,225.85	$8,580.95
7 /	PVHMK312	LION V-force pant Starkville MS spec	$ 883.15	$6,182.05

Total: $14,763.00
tax & freight to be determined

34. REQUEST APPROVAL TO ACCEPT THE LOW QUOTE FROM GROUNDSTONE CONSTRUCTION IN THE AMOUNT OF $20,700.00 FOR THE FIRE STATION #4 REPAIRS.

Alderman Little offered a motion, duly seconded by Alderman Maynard, to approve the low quote from Groundstone Construction in the amount of $20,700.00 for the Fire Station #4 repairs for damages caused by an uninsured driver who ran into Fire Station #4 on Academy Road June 26, with the City deductible to be paid from account 001-267-558-269 Building Maintenance. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

Two quotes received:

SCC Construction, LLC:	$ 39,048.00
Groundstone Const.:	$ 20,700.00

35. REQUEST APPROVAL FOR WILLIAM POCHOP TO ATTEND THE NATIONAL ALLIANCE FOR YOUTH SPORTS NOVEMBER 15-19 IN ORLANDO FLORIDA, WITH ADVANCE TRAVEL NOT TO EXCEED $1,600.00

Upon the motion of Alderman Walker to approve William Pochop to attend the National Alliance for Youth Sports November 15-19 in Orlando, Florida, with advance travel not to exceed $1,600.00, duly seconded by Alderman Little, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea

Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

36. REQUEST AUTHORIZATION TO HIRE ALEXANDRA NASH AS A RADIO OPERATOR / RECORDS CLERK IN THE STARKVILLE POLICE DEPARTMENT SUBJECT TO ONE (1) YEAR PROBATIONARY PERIOD.

Alderman Maynard offered a motion to hire Alexandra Nash as a Radio Operator/Records Clerk in the Starkville Police Department subject to one (1) year probationary period at $11.01 per hour. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

37. REQUEST AUTHORIZATION TO HIRE SHONDA LASHAY DELOACH AS THE ACCREDITATION MANAGER/RECORDS CLERK IN THE STARKVILLE POLICE DEPARTMENT SUBJECT TO SIX (6) MONTH PROBATIONARY PERIOD.

Alderman Maynard offered a motion to hire Shonda Lashay Deloach as the Accreditation Manager/Records Clerk in the Starkville Police Department subject to one (1) year probationary period at $13,77 per hour. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

38. REQUEST AUTHORIZATION TO HIRE JAMES APPLE AND DYLAN STERN BOWERS AS A FULL TIME POLICE OFFICER IN THE STARKVILLE POLICE DEPARTMENT SUBJECT TO ONE (1) YEAR PROBATIONARY PERIOD.

Alderman Little offered a motion to hire James Apple and Dylan Stern Bowers as a full time Police Officer in the Starkville Police Department subject to one (1) year probationary period at entry level rate of grade 8 ($14.80 per hour). The motion was seconded by Alderman Maynard and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea

Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

39. REQUEST APPROVAL TO HIRE GARRETT PETERS MITTAN AS A FULL TIME CERTIFIED POLICE OFFICER AND TO HIRE HOWARD SPANN AS A FULL TIME TEMPORARY CERTIFIED POLICE OFFICER IN THE STARKVILLE POLICE DEPARTMENT SUBJECT TO ONE (1) YEAR PROBATIONARY PERIOD.

Upon the motion of Alderman Maynard to hire Garrett Peters Mittan as a full time certified Police Officer and to hire Howard Spann as a full time temporary Certified Police Officer in the Starkville Police Department certified rate of grade 9 $34,903.13 ($15.66 hour) subject to one (1) year probationary period, duly seconded by Alderman Vaughn, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

40. REQUEST APPROVAL TO HIRE FELESHA JEFFERSON AS A CERTIFIED RADIO OPERATOR/RECORDS CLERK IN THE STARKVILLE POLICE DEPARTMENT SUBJECT TO ONE (1) YEAR PROBATIONARY PERIOD.

Upon the motion of Alderman Maynard to hire Felesha Jefferson as a Certified Radio Operator/Records Clerk in the Starkville Police Department subject to one (1) year probationary period at a certified rate grade 7 ($12.00 per hour), duly seconded by Alderman Vaughn, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

41. REQUEST AUTHORIZATION TO ADVERTISE FOR A FULL TIME TEMPORARY HELP DESK ADMINISTRATOR POSITION IN THE INFORMATION TECHNOLOGY DEPARTMENT.

Alderman Maynard offered a motion to advertise for a full time temporary Help Desk Administrator position in the Information Technology Department to replace Eddie Rodrick, who will be deployed by the military for a year. Alderman Wynn seconded the motion and the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea

Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

42. REQUEST AUTHORIZATION TO ADVERTISE TO FILL THE VACANT POSITIONS OF FIREFIGHTERS IN THE FIRE DEPARTMENT.

Upon the motion of Alderman Maynard to advertise to fill the vacant position of Firefighters in the Fire Department, duly seconded by Alderman Walker, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

43. REQUEST AUTHORIZATION TO HIRE RANDALL CHRISWELL AS AN APPRENTICE 3 LINEMAN IN THE STARKVILLE UTILITIES DEPARTMENT SUBJECT TO ONE YEAR PROBATION.

Upon the motion of Alderman Walker to hire Randall Chriswell as an Apprentice Level 3 Lineman in the Starkville Utilities department at a salary grade 13, $21.63 per hour, duly seconded by Alderman Maynard, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

44. REQUEST AUTHORIZATION TO ADVERTISE FOR A POSITION OF LEAD LINE FOREMAN IN THE STARKVILLE ELECTRIC DEPARTMENT.

Upon the motion of Alderman Maynard to advertise for a position of Lead Line Foreman in the Starkville Electric Department, duly seconded by Alderman Wynn, the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Yea
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

45. REQUEST AUTHORIZATION TO ADVERTISE THE BUILDING INSPECTOR POSITION ON THE INTERNATIONAL CODE COUNCIL WEBSITE FOR APPROXIMATELY TWO WEEKS.

Alderman Maynard offered a motion to advertise the Building Inspector position on the International Code Council website for approximately two weeks in that no applications were received advertising in the local newspaper only. The motion was seconded by Alderman Little and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

46. REQUEST AUTHORIZATION TO HIRE THEODIS WEAVER AS A MAINTENANCE WORKER IN THE STREET DEPARTMENT SUBJECT TO SIX (6) MONTH PROBATIONARY PERIOD.

Upon the motion of Alderman Maynard to hire Theodis Weaver as a maintenance worker in the Street Department subject to six (6) month probationary period as a lateral transfer with no change in salary, duly seconded by Alderman Little, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

47. REQUEST AUTHORIZATION TO HIRE BYRON BISHOP AS A MAINTENANCE WORKER IN THE STREET DEPARTMENT SUBJECT TO ONE (1) YEAR PROBATIONARY PERIOD.

Upon the motion of Alderman Maynard to hire Byron Bishop as a maintenance worker in the Street Department, subject to one (1) year probationary period, at a salary grade 4 ($9.44 per hour), duly seconded by Alderman Vaughn, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

48. REQUEST AUTHORIZATION TO ADVERTISE TO FILL VACANT POSITIONS OF LABORER IN THE SANITATION /ENVIRONMENTAL SERVICES DEPARTMENT.

Alderman Maynard offered a motion to advertise to fill vacant positions of Laborer in the Sanitation /Environmental Services Department. Alderman Little seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

49. REQUEST AUTHORIZATION TO ADVERTISE TO FILL POSITION FOR AN EQUIPMENT OPERATOR AT THE LANDFILL DIVISION OF SANITATION AND ENVIRONMENTAL SERVICES.

Alderman Maynard offered a motion to advertise to fill position for an Equipment Operator at the Landfill Division of Sanitation and Environmental Services. Alderman Wynn seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

50. REQUEST AUTHORIZATION TO ADVERTISE TO FILL A VACANT POSITION FOR A STREET SWEEPER IN THE SANITATION/ENVIRONMENTAL SERVICES DEPARTMENT.

Alderman Maynard offered a motion to advertise to fill a vacant position for a Street Sweeper in the Sanitation /Environmental Services Department. Alderman Little seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

51. REQUEST AUTHORIZATION TO ADVERTISE TO FILL THE VACANT POSITION OF DRIVER IN THE SANITATION & ENVIRONMENTAL SERVICES DEPARTMENT.

Alderman Maynard offered a motion to advertise to fill a vacant position of driver in the Sanitation/ Environmental Services Department. Alderman Little seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea

Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

52. REQUEST AUTHORIZATION TO ADVERTISE TO FILL VACANT POSITION MAINTENANCE WORKER IN THE LANDSCAPE DIVISION OF THE SANITATION /ENVIRONMENTAL SERVICES DEPARTMENT.

Alderman Maynard offered a motion to advertise to fill a vacant position of maintenance worker in the Landscape Division of the Sanitation/ Environmental Services Department. Alderman Little seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

53. REQUEST AUTHORIZATION TO HIRE TEMPORARY FULL-TIME LABORERS, MAINTENANCE WORKERS AND DRIVERS IN THE SANITATION/ENVIRONMENTAL SERVICES DEPARTMENT.

Alderman Maynard offered a motion to hire a temporary full-time Laborer, a temporary full-time maintenance Worker and a temporary full-time driver in the Sanitation/Environmental Services Department Alderman Little seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

54. DISCUSSION AND CONSIDERATION TO ACCEPT A FIREHOUSE SUBS PUBLIC SAFETY FOUNDATION GRANT FOR AN AUTOMATED EXTERNAL DEFIBRILLATOR TO BE PURCHASED BY FIREHOUSE SUBS AND DONATED TO THE STARKVILLE POLICE DEPARTMENT.

Alderman Maynard offered a motion, duly seconded by Alderman Little, to enter into an agreement with Firehouse Subs Foundation in the form of acceptance of an Automated External Defibrillator (AED) with this AED to be purchased by Firehouse Subs and given to the Starkville Police Department. No costs will be incurred by the City of Starkville. The Board voted as follows:

Alderman Ben Carver	Voted: Yea

Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

55. REQUEST AUTHORIZATION FOR STARKVILLE UTILITIES TO ACCEPT THE QUOTE AND PURCHASE A TRIMBLE GEO7 SERIES CENTIMETER KIT, ASSOCIATED SOFTWARE, SUPPORT AND ONLINE TRAINING FROM NAVIGATION ELECTRONICS INC., THE SOLE AUTHORIZED TRIMBLE MAPPING/GIS DEALER FOR THE STATE OF MISSISSIPPI IN THE AMOUNT OF $16,400.

Alderman Maynard offered a motion to accept the quote of 416,400 and purchase a Trimble Geo7 series centimeter kit, associated software, support and online training from Navigation Electronics Inc., the sole authorized Trimble Mapping/GIS dealer for the State of Mississippi. The motion was seconded by Alderman Vaughn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

56. REQUEST AUTHORIZATION FOR STARKVILLE UTILITIES TO ACCEPT THE LOWEST AND BEST QUOTE AND PURCHASE A CISCO 3850X SWITCH FROM GARNER COMPUTER SERVICES FOR $7,000.

Alderman Maynard offered a motion to accept the lowest and best quote and purchase a Cisco 3850x Switch from Garner Computer Services for $7,000. The motion was seconded by Alderman Little and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

Quotes Received:

Garner Computer Services	$ 7,000.00
CDW-G	$12,739.37

57. REQUEST APPROVAL OF THE RESALE RATE SCHEDULE SUBSTITUTION AGREEMENT WITH TVA EFFECTIVE OCTOBER 1, 2016.

Alderman Maynard offered a motion to approve the Resale Rate Schedule Substitution Agreement with TVA effective October 1, 2016. The motion was seconded by Alderman Wynn. TVA recently approved an annual rate adjustment effective October 1, 2016 which will increase wholesale rates approximately 2.405%. Starkville Utilities is requesting a retail neutral rate adjustment along with a reduction in revenue to offset TVA's wholesale rate increase effective October 1, 2016. The retail rate adjustment will increase residential customer charge by $1.00 and reduce Kwh energy rate by 0.00116. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Nay
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

October 1, 2016

RESALE RATE SCHEDULE SUBSTITUTION AGREEMENT
Between
CITY OF STARKVILLE, MISSISSIPPI (DISTRIBUTOR)
And
TENNESSEE VALLEY AUTHORITY (TVA)

Distributor and TVA agree to substitute the new resale rate schedules specified in (a) below, copies of which are attached, for the resale rate schedules specified in (b) below, which, as adjusted, are now in effect as a part of the Schedule of Rates and Charges attached to and made a part of the Power Contract, TV-48326A, effective March 1, 1978, as amended ("**Power Contract**"), between TVA and Distributor. This substitution is to be effective for all bills rendered from resale meter readings taken for revenue months of Distributor beginning with the October 2016 revenue month. It is expressly recognized that the adjustments set forth in the applicable Adjustment Addendum to said Schedule of Rates and Charges will continue to apply to the charges provided for by the attached schedules specified in (a) below.

(a) New resale rate schedules:

General Power Rate--Schedule GSA	October 2016
Residential Rate--Schedule RS	October 2016
Outdoor Lighting Rate--Schedule LS	October 2016

(b) Existing resale rate schedules:

General Power Rate--Schedule GSA	October 2015
Residential Rate--Schedule RS	October 2015
Outdoor Lighting Rate--Schedule LS	October 2015

It is understood that, upon execution of this agreement by TVA and Distributor, all references in the Power Contract to the existing resale rate schedules specified in (b) above, or to any predecessor schedules, will be deemed to refer to the appropriate new resale rate schedules specified in (a) above.

CITY OF STARKVILLE, MISSISSIPPI

By ________________________________
Title:

Rate schedule substitution agreed to as of the date first above written.

TENNESSEE VALLEY AUTHORITY

By ________________________________
Director
Power Customer Contracts

W9/1/2016 R39386912
00000214\October 2016 RRSA Agmt

STARKVILLE UTILITIES

GENERAL POWER RATE--SCHEDULE GSA

(October 2016)

Availability

This rate shall apply to the firm power requirements (where a customer's contract demand is 5,000 kW or less) for electric service to commercial, industrial, and governmental customers, and to institutional customers including, without limitation, churches, clubs, fraternities, orphanages, nursing homes, rooming or boarding houses, and like customers. This rate shall also apply to customers to whom service is not available under any other resale rate schedule.

Character of Service

Alternating current, single- or three-phase, 60 hertz. Power shall be delivered at a service voltage available in the vicinity or agreed to by Distributor.

Base Charges

1. If (a) the higher of (i) the customer's currently effective contract demand, if any, or (ii) its highest billing demand during the latest 12-month period is not more than 50 kW and (b) the customer's monthly energy takings for any month during such period do not exceed 15,000 kWh:

Customer Charge: $18.78 per delivery point per month

Energy Charge:

Summer Period	8.206¢ per kWh per month
Winter Period	7.904¢ per kWh per month
Transition Period	7.717¢ per kWh per month

2. If (a) the higher of (i) the customer's currently effective contract demand or (ii) its highest billing demand during the latest 12-month period is greater than 50 kW but not more than 1,000 kW or (b) the customer's billing demand is less than 50 kW and its energy takings for any month during such period exceed 15,000 kWh:

Customer Charge: $93.91 per delivery point per month

Demand Charge:

Summer Period	First 50 kW of billing demand per month, no demand charge
	Excess over 50 kW of billing demand per month, at $13.49 per kW
Winter Period	First 50 kW of billing demand per month, no demand charge
	Excess over 50 kW of billing demand per month, at $12.60 per kW
Transition Period	First 50 kW of billing demand per month, no demand charge
	Excess over 50 kW of billing demand per month, at $12.60 per kW

Energy Charge:

Summer Period	First 15,000 kWh per month at 8.359¢ per kWh
	Additional kWh per month at 3.857¢ per kWh
Winter Period	First 15,000 kWh per month at 8.057¢ per kWh
	Additional kWh per month at 3.568¢ per kWh
Transition Period	First 15,000 kWh per month at 7.870¢ per kWh
	Additional kWh per month at 3.453¢ per kWh

3. If the higher of (a) the customer's currently effective contract demand or (b) its highest billing demand during the latest 12-month period is greater than 1,000 kW:

Customer Charge: $234.77 per delivery point per month

Demand Charge:

Summer Period	First 1,000 kW of billing demand per month, at $11.98 per kW
	Excess over 1,000 kW of billing demand per month, at $10.02 per kW, plus an additional
	$10.02 per kW per month for each kW, if any, of the amount by which the customer's billing demand exceeds the higher of 2,500 kW or its contract demand
Winter Period	First 1,000 kW of billing demand per month, at $11.09 per kW
	Excess over 1,000 kW of billing demand per month, at $9.13 per kW, plus an additional
	$9.13 per kW per month for each kW, if any, of the amount by which the customer's billing demand exceeds the higher of 2,500 kW or its contract demand
Transition Period	First 1,000 kW of billing demand per month, at $11.09 per kW
	Excess over 1,000 kW of billing demand per month, at $9.13 per kW, plus an additional
	$9.13 per kW per month for each kW, if any, of the amount by which the customer's billing demand exceeds the higher of 2,500 kW or its contract demand

Energy Charge:

Summer Period	4.140¢ per kWh per month
Winter Period	3.852¢ per kWh per month
Transition Period	3.734¢ per kWh per month

Adjustment

The base demand and energy charges shall be increased or decreased in accordance with the current Adjustment Addendum published by TVA. In addition, such charges shall be increased or decreased to correspond to increases or decreases determined by TVA under Adjustment 4 of the wholesale power rate schedule applicable under contractual arrangements between TVA and Distributor.

Determination of Seasonal Periods

Summer Period shall mean the June, July, August, and September billing months. Winter Period shall mean the December, January, February, and March billing months. Transition Period shall mean the April, May, October, and November billing months.

Determination of Demand

Distributor shall meter the demands in kW of all customers having loads in excess of 50 kW. The metered demand for any month shall be the highest average during any 30-consecutive-minute period of the month of the load metered in kW. The measured demand for any month shall be the higher of the highest average during any 30-consecutive-minute period of the month of (a) the load metered in kW or (b) 85 percent of the load in kVA plus an additional 10 percent for that part of the load over 5,000 kVA, and such measured demand shall be used as the billing demand, except that the billing demand for any month shall in no case be less than 30 percent of the higher of the currently effective contract demand or the highest billing demand established during the preceding 12 months.

Minimum Bill

The monthly bill under this rate schedule shall not be less than the sum of (a) the base customer charge, (b) the base demand charge, as adjusted, applied to the customer's billing demand, and (c) the base energy charge, as adjusted, applied to the customer's energy takings; provided, however, that, under 2 of the Base Charges, the monthly bill shall in no event be less than the sum of (a) the base customer charge and (b) 20 percent of the portion of the base demand charge, as adjusted, applicable to the second block (excess over 50 kW) of billing demand, multiplied by the higher of the customer's currently effective contract demand or its highest billing demand established during the preceding 12 months.

Distributor may require minimum bills higher than those stated above.

Seasonal Service

Customers who contract for service on a seasonal basis shall be limited to 2,500 kW and shall pay the above charges, as adjusted, plus an additional seasonal use charge equal to:

(a) If the customer's billing demand and its contract demand, if any, are each 50 kW or less:

1.00¢ per kWh for the first 15,000 kWh of the customer's energy takings for the month.

(b) If the customer's billing demand or its contract demand exceeds 50 kW:

1.00¢ per kWh per month of the lesser of (1) the amount computed by multiplying 300 hours by the customer's billing demand or (2) the customer's energy takings for the month.

For such customers, the minimum bill provided for above shall not apply. Distributor may require additional charges to provide recovery of costs for customer-specific distribution facilities.

Contract Requirement

Distributor may require contracts for service provided under this rate schedule. Customers whose demand requirements exceed 1,000 kW shall be required to execute contracts and such contracts shall be for an initial term of at least 1 year. The customer shall contract for its maximum requirements, which shall not exceed the amount of power capable of being used by customer, and Distributor shall not be obligated to supply power in greater amount at any time than the customer's currently effective contract demand. If the customer uses any power other than that supplied by Distributor under this rate schedule, the contract may include other special provisions. The rate schedule in any power contract shall be subject to adjustment, modification, change, or replacement from time to time as provided under the power contract between Distributor and TVA.

Payment

Bills under this rate schedule will be rendered monthly. Any amount of bill unpaid after due date specified on bill may be subject to additional charges under Distributor's standard policy.

Single-Point Delivery

The charges under this rate schedule are based upon the supply of service through a single delivery and metering point, and at a single voltage. If service is supplied to the same customer through more than one point of delivery or at different voltages, the supply of service at each delivery and metering point and at each different voltage shall be separately metered and billed.

Service is subject to Rules and Regulations of Distributor.

STARKVILLE UTILITIES

RESIDENTIAL RATE--SCHEDULE RS
(October 2016)

Availability

This rate shall apply only to electric service to a single-family dwelling (including its appurtenances if served through the same meter), where the major use of electricity is for domestic purposes such as lighting, household appliances, and the personal comfort and convenience of those residing therein.

Character of Service

Alternating current, single-phase, 60 hertz. Power shall be delivered at a service voltage available in the vicinity or agreed to by Distributor. Multiphase service shall be supplied in accordance with Distributor's standard policy.

Base Charges

Customer Charge: $14.57 per month, less

Hydro Allocation Credit: $1.60 per month

Energy Charge:

Summer Period 6.896¢ per kWh per month

Winter Period 6.597¢ per kWh per month

Transition Period 6.408¢ per kWh per month

Adjustment

The base energy charges shall be increased or decreased in accordance with the current Adjustment Addendum published by TVA. In addition, the base energy charge and the hydro allocation credit shall be increased or decreased to correspond to increases or decreases determined by TVA under Adjustment 4 of the wholesale power rate schedule applicable under contractual arrangements between TVA and Distributor.

Determination of Seasonal Periods

Summer Period shall mean the June, July, August, and September billing months. Winter Period shall mean the December, January, February, and March billing months. Transition Period shall mean the April, May, October, and November billing months.

Minimum Monthly Bill

The base customer charge, as reduced by the hydro allocation credit, constitutes the minimum monthly bill for all customers served under this rate schedule except those customers for which a higher minimum monthly bill is required under Distributor's standard policy because of special circumstances affecting Distributor's cost of rendering service.

Payment

Bills under this rate schedule will be rendered monthly. Any amount of bill unpaid after due date specified on bill may be subject to additional charges under Distributor's standard policy.

Single-Point Delivery

The charges under this rate schedule are based upon the supply of service through a single delivery and metering point, and at a single voltage.

Service is subject to Rules and Regulations of Distributor.

STARKVILLE UTILITIES

OUTDOOR LIGHTING RATE--SCHEDULE LS
(October 2016)

Availability

Available for service to street and park lighting systems, traffic signal systems, athletic field lighting installations, and outdoor lighting for individual customers.

Service under this schedule is for a term of not less than 1 year.

Payment

Bills under this rate schedule will be rendered monthly. Any amount of bill unpaid after due date specified on bill may be subject to additional charges under Distributor's standard policy.

Adjustment

The energy charge in Part A and Part B of this rate schedule shall be increased or decreased in accordance with the current Adjustment Addendum published by TVA. In addition, the energy charge in Part A and Part B of this rate schedule shall be increased or decreased to correspond to increases or decreases determined by TVA under Adjustment 4 of the wholesale power rate schedule applicable under contractual arrangements between TVA and Distributor.

Determination of Seasonal Periods

Summer Period shall mean the June, July, August, and September billing months. Winter Period shall mean the December, January, February, and March billing months. Transition Period shall mean the April, May, October, and November billing months.

PART A--CHARGES FOR STREET AND PARK LIGHTING SYSTEMS, TRAFFIC SIGNAL SYSTEMS, AND ATHLETIC FIELD LIGHTING INSTALLATIONS

I. Energy Charge:

Summer Period	4.220¢ per kWh per month
Winter Period	3.918¢ per kWh per month
Transition Period	3.731¢ per kWh per month

II. Facility Charge

The annual facility charge shall be 16 percent of the installed cost to Distributor's electric system of the facilities devoted to street and park lighting service specified in this Part A. Such installed cost shall be recomputed on July 1 of each year, or more often if substantial changes in the facilities are made. Each month, one-twelfth of the then total annual facility charge shall be billed to the customer. If any part of the facilities has not been provided at the electric system's expense or if the installed cost of any portion thereof is reflected on the books of another municipality or agency or department, the annual facility charge shall be adjusted to reflect properly the remaining cost to be borne by the electric system.

Traffic signal systems and athletic field lighting installations shall be provided, owned, and maintained by and at the expense of the customer, except as Distributor may agree otherwise in accordance with the provisions of the paragraph next following in this section II. The facilities necessary to provide service to such systems and installations shall be provided by and at the expense of Distributor's electric system, and the annual facility charge provided for first above in this section II shall apply to the installed cost of such facilities.

When so authorized by policy duly adopted by Distributor's governing board, traffic signal systems and athletic field lighting installations may be provided, owned, and maintained by Distributor's electric system for the customer's benefit. In such cases Distributor may require reimbursement from the customer for a portion of the initial installed cost of any such system or installation and shall require payment by the customer of a facility charge sufficient to cover all of Distributor's costs (except reimbursed costs), including appropriate overheads, of providing, owning, and maintaining such system or installation; provided that, for athletic field lighting installations, such facility charge shall in no case be less than 12 percent per year of such costs. Said facility charge shall be in addition to the annual facility charge on the facilities necessary to provide service to such system or installation as provided for in the preceding paragraph. Replacement of lamps and related glassware for traffic signal systems and athletic field lighting installations provided under this paragraph shall be paid for under the provisions of paragraph A in Section IV.

III. Customer Charge - Traffic Signal Systems and Athletic Field Lighting Installations.

Distributor shall apply a uniform monthly customer charge of $2.50 for service to each traffic signal system or athletic field lighting installation.

IV. Replacement of Lamps and Related Glassware - Street and Park Lighting

Customer shall be billed and shall pay for replacements as provided in paragraph A below, which shall be applied to all service for street and park lighting.

A. Distributor shall bill the customer monthly for such replacements during each month at Distributor's cost of materials, including appropriate storeroom expense.

B. Distributor shall bill the customer monthly for one-twelfth of the amount by which Distributor's cost of materials, including appropriate storeroom expense, exceeds the product of 3 mills multiplied by the number of kilowatt hours used for street and park lighting during the fiscal year immediately preceding the fiscal year in which such month occurs.

Metering

For any billing month or part of such month in which the energy is not metered or for which a meter reading is found to be in error or a meter is found to have failed, the energy for billing purposes for that billing month or part of such month shall be computed from the rated capacity of the lamps (including ballast) plus 5 percent of such capacity to reflect secondary circuit losses, multiplied by the number of hours of use.

Revenue and Cost Review

Distributor's costs of providing service under Part A of this rate schedule are subject to review at any time and from time to time to determine if Distributor's revenues from the charges being applied are sufficient to cover its costs. (Such costs, including applicable overheads, include, but are not limited to, those incurred in the operation and maintenance of the systems provided and those resulting from depreciation and payments for taxes, tax equivalents and interest.) If any such review discloses that revenues are either less or more than sufficient to cover said costs, Distributor shall revise the above facility charges so that revenues will be sufficient to cover said costs. Any such revision of the annual facility charge provided for first above in section II of Part A of this rate schedule shall be by agreement between Distributor and TVA.

PART B--CHARGES FOR OUTDOOR LIGHTING FOR INDIVIDUAL CUSTOMERS

Charges Per Fixture Per Month

(a) Type of Fixture	Lamp Size (Watts)	Lamp Size (Lumens)	Rated kWh	Facility Charge
Mercury Vapor or Incandescent	175	7,900	77	$4.85
High Pressure Sodium	100	9,500	45	$5.63
High Pressure Sodium-Cobra	250	23,000	111	$10.19
	400	51,000	171	$10.63
High Pressure Sodium-Flood	250	23,000	111	$10.57
	400	51,000	171	$10.89
High Pressure Sodium-Decorative	100	9,500	45	$25.25
PS Interstate	250	27,500	111	$18.39
	400	51,000	171	$17.69
Metal Halide	175	12,500	76	$6.83

(b) Energy Charge: For each lamp size under (a) above,

Summer Period	4.220¢ per kWh per month
Winter Period	3.918¢ per kWh per month
Transition Period	3.731¢ per kWh per month

Additional Facilities

The above charges in this Part B are limited to service from a photoelectrically controlled standard lighting fixture installed on a pole already in place. If the customer wishes to have the fixture installed at a location other than on a pole already in place, Distributor may apply an additional monthly charge.

Lamp Replacements

Replacements of lamps and related glassware will be made in accordance with replacement policies of Distributor without additional charge to the customer.

Special Outdoor Lighting Installations

When so authorized by policy duly adopted by Distributor's governing board, special outdoor lighting installations (other than as provided for under Parts A and B above) may be provided, owned, and maintained by Distributor's electric system. In such cases Distributor may require reimbursement from the customer for a portion of the initial installed cost of any such installation and shall require payment by the customer of monthly charges sufficient to cover all of Distributor's costs (except reimbursed costs), including appropriate overheads, or providing, owning, and maintaining such installations, and making lamp replacements.

Service is subject to Rules and Regulations of Distributor.

Starkville Mississippi (ID# 214)
Reconciliation of October 1, 2016 TVA Rate Adjustment and LPC Local Rate Adjustment

	Current Rates prior to October 1, 2016 Adjustments							TVA October 1, 2016 Rate Adjustment						LPC October 1, 2016 Local Rate Adjustment					
	(a)	(b)	(c)	(d)	(e)	(f)	(g)=(a+f)	(h)=(a+b+c+d+e)	(i)	(j)=(h*i)	(k)=(j+d)	(l)	(m)=(l-k)	(n)	(o)=(g+n)	(p)	(q)=(p-o)	r=(o+e+k)	
	Oct-15 Base Power Cost	Removing Hydro Impact Hydro Debit	Removing Hydro Impact Hydro Credit	Oct-15 Adjustment	Environmental Adjustment	LPC Adder	Oct-15 Total Base Rate	Base PC With Enviro. Without Hydro Plus current Adj	Oct-16 TVA Adjustment Percent	Oct-16 Increase in Adjustment	Resulting Oct-16 Total Adjustment	Check Value	Diff.	LRA Request	Oct-16 Total Base Rate	Check Value	Diff.	Oct-16 Retail Rate W/O Fuel	Eating TVA Increase Check
Residential																			
Summer							13.57							1.00	14.57	13.57	(1.00)	12.97	
All kWh	0.05780	-	0.00297	0.00159	0.00300	0.01384	0.07164	0.06536	2.405%	0.00157	0.003160	0.00316	-	-0.00268	0.06896	0.07164	0.00268	0.07512	(0.00111)
Winter																			
All kWh	0.05481	-	0.00297	0.00151	0.00300	0.01384	0.06865	0.06229	2.405%	0.00150	0.003010	0.00301	-	-0.00268	0.06597	0.06865	0.00268	0.07198	(0.00118)
Transition																			
All kWh	0.05292	-	0.00297	0.00147	0.00300	0.01384	0.06676	0.06036	2.405%	0.00145	0.002920	0.00292	-	-0.00268	0.06408	0.06676	0.00268	0.07000	(0.00123)
GSA1																			
Summer							18.78								18.78	18.78	-	18.78	
Summer kWh	0.06772	(0.00279)	-	0.00170	0.00348	0.01597	0.08369	0.07011	2.405%	0.00169	0.003390	0.00339	-	-0.00163	0.08206	0.08369	0.00163	0.08893	0.00006
Winter																			
Winter kWh	0.06470	(0.00279)	-	0.00163	0.00348	0.01597	0.08067	0.06702	2.405%	0.00161	0.003240	0.00324	-	-0.00163	0.07904	0.08067	0.00163	0.08576	(0.00002)
Transition																			
Transition kWh	0.06283	(0.00279)	-	0.00158	0.00348	0.01597	0.07880	0.06510	2.405%	0.00157	0.003150	0.00315	-	-0.00163	0.07717	0.0788	0.00163	0.08380	(0.00006)
GSA2																			
Summer							93.91								93.91	93.91	-	93.91	
1st 15,000 kWh	0.06925	(0.00279)	-	0.00170	0.00195	0.01597	0.08522	0.07011	2.405%	0.00169	0.003390	0.00339	-	-0.00163	0.08359	0.08522	0.00163	0.08893	0.00006
Additional kWh	0.03491	(0.00279)	-	0.00085	0.00192	0.00445	0.03936	0.03489	2.405%	0.00084	0.001690	0.00169	-	-0.00079	0.03857	0.03936	0.00079	0.04218	0.00005
kW, excess over 50 kW	10.08	-	-	0.26	0.47	3.66	13.74	10.81	2.405%	0.26	0.52	0.52	-	(0.25)	13.490	13.74	0.25	14.48	0.01000
Winter																			
1st 15,000 kWh	0.06623	(0.00279)	-	0.00163	0.00195	0.01597	0.08220	0.06702	2.405%	0.00161	0.003240	0.00324	-	-0.00163	0.08057	0.0822	0.00163	0.08576	(0.00002)
Additional kWh	0.03202	(0.00279)	-	0.00078	0.00192	0.00445	0.03647	0.03193	2.405%	0.00077	0.001550	0.00155	-	-0.00079	0.03568	0.03647	0.00079	0.03915	(0.00002)
kW, excess over 50 kW	9.19	-	-	0.24	0.47	3.66	12.85	9.90	2.405%	0.24	0.48	0.48	-	(0.25)	12.60	12.85	0.25	13.55	(0.01000)
Transition																			
1st 15,000 kWh	0.06436	(0.00279)	-	0.00158	0.00195	0.01597	0.08033	0.06510	2.405%	0.00157	0.003150	0.00315	-	-0.00163	0.07870	0.08033	0.00163	0.08380	(0.00006)
Additional kWh	0.03087	(0.00279)	-	0.00075	0.00192	0.00445	0.03532	0.03075	2.405%	0.00074	0.001490	0.00149	-	-0.00079	0.03453	0.03532	0.00079	0.03794	(0.00005)
kW, excess over 50 kW	9.19	-	-	0.24	0.47	3.66	12.85	9.90	2.405%	0.24	0.48	0.48	-	(0.25)	12.60	12.85	0.25	13.55	(0.01000)
GSA3																			
Summer							234.77								234.77	234.77	-	234.77	
All kWh	0.03746	(0.00279)	-	0.00091	0.00197	0.00479	0.04225	0.03755	2.405%	0.00090	0.001810	0.00181	-	-0.00085	0.04140	0.04225	0.00085	0.04518	0.00005
1st 1,000 kW	9.95	-	-	0.26	0.60	2.28	12.23	10.81	2.405%	0.26	0.52	0.52	-	(0.25)	11.98	12.23	0.25	13.10	0.01000
Excess over 1,000 kW	9.95	-	-	0.26	0.60	0.32	10.27	10.81	2.405%	0.26	0.52	0.52	-	(0.25)	10.02	10.27	0.25	11.14	0.01000
Winter																			
All kWh	0.03458	(0.00279)	-	0.00084	0.00197	0.00479	0.03937	0.03460	2.405%	0.00083	0.001670	0.00167	-	-0.00085	0.03852	0.03937	0.00085	0.04216	(0.00002)
1st 1,000 kW	9.06	-	-	0.24	0.60	2.28	11.34	9.90	2.405%	0.24	0.48	0.48	-	(0.25)	11.09	11.34	0.25	12.17	(0.01000)
Excess over 1,000 kW	9.06	-	-	0.24	0.60	0.32	9.38	9.90	2.405%	0.24	0.48	0.48	-	(0.25)	9.13	9.38	0.25	10.21	(0.01000)
Transition																			
All kWh	0.03340	(0.00279)	-	0.00081	0.00197	0.00479	0.03819	0.03339	2.405%	0.00080	0.001610	0.00161	-	-0.00085	0.03734	0.03819	0.00085	0.04092	(0.00005)
1st 1,000 kW	9.06	-	-	0.24	0.60	2.28	11.34	9.90	2.405%	0.24	0.48	0.48	-	(0.25)	11.09	11.34	0.25	12.17	(0.01000)
Excess over 1,000 kW	9.06	-	-	0.24	0.60	0.32	9.38	9.90	2.405%	0.24	0.48	0.48	-	(0.25)	9.13	9.38	0.25	10.21	(0.01000)
Outdoor Lights																			
Summer kWh	0.03087	(0.00279)	-	0.00075	0.00202	0.01201	0.04288	0.03085	2.405%	0.00074	0.001490	0.00149	-	-0.00068	0.04220	0.04288	0.00068	0.04571	0.00006
Winter kWh	0.02785	(0.00279)	-	0.00067	0.00202	0.01201	0.03986	0.02775	2.405%	0.00067	0.001340	0.00134	-	-0.00068	0.03918	0.03986	0.00068	0.04254	(0.00001)
Transition kWh	0.02598	(0.00279)	-	0.00063	0.00202	0.01201	0.03799	0.02584	2.405%	0.00062	0.001250	0.00125	-	-0.00068	0.03731	0.03799	0.00068	0.04058	(0.00006)

(1) October 1 2011, TVA applied a 3.08% increase to Base plus Environmental less Hydro impact wholesale rate components.
(2) October 1 2013, TVA applied a 2.63% increase to Base plus Environmental plus October 2011 adjustment less Hydro impact wholesale rate components.
(3) October 1 2014, TVA applied a 2.61% increase to Base plus Environmental plus October 2011 and October 2013 adjustments less Hydro impact wholesale rate components.
(4) October 1 2015, TVA applied a 2.49% increase to Base plus Environmental (note: prior year adjustments have been moved into Base Power Cost) less Hydro impact wholesale rate components.
(5) October 1 2016, TVA applied a 2.405% increase to Base plus Environmental plus October 2015 adjustment less Hydro impact wholesale rate components.
(6) Rounding applied to energy to the fifth decimal place and demand to the second decimal place when the 3.08% ; 2.63%; 2.61%; 2.49% and 2.405% is applied
(7) No adjustment to the spread between on-peak and off-peak or seasonality
(8) The check values are from TVA provided rate information

58. REQUEST APPROVAL FOR TERRY KEMP TO TRAVEL TO CHATTANOOGA, TN AND MURFREESBORO, TN FOR TVPPA AND 7SPC BOARD AND COMMITTEE MEETINGS.

Alderman Maynard offered a motion to approve Terry Kemp to travel to Chattanooga, TN and Murfreesboro, TN for TVPPA and 7SPC Board and Committee meetings in September – December 2016 at a cost of approximately $200 per night, plus per diem. Terry is currently serving as Vice Chairman of TVPPA and the meetings are a part of his responsibilities in that role. Alderman Wynn seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

59. A MOTION TO ENTER INTO A CLOSED SESSION TO DETERMINE IF THERE IS PROPER CAUSE FOR EXECUTIVE SESSION.

There came for consideration the matter of entering a closed session to determine if there is a proper cause for executive session. Upon the Motion of Alderman Maynard to enter into a Closed Session to determine if there is proper cause for Executive Session, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.
The Board entered closed session.

60. A MOTION TO ENTER EXECUTIVE SESSION FOR THE PURPOSE OF PENDING LITIGATION RELATED TO AN EPA MATTER, A PERSONNEL MATTER RELATED TO THE SPECIFIC PERFORMANCE OF AN EMPLOYEE OF THE SANITATION DEPARTMENT AND A PERSONNEL MATTER RELATED TO THE SPECIFIC JOB PERFORMANCE OF AN EMPLOYEE OF THE PARK DEPARTMENT.

Alderman Maynard offered a motion to enter Executive Session for the purpose of pending litigation related to an EPA matter, a personnel matter related to the specific performance of an employee of the Sanitation department and a personnel matter related to the specific job performance of an employee of the Park department on a finding that the proposed topics qualified for Executive Session. Following a second by Alderman Little, the Board voted as follows to enter Executive Session:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea

Alderman Henry Vaughn, Sr.   Voted: Yea

Having received an affirmative vote, the Mayor declared the motion passed.

The Mayor invited the public back in, and after allowing the public time to enter the room, made the announcement of the Board's decision to enter into Executive Session for the purpose of pending litigation related to an EPA matter, a personnel matter related to the specific performance of employee of the Sanitation department and a personnel matter related to the specific job performance of an employee of the Park department on a finding that the proposed topics qualified for Executive Session.

At this time the Board entered Executive Session.

61.   A MOTION TO RETURN TO OPEN SESSION.

Upon the motion of Alderman Perkins, duly seconded by Alderman Wynn, to return to Open Session, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

The Mayor invited the public back in and then announced that the Board had taken action in Executive Session.

62.   A MOTION TO TERMINATE A SANITATION DEPARTMENT EMPLOYEE.

Upon the motion of Alderman Little, duly seconded by Alderman Walker, to accept the recommendation of the Department Head to terminate the employment of an employee of the Sanitation Department effective September 7, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Nay
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

63.   A MOTION TO RECESS UNTIL SEPTEMBER 13, 2016 @ 5:30 IN THE COURT ROOM AT CITY HALL LOCATED AT 110 WEST MAIN STREET.

Upon the motion of Alderman Vaughn, duly seconded by Alderman Wynn, for the Board of Aldermen to recess the meeting until September 13, 2016 @ 5:30 at 110 West Main Street in the Court Room of City Hall, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea

Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

SIGNED AND SEALED THIS THE _______ DAY OF ____________________ 2016.

Attest:

____
PARKER WISEMAN, MAYOR

____
LESA HARDIN, CITY CLERK

(SEAL)