

**MINUTES OF THE RECESS MEETING
OF THE MAYOR AND BOARD OF ALDERMEN
The City of Starkville, Mississippi
January 17, 2017**

Be it remembered that the Mayor and Board of Alderman met in a Recess Meeting on January 17, 2017 at 5:30 p.m. in the Courtroom of City Hall, located at 110 West Main Street, Starkville, MS. Present were Mayor Parker Wiseman, Aldermen Ben Carver, Lisa Wynn, David Little, Jason Walker, Roy A.' Perkins, and Henry Vaughn, Sr. Attending the Board were City Clerk Lesa Hardin and Attorney Chris Latimer. Alderman Scott Maynard was absent.

Mayor Parker Wiseman opened the meeting with the Pledge of Allegiance followed by a moment of silence.

Mayor Parker Wiseman asked for any revisions to the Official Agenda.

REQUESTED REVISIONS TO THE OFFICIAL AGENDA:

Mayor Wiseman requested the following addition to the official January 17, 2017 Agenda in that the item was submitted after the deadline but had been the subject of a public hearing and had been posted for public review on the City website:

Add Agenda Item X. B. Discussion And Consideration of a Six Month Moratorium on New Billboards.

The Mayor asked for further revisions to the published January 17, 2017 Official Agenda. There were no further revisions.

1. A MOTION TO APPROVE THE OFFICIAL AGENDA.

Alderman Little offered a motion, duly seconded by Alderman Wynn, to approve the January 17, 2017 Official Agenda as revised. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

**OFFICIAL AGENDA OF
THE MAYOR AND BOARD OF ALDERMEN
OF THE
CITY OF STARKVILLE, MISSISSIPPI
RECESS MEETING OF TUESDAY, JANUARY 17, 2017
5:30 P.M., COURT ROOM, CITY HALL
110 WEST MAIN STREET**

I. CALL THE MEETING TO ORDER

II. PLEDGE OF ALLEGIANCE AND A MOMENT OF SILENCE

III. APPROVAL OF THE OFFICIAL AGENDA

IV. APPROVAL OF THE BOARD OF ALDERMEN MINUTES

CONSIDERATION OF THE MINUTES OF THE DECEMBER 20, 2016 MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MS INCORPORATING ANY AND ALL CHANGES RECOMMENDED BY THE CITY ATTORNEY.

V. ANNOUNCEMENTS AND COMMENTS

A. MAYOR'S COMMENTS:

B. BOARD OF ALDERMEN COMMENTS:

VI. CITIZEN COMMENTS

VII. PUBLIC APPEARANCES

A. YOLANDA WALKER – COMMUNITY ISSUES

VIII. PUBLIC HEARING

SECOND PUBLIC HEARING TO CONSIDER THE ENACTING A MORATORIUM ON BILLBOARDS IN THE CITY OF STARKVILLE.

IX. MAYOR'S BUSINESS

A. DISCUSSION AND CONSIDERATION OF SUBMITTING A CAP LOAN APPLICATION TO THE MISSISSIPPI DEVELOPMENT AUTHORITY IN THE AMOUNT OF \$1,000,000 FOR THE PURPOSE OF WATER AND SEWER IMPROVEMENTS AND UPON THE COMPLETION OF SUCH IDENTIFIED PROJECT ANY OTHER WATER PROJECTS AS NEEDED.

X. BOARD BUSINESS

A. UPDATE BY CHIEF R. FRANK NICHOLS ON THE RENOVATION OF THE STARKVILLE POLICE DEPARTMENT.

B. DISCUSSION AND CONSIDERATION OF A SIX MONTH MORATORIUM ON NEW BILLBOARDS.

XI. DEPARTMENT BUSINESS

A. AIRPORT

THERE ARE NO ITEMS FOR THIS AGENDA

B. COMMUNITY DEVELOPMENT DEPARTMENT

A. CODE ENFORCEMENT

THERE ARE NO ITEMS FOR THIS AGENDA

B. PLANNING

- a. DISCUSSION AND CONSIDERATION OF APPROVAL OF PP 16-21 THE PRELIMINARY PLAT REQUEST FOR A TWO LOT SUBDIVISION OF A +/- 11.13 ACRE PARCEL ON THE EAST SIDE OF INTERSECTION OF STARK ROAD AND CLEMENTS IN A C-1 ZONE WITH THE PARENT PARCEL NUMBER 102D-00-016.01.
- b. DISCUSSION AND CONSIDERATION OF APPROVAL TO ADVERTISE FOR PUBLIC HEARINGS TO BE HELD TO CONSIDER DESIGN REQUIREMENTS FOR RETAINING WALLS.

C. COURTS

THERE ARE NO ITEMS FOR THIS AGENDA

D. ENGINEERING

1. DISCUSSION AND CONSIDERATION OF DECLARING THE 2001 DODGE RAM – 1B7HC13Y91J568776 AS SURPLUS WITH AUTHORIZATION TO ADVERTISE ON GOVDEALS AND REMOVE FROM CITY’S INVENTORY, AND AUTHORIZATION TO UTILIZE AUCTION PROCEEDS TO PURCHASE A FORD F-150 OFF OF STATE CONTRACT WITH ADDITIONAL FUNDS COMING FROM ACCOUNT 001-301-918-805.
2. DISCUSSION AND CONSIDERATION TO ADD PORTIONS OF DANIELS DRIVE AND STREETS IN HIGHLAND ESTATES TO THE 2017 STREET IMPROVEMENT LIST TO PROVIDE BASE REPAIRS, LEVELING AND OVERLAY IN CERTAIN LOCATIONS AT A COST NOT TO EXCEED \$8,000 WITH THE FUNDING FOR THIS PROJECT TO COME FROM WARD 2 DISCRETIONARY FUNDS.
3. REQUEST APPROVAL TO AUTHORIZE ADVERTISING FOR BIDS FOR THE 2017 STREET OVERLAY AND STRIPING PROJECT.
4. REQUEST AUTHORIZATION TO INSTALL MULTI-USE STRIPING ON LINDEN CIRCLE BETWEEN LOUISVILLE STREET AND CHESTNUT STREET TO ASSIST WITH TRAFFIC CALMING AND PROVIDE A SAFER NON-VEHICULAR TRANSPORTATION ROUTE AT A COST NOT TO EXCEED \$12,100.
5. REQUEST AUTHORIZATION TO ADD A PORTION OF LOUISVILLE STREET TO THE 2017 STREET IMPROVEMENT LIST TO PROVIDE BASE REPAIRS, LEVELING AND OVERLAY BEGINNING AT THE INTERSECTION OF INDUSTRIAL PARK ROAD AND EXTENDING IN A SOUTHERLY DIRECTION AND UTILIZE ALL REMAINING WARD 2 DISCRETIONARY FUNDS ON THIS ROADWAY.

E. FINANCE AND ADMINISTRATION

1. REQUEST APPROVAL OF THE CITY OF STARKVILLE CLAIMS DOCKET FOR ALL DEPARTMENTS INCLUDING STARKVILLE UTILITIES DEPARTMENT AS OF

JANUARY 11, 2017 FOR FISCAL YEAR ENDING 9/30/17.

2. REQUEST APPROVAL OF DECEMBER 2016 FINANCIAL STATEMENT.
3. REQUEST APPROVAL TO ACCEPT THE LOWEST AND BEST BIDS RECEIVED FOR THE SOURCE OF SUPPLY LISTING AS ADVERTISED.

F. FIRE DEPARTMENT

1. REQUEST PERMISSION ALLOW STARKVILLE FIRE DEPARTMENT TO APPLY FOR A THREE (3) YEAR FEMA SAFER GRANT WHICH WOULD BE USED TO HIRE 6 FIREFIGHTERS TO OCCUPY FIRE STATION 5 WHICH REQUIRES A 25% MATCH FROM THE CITY.

G. INFORMATION TECHNOLOGY

THERE ARE NO ITEMS FOR THIS AGENDA

H. PARKS

THERE ARE NO ITEMS FOR THIS AGENDA

I. PERSONNEL

1. REQUEST AUTHORIZATION TO ADVERTISE TO FILL THE VACANT POSITION OF A BUILDING INSPECTOR, IN THE COMMUNITY DEVELOPMENT DEPARTMENT AND AUTHORIZATION TO ADVERTISE THE POSITION ON THE INTERNATIONAL CODE COUNCIL WEBSITE.
2. REQUEST AUTHORIZATION TO ADVERTISE TO FILL THE EXISTING VACANT POSITIONS OF FIVE (5) FIREFIGHTERS IN THE STARKVILLE FIRE DEPARTMENT.
3. REQUEST AUTHORIZATION TO ADOPT THE JOB DESCRIPTION FOR AN EQUIPMENT OPERATOR 1 POSITION, AND AUTHORIZATION TO ADVERTISE TO FILL TWO VACANT POSITIONS, OF AN EQUIPMENT OPERATOR 1 IN THE STARKVILLE STREET DEPARTMENT.
4. REQUEST AUTHORIZATION TO HIRE PRESTON TRENT HELMS AS THE DIRECTOR OF MAINTENANCE IN THE STARKVILLE PARK AND RECREATION DEPARTMENT AND ALLOW MR. HELMS TO CONTINUE HIS CERTIFICATIONS AS A FIREFIGHTER.
5. REQUEST AUTHORIZATION TO RE-ADVERTISE TO FILL THE POSITION OF DIRECTOR OF RECREATION AND SPORTS IN THE PARKS AND RECREATION DEPARTMENT AND TO ADVERTISE THE POSITION ON THE NATIONAL RECREATION AND PARK ASSOCIATION WEBSITE FOR 30 DAYS.
6. REQUEST AUTHORIZATION TO ADOPT THE JOB DESCRIPTION FOR A FOREMAN POSITION AND REQUEST AUTHORIZATION TO ADVERTISE TO FILL THE VACANT POSITION OF A FOREMAN IN THE STREET DEPARTMENT.

J. POLICE DEPARTMENT

1. REQUEST PERMISSION TO ACCEPT THE GREENVILLE FITNESS TO CONDUCT THE POLICE DEPT YEARLY FITNESS EXAMS AT A COST NOT TO EXCEED \$18,000.

2. DISCUSSION AND CONSIDERATION OF AN AGREEMENT BETWEEN THE BOARD OF SUPERVISORS OF OKTIBBEHA COUNTY, MISSISSIPPI AND THE MAYOR AND BOARD OF ALDERMEN, CITY OF STARKVILLE, MISSISSIPPI ESTABLISHING A JOINT AND COOPERATIVE TASK FORCE TO ENFORCE THE CONTROLLED SUBSTANCES LAWS OF THE STATE OF MISSISSIPPI WITHIN STARKVILLE AND OKTIBBEHA COUNTY.

K. SANITATION DEPARTMENT

THERE ARE NO ITEMS FOR THIS AGENDA

L. UTILITIES DEPARTMENT

1. REQUEST PERMISSION FOR STARKVILLE UTILITIES TO ADVERTISE FOR BIDS TO CONSTRUCT A ONE LANE BRIDGE TO THE TRIM CANE PUMP STATION.
2. REQUEST PERMISSION FOR STARKVILLE UTILITIES TO APPROVE QUOTE AND MOVE FORWARD WITH REPAIR OF THE FAIRBANKS MORSE 118.5 HP SEWER PUMP BY ELECTRIC MOTOR SALES & SERVICE, INC., THE SOLE SOURCE SUPPLIER, AT A COST OF \$16, 984.
3. REQUEST PERMISSION FOR TERRY KEMP TO TRAVEL TO TVPPA AND 7SPC BOARD AND COMMITTEE MEETINGS DURING CALENDAR YEAR 2017.
4. REQUEST APPROVAL FOR TERRY KEMP TO ATTEND AMERICAN PUBLIC POWER ASSOCIATION (APPA) CEO ROUNDTABLE IN PHOENIX, AZ FEBRUARY 12-14, 2017 AT A COST NOT TO EXCEED \$2,900.

XII. CLOSED DETERMINATION SESSION

XIII. OPEN SESSION

XIV. EXECUTIVE SESSION

XV. OPEN SESSION

XVI. ADJOURN UNTIL FEBRUARY 7, 2017 @ 5:30 IN THE COURT ROOM AT 110 WEST MAIN STREET.

The City of Starkville is accessible to persons with disabilities. Please call the ADA Coordinator, Joyner Williams, at (662) 323-2525, ext. 3121 at least forty-eight (48) hours in advance for any services requested.

2. CONSIDERATION OF THE MINUTES OF THE DECEMBER 20, 2016 MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MS INCORPORATING ANY AND ALL CHANGES RECOMMENDED BY THE CITY ATTORNEY.

Upon the motion of Alderman Wynn, duly seconded by Alderman Carver, to approve the minutes of the December 20, 2016 meeting of the Mayor and Board of Aldermen of the City of Starkville, MS incorporating any and all changes recommended by the City Attorney, the Board voted as follows:

Alderman Ben Carver

Voted: Yea

Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Nay

Having received a majority affirmative vote, the Mayor declared the motion passed.

ANNOUNCEMENTS AND COMMENTS:

MAYOR'S COMMENTS: None

BOARD OF ALDERMEN COMMENTS:

Alderman Wynn thanked Mayor Wiseman for representing the City at the recent MLK breakfast and complimented him on his speech of unity and peace.

Alderman Perkins noted an insert from the Sanitation Department received in recent utility bills. He expressed concern with some of the non-pickup dates and would like these to be adjusted especially at Thanksgiving and Christmas in that these are usually heavy trash collection periods. He would like the new Board to review these closings and see what can be worked out for employees to possibly rotate days off.

CITIZEN COMMENTS:

Alvin Turner, Ward 7, stated that citizens are concerned with the old Hwy 25 and Poorhouse Road and Longview areas due to recent traffic accidents. He also noted speeding on Wood Street.

PUBLIC APPEARANCE:

YOLANDA WALKER – COMMUNITY ISSUES

Ms. Walker asked to be heard in Executive Session due to her possibly filing a lawsuit against the City.

Upon the Motion of Alderman Little, seconded by Alderman Wynn, to enter into a Closed Session to determine if there is proper cause for Executive Session, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.
The Board entered closed session.

Alderman Wynn offered a motion to enter Executive Session for the purpose of discussing Ms. Walker's claims on a finding that prospective litigation qualified for Executive Session. There being no second to the motion the Mayor declared the motion failed.

The Mayor invited the public back in, and after allowing the public time to enter the room, made the announcement of the Board's decision to not enter into Executive Session.

Ms. Walker spoke of alleged bank fraud, healthcare fraud, illegal trials in local courts and corruption in the electric and gas companies. She stated she felt that she, as well as her home, had been devalued.

PUBLIC HEARINGS:

SECOND PUBLIC HEARING ON PROPOSED BILLBOARD MORATORIUM

Buddy Sanders presented the proposed Ordinance for a moratorium on billboards. The notice ran in the Starkville Daily News as well as being posted at City Hall. Alderman Little noted the Sign Ordinance will go into effect in the near future and this will help until then. There being no additional comments from the Aldermen, Mayor Wiseman opened the Public Hearing to the Public.

Alvin Turner noted he hoped this would not create a hardship for church signs. He also asked that any billboards that are reflective and dangerous to drivers be addressed.

Mayor Wiseman called for additional Public Comments. There being none, he closed the Public Hearing.

3. DISCUSSION AND CONSIDERATION OF SUBMITTING A CAP LOAN APPLICATION TO THE MISSISSIPPI DEVELOPMENT AUTHORITY IN THE AMOUNT OF \$1,000,000 FOR THE PURPOSE OF WATER AND SEWER IMPROVEMENTS AND UPON THE COMPLETION OF SUCH IDENTIFIED PROJECT ANY OTHER WATER PROJECTS AS NEEDED.

Terry Kemp presented the need for the proposed projects. This is the beginning to a process in updating City infrastructure. Mr. Kemp presented a map showing lines and pump stations that need upgrades. He would like to use this loan as match money to a possible grant. Aldermen asked as to possible impact on customer rates. Mr. Kemp stated rate increases would be minimum if at all. The upgrades will help with EPA regulations also. Phylis Benson of GTPDD discussed the loan rates. If tax exempt, the rate is 2%. If non tax exempt, the rate is 3%.

Alderman Little offered a motion to Authorize Golden Triangle Planning and Development District to prepare a Capital Improvements (Cap) Loan, not to exceed \$1,000,000 on behalf of the City of Starkville for the purpose of completing water and sewer projects (fire protection for roundhouse area; EPA sewer line replacements; pump station rehabilitation) and upon the completion of such identified projects, any other water and sewer projects as needed. Alderman Wynn seconded the motion. Alderman Little inquired as to the life of a pump station. Mr. Kemp stated some have no end date to life, but need to be updated and repaired at least every twenty years. Carver noted this work will greatly help the citizens of Ward 1 as well as other Wards. Alderman Perkins discussed that while he feels there is a need for maintenance and upgrades, he questions the need for one million dollars. He also stated he could not vote for anything that might result in increased utility rates for the public. Alderman Wynn noted she will support the loan application in that all citizens will benefit from better infrastructure.

Alderman Perkins then called for the question to end debate. Alderman Wynn seconded with the Board voting as follows to close debate:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed and called for a vote on the original motion. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Nay
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

4. UPDATE BY CHIEF R. FRANK NICHOLS ON THE RENOVATION OF THE STARKVILLE POLICE DEPARTMENT.

Chief Nichols reported that construction is on schedule with a projected move in date of late May 2017. The renovation is now 54% complete since progress began August 23, 2016. Since the last update work on the east entries has begun, masonry work on the elevator shaft and interior walls is progressing, electric has been roughed in, plumbing is being roughed in, the roof replacement is progressing and the installation of cold-formed and non-structural framing is progressing.

Alderman Wynn thanked Chief Nichols for the update and Captain Lovelady for the photos. These presentations help to keep the City citizens updated.

5. DISCUSSION AND CONSIDERATION OF A SIX MONTH MORATORIUM ON NEW BILLBOARDS.

Alderman Little offered a motion to approve a six month moratorium on billboards in the City of Starkville. Alderman Carver seconded the motion and thanked Alderman Little for bringing this matter forward. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

6. DISCUSSION AND CONSIDERATION OF APPROVAL OF PP 16-21 THE PRELIMINARY PLAT REQUEST FOR A TWO LOT SUBDIVISION OF A +/- 11.13 ACRE PARCEL ON THE EAST SIDE OF INTERSECTION OF STARK ROAD AND CLEMENTS IN A C-1 ZONE WITH THE PARENT PARCEL NUMBER 102D-00-016.01.

Buddy Sanders presented PP 16-21, Mike Brent on behalf of Richard Hewlett for Preliminary approval for a two-lot subdivision on the east side of intersection of Stark Road and Clements. The Subdivision consists of 2 lots on +/- 11.13 acres in a C-1 Business zone. The proposed plat has a total of two lots. Proposed Lot 1 has acreage of 1.51 and Lot 2 has acreage of 9.62. The owner would like to subdivide to allow for future sale as commercial property. The property currently has recorded restrictive covenants limiting the business types allowed on the property in addition to building design and site design restrictions. On January 10, 2017, the Planning and Zoning Commission approved the Preliminary Plat by a vote of 4 to 0.

Alderman Carver offered a motion to approve PP 16-21 the Preliminary Plat request for a two lot subdivision of a +/-

11.13 acre parcel on the east side of intersection of Stark Road and Clements in a C-1 zone with the parent parcel number 102D-00-016.01 with the following five conditions as recommended. Alderman Vaughn seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

1. Any sidewalks not completed by the time of Final Plat consideration by the Board of Aldermen, shall be required to have a form of surety in place in the amount of 150% of the estimated cost of construction.
2. The City of Starkville's standard Performance guarantee agreement must be executed by the applicant/owner and authorization for the mayor to execute on behalf of the city
3. A letter from the Applicant to the City Engineer indicating their intent to mitigate the storm water requirements on a lot-by-lot basis and that the owner will communicate to all future lot owners that the mitigation of excess storm water will be their responsibility and will be required regardless of lot size.
4. The applicant shall provide two paper copies of the recorded plat to the City, along with a digital copy in "AutoCAD" format in standard state plane coordinates.
5. The applicant shall provide "as-built" drawings of all infrastructure improvements (water, sewer, storm drainage, roadways, sidewalks, etc.) in "AutoCAD" format as well as a paper copy that is signed and sealed by a licensed design professional, guaranteeing accuracy.

The restricted covenants noted are:

**RESTRICTIVE COVENANTS
FOR
RICHARD HEWLETT
STARK ROAD PROPERTY**

2007 7345
Recorded in the Above
Deed Book & Page
10-04-2007 11:16:58 AM
Monica W. Banks
Oktibbeha County, MS

KNOW ALL MEN BY THESE PRESENTS that RICHARD HEWLETT being the Owner of the following described tract of land situated in the City of Starkville, Oktibbeha County, Mississippi, hereby imposes the following Restrictive Covenants on the following described tract of land:

SEE ATTACHED EXHIBIT "A"

1. Developer shall establish a buffer area, to remain natural, which is shown on Exhibit "B" attach hereto and made a part of these Restrictive Covenants.
2. No utilities may be located in the buffer area, unless they are placed underground.
3. All lights shall have light collars to direct light from overhead lamps so the light may not be seen from a distance.
4. All signage must be located on the Stark Road side of all buildings, other than one monument sign to be located on the Highway 182 boundary.
5. The outside facade of all buildings must be constructed of brick and/or stucco to ensure quality construction.
6. No entrances, roads or exits will be located in any buffer areas.
7. No entrance or exits shall be allowed onto Pinebrook Road said non-access to be reflected on the plat to be recorded in the Oktibbeha County Court House.
8. No liquor, beer or light wine sales of any kind shall be permitted on any lot.
9. No fast food establishments or restaurants of any kind shall be permitted on any lot.
10. No convenience store or self serve gas station permitted on any lot.
11. No entertainment establishments of any kind shall be permitted on any lot.
12. Developer agrees to build a eight (8) foot high treated wood fence or plant shrubs or trees for privacy, to be negotiated with individual property owners, as lots are developed. This will be built or planted in the buffer zone, taking into consideration appearance, preservation of trees, and liability issues.
13. These Restrictive covenants are to be filed in the Oktibbeha County Courthouse in the Chancery Clerk's Office, in Section 4, Township 18 North, Range 14 East, Oktibbeha County, Mississippi, and Lot 3, Block 79-B City of Starkville, Mississippi.

7. DISCUSSION AND CONSIDERATION OF APPROVAL TO ADVERTISE FOR PUBLIC HEARINGS TO BE HELD TO CONSIDER DESIGN REQUIREMENTS FOR RETAINING WALLS.

Alderman Walker offered a motion to approve the advertising for public hearings to be held on February 7, 2017 and February 21, 2017 to consider design requirements for retaining walls. He stated he felt the item was worth obtaining public input and discussion. Alderman Wynn seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

8. DISCUSSION AND CONSIDERATION OF DECLARING THE 2001 DODGE RAM – 1B7HC13Y91J568776 AS SURPLUS WITH AUTHORIZATION TO ADVERTISE ON GOVDEALS AND REMOVE FROM CITY'S INVENTORY, AND AUTHORIZATION TO UTILIZE AUCTION PROCEEDS TO PURCHASE A FORD F-150 OFF OF STATE CONTRACT WITH ADDITIONAL FUNDS COMING FROM ACCOUNT 001-301-918-805.

Alderman Carver offered a motion for approval of declaring the 2001 Dodge Ram – 1B7HC13Y91J568776 as surplus with authorization to advertise on GovDeals and remove from city's inventory, and authorization to utilize auction proceeds to purchase a Ford F-150 off of State Contract with additional funds coming from account 001-301-918-805. Alderman Little seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

9. DISCUSSION AND CONSIDERATION TO ADD PORTIONS OF DANIELS DRIVE AND STREETS IN HIGHLAND ESTATES TO THE 2017 STREET IMPROVEMENT LIST TO PROVIDE BASE REPAIRS, LEVELING AND OVERLAY IN CERTAIN LOCATIONS AT A COST NOT TO EXCEED \$8,000 WITH THE FUNDING FOR THIS PROJECT TO COME FROM WARD 2 DISCRETIONARY FUNDS.

Alderman Little offered a motion to add portions of Daniels Drive and streets in Highland Estates to the 2017 Street Improvement list to provide base repairs, leveling and overlay in certain locations at a cost not to exceed \$8,000 with the funding for this project to come from Ward 2 discretionary funds. Alderman Wynn seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea

Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

10. CONSIDERATION AND AUTHORIZATION TO ADVERTISE FOR BIDS FOR THE 2017 STREET OVERLAY AND STRIPING PROJECT.

Upon the motion of Alderman Carver, duly seconded by Alderman Wynn, to advertise for bids for the 2017 Street overlay and striping project, the Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

11. CONSIDERATION TO INSTALL MULTI-USE STRIPING ON LINDEN CIRCLE BETWEEN LOUISVILLE STREET AND CHESTNUT STREET TO ASSIST WITH TRAFFIC CALMING AND PROVIDE A SAFER NON-VEHICULAR TRANSPORTATION ROUTE AT A COST NOT TO EXCEED \$12,100.

Upon the motion of Alderman Wynn, duly seconded by Alderman Little, to approve to install multi-use striping on Linden Circle between Louisville Street and Chestnut Street to assist with traffic calming and provide a safer non-vehicular transportation route at a cost not to exceed \$12,100, with funding to come from Ward 2 discretionary funds, the Board voted as follows to approve the motion:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

12. CONSIDERATION TO ADD A PORTION OF LOUISVILLE STREET TO THE 2017 STREET IMPROVEMENT LIST TO PROVIDE BASE REPAIRS, LEVELING AND OVERLAY BEGINNING AT THE INTERSECTION OF INDUSTRIAL PARK ROAD AND EXTENDING IN A SOUTHERLY DIRECTION AND UTILIZE ALL REMAINING WARD 2 DISCRETIONARY FUNDS ON THIS ROADWAY.

A motion was offered by Alderman Carver to add a portion of Louisville Street to the 2017 Street Improvement list to provide base repairs, leveling and overlay beginning at the intersection of Industrial Park Road and extending in a southerly direction and utilize all remaining Ward 2 discretionary funds on this roadway. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

13. REQUEST APPROVAL OF THE CITY OF STARKVILLE CLAIMS DOCKET FOR ALL DEPARTMENTS AS OF JANUARY 11, 2017 FOR FISCAL YEAR ENDING 9/30/17.

Upon the motion of Alderman Carver to move approval of the City of Starkville Claims Docket for all departments as of January 11, 2017 for fiscal year ending 9/30/17, duly seconded by Alderman Little, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Nay
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

General Fund	001	\$ 375,154.92
Airport Fund	015	6,198.16
Sanitation	022	67,858.91
Landfill	023	5,384.85
Computer Assessments	107	175.00
Park and Rec Tourism	375	7,925.16
Sub Total Before Stk Utilities	Sub	\$ 462,697.00
Utilities Dept.	SED	573,936.13
Total Claims	Total	\$ 1,036,633.13

14. CONSIDERATION OF APPROVAL OF DECEMBER 2016 FINANCIAL STATEMENT.

Upon the motion of Alderman Little to approve the December 2016 financial statement, duly seconded by Alderman Wynn, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

15. REQUEST AUTHORIZATION TO ACCEPT THE LOWEST AND BEST BIDS RECEIVED FOR THE SOURCE OF SUPPLY LISTING AS ADVERTISED.

A motion was offered by Alderman Little to accept the lowest and best bids received for Street and Sanitation Departments for the period of January 1, 2017 –September 30, 2017 and for Starkville Utilities Water Division for the period of January 1, 2017- June 30, 2017. The motion was seconded by Alderman Walker and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

16. CONSIDERATION TO ALLOW STARKVILLE FIRE DEPARTMENT TO APPLY FOR A THREE (3) YEAR FEMA SAFER GRANT WHICH WOULD BE USED TO HIRE 6 FIREFIGHTERS TO OCCUPY FIRE STATION 5 WHICH REQUIRES A 25% MATCH FROM THE CITY.

Mayor Wiseman introduced this item by stating that Alderman Maynard, as budget chair, had asked the Mayor in his absence to note that 25% is not currently budgeted and that future employment is required as a condition of accepting the grant. He requested the motion include a clause stating “acceptance of the grant will not be voted on until a new Board is sworn in”.

A motion was offered by Alderman Walker to approve the City of Starkville Fire Department to apply for a FEMA SAFER Grant. If successful, this grant would be used to hire 6 firefighters to occupy Fire Station 5 but if offered to the City, acceptance of the grant will not be voted on until after July 1, 2017. Safer Grant Information: 6 Entry-Level Firefighters @ \$40,856.60 = \$245,139.60 with Year 1 25% Match = \$61,284.75 (2017), Year 2 25% Match = \$61,284.75 (2018), and Year 3 65% Match = \$159,340.35 (2019). The motion was seconded by Alderman Carver and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

17. REQUEST AUTHORIZATION TO ADVERTISE TO FILL THE VACANT POSITION OF A BUILDING INSPECTOR, IN THE COMMUNITY DEVELOPMENT DEPARTMENT AND AUTHORIZATION TO ADVERTISE THE POSITION ON THE INTERNATIONAL CODE COUNCIL WEBSITE.

A motion was offered by Alderman Carver to advertise to fill the vacant position of a Building Inspector, in the Community Development Department and authorization to advertise the position on the International Code Council

website. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

18. REQUEST AUTHORIZATION TO ADVERTISE TO FILL THE EXISTING VACANT POSITIONS OF FIVE (5) FIREFIGHTERS IN THE STARKVILLE FIRE DEPARTMENT.

A motion was offered by Alderman Carver to advertise to fill the existing vacant positions of five (5) Firefighters, in the Starkville Fire Department. The motion was seconded by Alderman Walker and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

19. REQUEST AUTHORIZATION TO ADOPT THE JOB DESCRIPTION FOR AN EQUIPMENT OPERATOR 1 POSITION, AND AUTHORIZATION TO ADVERTISE TO FILL TWO VACANT POSITIONS, OF AN EQUIPMENT OPERATOR 1 IN THE STARKVILLE STREET DEPARTMENT.

A motion was offered by Alderman Carver to adopt the job description for an Equipment Operator 1 position, and authorization to advertise to fill two vacant positions, of an Equipment Operator 1, in the Starkville Street Department. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

Job Title: Equipment Operator 1
Direct Report: Supt., Foreman or higher level Operator
Date Prepared: 1/9/17

FLSA: Non Exempt / Grade 6
Department: Street Department
Approved by Board: _____

POSITION SUMMARY:

The Equipment Operator I performs a variety of duties, essential to the maintenance and construction of municipal roadways, storm drainage system, and related infrastructure.

DISTINGUISHING CHARACTERISTICS:

Requires demonstrated ability to perform a full range of maintenance, repair and construction activities through the use of specialized machinery and equipment.

DUTIES AND RESPONSIBILITIES:

- Operates departmental equipment, up to and including excavators, backhoes, dump trucks, tractors, and loaders.
- Interacts with electronic work order, asset management and productivity tracking systems.
- Drives trucks in transporting personnel, tools, fuel and equipment to and from work sites; ensures that safety procedures are followed.
- Performs daily pre-trip inspections; loads fuel and oil; checks air pressure; maintains a maintenance manual; performs minor routine maintenance and repairs on vehicle/equipment; schedules preventive maintenance and repair to equipment; cleans and maintains equipment.
- Determines type and quantity of material required for a project, plans and organizes tasks to be performed.
- Responds to citizens' requests and complaints; and locate property.
- Communicates with other departments and the public regarding work to be performed, fuel and supply needs.
- Follow city and departmental procedures and policies

ABILITY TO:

- Respond to emergency situations outside of normal working hours.
- Work well with others in a team environment.
- Complete work within an assigned time frame. Work independently in the absence of supervision.
- Operate assigned equipment and tools in a safe and effective manner.
- Perform heavy manual labor when required.
- Follow detailed oral and written instructions. Communicate clearly and concisely, both orally and in writing.
- Show initiative and desire to learn and advance
- Demonstrate flexibility and willingness to perform any/all duties assigned.
- Develop relevant department skill sets.
- Mentor and instruct subordinates in an encouraging and productive manner

EDUCATION AND EXPERIENCE GUIDELINES:

Education: High school diploma or GED.

Experience: Minimum of eighteen (18) months of relevant experience operating all department equipment utilized for maintenance, repair and roadway or site related construction.

License: Class B Commercial Driver's License with Tanker and Air Brake endorsements and acceptable MVR.

Certificate: *Work Keys* Bronze Level certificate or higher.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

Environment: All types of weather and temperature conditions. Work and/or walk for long periods of time on various types of surfaces including slippery or uneven surfaces and rough terrain. Subject to 24-hour emergency callbacks and standby and requires working varying hours, overtime, weekends, and holidays. Work environment is informal, team-oriented, having both routine and variable tasks with variable pace and pressure. Work is performed in outdoors.

Physical: Primary functions require sufficient physical ability to operate assigned equipment. FREQUENT bending, stooping, squatting, and climbing; standing, sitting, reaching at and above shoulder height, kneeling, balancing above ground, pushing and pulling, crawling, twisting at waist, upward and downward flexion of neck, side-to-side turning of neck; lifting of objects weighing up to 75 lbs.

Vision: See in the normal visual range with or without correction; vision sufficient to read computer screens, printed documents, equipment dials and gauges, color vision acuity.

Hearing: Hear in the normal audio range with or without correction.

The duties listed above are intended as illustrations of the types of work that may be performed. The omission of specific job duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

The job description does not constitute an employment contract and is subject to change as the needs of the City and requirements of the job change.

Regular and consistent attendance is a condition of continuing employment.

The City of Starkville is an EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION employer. Candidates are considered for employment with the City, without regard to their race, color, religion, national origin, age, sex, gender, pregnancy, disability, sexual orientation, gender identity, genetic information, military status, protected veteran status or other classification protected by applicable federal, state or local law.

A drug screen is required for this position.

20. REQUEST AUTHORIZATION TO HIRE PRESTON TRENT HELMS AS THE DIRECTOR OF MAINTENANCE IN THE STARKVILLE PARK AND RECREATION DEPARTMENT AND ALLOW MR. HELMS TO CONTINUE HIS CERTIFICATIONS AS A FIREFIGHTER.

A motion was offered by Alderman Carver to hire Preston Trent Helms, as the Director of Maintenance, in the Starkville Park and Recreation Department at Grade 13 (\$24.04 per hour) and allow Mr. Helms to continue his certifications as a Firefighter. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

21. REQUEST AUTHORIZATION TO RE-ADVERTISE TO FILL THE POSITION OF DIRECTOR OF RECREATION AND SPORTS IN THE PARKS AND RECREATION DEPARTMENT AND TO ADVERTISE THE POSITION ON THE NATIONAL RECREATION AND PARK ASSOCIATION WEBSITE FOR 30 DAYS.

A motion was offered by Alderman Carver to go into closed session to determine whether Executive Session was proper for this item. The motion was seconded by Alderman Little and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Nay
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Nay

Alderman Scott Maynard Voted: Absent
Alderman Roy A'. Perkins Voted: Nay
Alderman Henry Vaughn, Sr. Voted: Nay

Having not received a majority affirmative vote, the Mayor declared the motion failed.

A motion was offered by Alderman Perkins to re-advertise to fill the position of Director of Recreation and Sports in the Parks and Recreation Department, and to advertise the position on the National Recreation and Park Association website for 30 days. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Absent
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

22. REQUEST AUTHORIZATION TO ADOPT THE JOB DESCRIPTION FOR A FOREMAN POSITION AND REQUEST AUTHORIZATION TO ADVERTISE TO FILL THE VACANT POSITION OF A FOREMAN IN THE STREET DEPARTMENT.

A motion was offered by Alderman Carver to adopt the job description for a Foreman position and request authorization to advertise to fill the vacant position of a Foreman in the Street Department. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver Voted: Yea
Alderman Lisa Wynn Voted: Yea
Alderman David Little Voted: Yea
Alderman Jason Walker Voted: Yea
Alderman Scott Maynard Voted: Absent
Alderman Roy A'. Perkins Voted: Yea
Alderman Henry Vaughn, Sr. Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

Job Title: Foreman
Direct Report: Superintendent
Date Prepared: 01/09/17

FLSA: Non Exempt / Grade 9
Department: Street
Approved by Board: _____

POSITION SUMMARY:

This is a supervisory position responsible for skilled, semi-skilled, maintenance laborers, equipment operators, and laborers involved in the construction, installation, maintenance, and renovation of public properties and infrastructure.

DUTIES AND RESPONSIBILITIES:

- Leads a crew of subordinates involved in the maintenance, repair, and renovation of public properties including streets, right of ways, medians, ditches, storm inlets and other related city infrastructure.
- Obtains work orders; calculates and initiates requisitions for needed, materials, supplies, and equipment; drives crew members to different work sites; ensures that proper safety procedures are in place; lays out work and demonstrates the use of materials and equipment; participates in and performs the more difficult tasks of work; completes required

forms and reports; coordinates and communicates with adjoining property owners or traveling public; may provide input for budget preparation.

- Trains employees, assigns, and inspects work assignments, coaches, mentors, and/or counsels employees; may make recommendations for hiring and termination; instructs workers in work methods and procedures.
- Inspects equipment; performs and schedules preventative maintenance and repairs to equipment; cleans equipment; may make recommendations regarding the purchase of new equipment; maintains an inventory of all materials, supplies, and equipment utilized; transports equipment for needed repairs.
- Operates various types of equipment such as a tractor, truck, trailer, loader, excavator, computer, jack hammer, traffic safety devices, broom, sledge hammer, and other required equipment, while performing essential functions.
- Requires regular and prompt attendance plus the ability to work well with others, work well as a team, and foster a work environment of safety, efficiency and cooperation.

QUALIFICATIONS:

Knowledge of:

- Street and related public works maintenance and construction; materials, equipment and practices used in street, sewer, storm drain, curb, gutter, concrete and asphalt construction; engineering plans and specifications.
- The maintenance characteristics of different types of vehicles, equipment and tools used in public works construction and maintenance.
- Methods and techniques of leading, training and motivating assigned crews.
- Modern office equipment, including a computer and applicable software; methods and techniques of scheduling work assignments; standard office procedures, departmental policies, practices and equipment.

Ability to:

- Ability to participate and lead subordinate personnel in various types of work assignments and complete assignments in a safe, efficient manner with a high quality finished product.
- Ability to train employees; assigns and inspects work assignments, coaches and/or counsels with employees.
- Ability to work independently and as part of a team; make sound decisions within established guidelines; analyze a complex issue, and develop and implement an appropriate response; follow written and oral directions; observe safety principles and work in a safe manner; communicate clearly and concisely, both orally and in writing; establish and maintain effective working relationships.

EDUCATION AND EXPERIENCE GUIDELINES:

Education and/or Experience: Must be at least 18 years of age. Must possess a high school diploma or equivalent.

License or Certificate: Possession of a Mississippi Class A Commercial Driver's license. Must be at least 18 years of age. Must possess a high school diploma or equivalent. Work Keys Bronze Level certificate or higher.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT:

Work requires the physical ability to perform heavy and sustained lifting of materials, equipment, and supplies; the ability to sit or stand for extended periods of time, often in confined spaces; and the ability to work squatting or on knees for extended periods of time. Work also involves the physical ability to climb up and down machinery and ditch banks; and the ability to push, pull, stand, walk, squat, bend, and stoop while performing essential functions.

The duties listed above are intended as illustrations of the types of work that may be performed. The omission of specific job duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

The job description does not constitute an employment contract and is subject to change as the needs of the City and requirements of the job change.

Regular and consistent attendance is a condition of continuing employment.

The City of Starkville is an EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION employer. Candidates are considered for employment with the City, without regard to their race, color, religion, national origin, age, sex, gender, pregnancy, disability, sexual orientation, gender identity, genetic information, military status, protected veteran status or other classification protected by applicable federal, state or local law.

A drug screen is required for this position.

23. REQUEST PERMISSION TO ACCEPT THE GREENVILLE FITNESS TO CONDUCT THE POLICE DEPT YEARLY FITNESS EXAMS AT A COST NOT TO EXCEED \$18,000.

A motion was offered by Alderman Carver to allow Greenville Fitness to conduct the yearly fitness exam at a cost not to exceed \$18,000. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

24. CONSIDERATION OF AN AGREEMENT BETWEEN THE BOARD OF SUPERVISORS OF OKTIBBEHA COUNTY, MISSISSIPPI AND THE MAYOR AND BOARD OF ALDERMEN, CITY OF STARKVILLE, MISSISSIPPI ESTABLISHING A JOINT AND COOPERATIVE TASK FORCE TO ENFORCE THE CONTROLLED SUBSTANCES LAWS OF THE STATE OF MISSISSIPPI WITHIN STARKVILLE AND OKTIBBEHA COUNTY.

A motion was offered by Alderman Carver to enter into an agreement between the Board of Supervisors of Oktibbeha County, MS and the Mayor and Board of Aldermen of the City of Starkville, MS establishing a Joint and Cooperative Task Force to enforce the controlled substance laws of the State of Mississippi within Starkville and Oktibbeha County. The motion was seconded by Alderman Vaughn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

AGREEMENT

This agreement is made the _____ day of _____, 2017, by and between the Board of Supervisors of Oktibbeha County, Mississippi and the Mayor and Board of Aldermen, City of Starkville, Mississippi for the purpose of a establishing a joint and cooperative task force to enforce the controlled substances laws of the State of Mississippi within Starkville and Oktibbeha County.

WITNESSETH

WHEREAS, the Board of Supervisors of Oktibbeha County, Mississippi is the duly elected governing body of Oktibbeha County and has the duty of overseeing and funding the operations of the office of Sheriff; and

WHEREAS, the Starkville Board of Aldermen is the duly elected governing authority of the City of Starkville, Mississippi and has the duty of overseeing and funding the operation of the police department; and

WHEREAS, the Oktibbeha County Board of Supervisors and the Starkville Board of Aldermen (collectively “The Parties”) find and declare that violations of the controlled substances laws within Oktibbeha County and the City of Starkville constitute a significant portion of all felony violations committed and that a coordinated law enforcement effort by the County and City, as an exercise of their police power and their duty to protect citizens from criminal activity, would effectively reduce these violations, particularly those of unlawful sale, manufacture and distribution of controlled substances; and

WHEREAS, the Parties find and declare that a joint, coordinated effort of Oktibbeha County and Starkville Law Enforcement Agencies to enforce the criminal laws of Mississippi regarding controlled substances would provide maximum effectiveness and efficiency in the enforcement of such laws for the least cost to the taxpayers; and

WHEREAS, the Parties hereto find and declare that the joint effort authorized by this Agreement will make the most efficient use of their powers by enabling them to cooperate on basis of mutual advantage and thereby provide vital services that will best accord with demographic, economic and population factors which influence the needs and development of those communities; and

WHEREAS, the Parties hereby state their beliefs that such an efficient, coordinated law enforcement effort may best be accomplished through a formal agreement pursuant to the authority of “Interlocal Cooperation Act of 1972”, Section 17-13-1, *et seq.*, Mississippi Code of 1972, which requires approval of any agreement pursuant to Section 17-13-11; and

NOW THEREFORE, for and in consideration of the mutual covenants and agreements contained herein, and pursuant to the authority of Section 17-13-1, *et seq.*, Mississippi Code of 1972, the Parties hereby agree as follows:

(1) This agreement shall take effect upon the date of approval by the Attorney General of Mississippi. This agreement shall be renewed annually unless terminated by the Parties.

(2) The purpose of this agreement is the establishment of a joint, cooperative law enforcement relationship in Oktibbeha County and Starkville to more effectively and efficiently enforce the criminal laws of the State of Mississippi regarding controlled substances for the reasons and in discharge of the duties set forth in the preamble to this agreement.

(3) A. There is hereby established a joint, coordinated effort to enforce the criminal laws of the State of Mississippi regarding controlled substances in Oktibbeha County. For the purpose of implementing this joint effort, the parties hereto choose not to establish any legal or administrative entity and no provision of this agreement shall be so construed. Rather, the parties choose to utilize the existing structure of the Oktibbeha County Sheriff’s Department and the Police Department of the City of Starkville. The Parties further agree to make certain financial commitments other than personnel to the joint effort which are set forth herein. For purposes of this agreement, these personnel and this joint effort shall be referred to as the Narcotics Task Force (hereinafter “Task Force”).

B. Any personnel assigned to the Task Force are not employees of the Task Force, but rather remain employees of the respective governing authority that employed them. The Task Force shall be organized under the direction and the supervision of the Sheriff and the Chief of Police. The Sheriff or the Chief of Police has the authority to designate their share of the funding to represent an officer from one of the other participating agencies.

C. As to powers and authority, the Task Force shall have only that power and authority granted either the County or City by statute and shall have no power or authority except that which may be granted the County or City in the enforcement of the criminal laws regarding controlled substances. The Task Force shall handle only violations of the controlled substances laws which constitute felony violations. Misdemeanor violations shall continue to be handled according to the current procedure by each department independently.

(4) A. As to staffing the Task Force, the Sheriff and Chief of Police, shall designate a minimum of one officer from each department, whose current duties involve enforcement of the controlled substances laws within the City and County.

B. The City and County shall maintain and administer their respective PIPE accounts and/or “buy money.” These accounts shall be maintained pursuant to State Audit Department rules and Departmental SOP. All records of these accounts shall be maintained in a current status and available for audit by any person authorized to conduct an

official audit.

(5) A. Any party to this agreement may terminate the provisions of this agreement by giving notice in writing to the other parties, forwarded by registered mail, return receipt requested, at least thirty (30) days prior to the date of termination.

B. No amendment to this agreement shall be effective unless it is set forth in writing and adopted by all parties hereto in the manner provided by law for each.

(6) A. All officers assigned to the Task Force shall be duly appointed Deputy Sheriffs of Oktibbeha County, Mississippi and/or certified police officers of the City of Starkville, Mississippi and shall exercise full power and authority thereof pursuant to appropriate law.

B. All officers assigned to the Task Force shall meet the requirements imposed by the Mississippi State Board of Law Enforcement Training and Standards.

C. The performance bond of the officers assigned to the Task Force shall be paid by their original employing agency.

D. The Task Force shall operate under the guidelines set forth by the laws of the State of Mississippi. All personnel in the Task Force shall be subject to the same standards of conduct and disciplinary procedures as regular employees of the City and County; provided, however, that discipline shall be administered by the appropriate officers of the City and County in accordance with duly established procedures thereof.

(7) A. The Task Force does not have authority to own or hold assets independently of the governing authorities to this agreement. The participating agencies may own assets, which, per this agreement, are made available for use by the Task Force. The use of any existing equipment or material by the Task Force shall not be construed to transfer title to the Task Force. All assets used by the Task Force remain the property of the contributing agency and will remain with that agency upon dissolution of the Task Force.

B. Forfeitures produced by or arising out of the enforcement efforts of the Task Force shall be shared equally among the participating entities. Forfeitures arising out of efforts by the individual entities not related to the Task Force shall remain the property of the initiating agency. Seizures of U.S. currency shall be deposited into the Oktibbeha County Forfeited Funds account until resolution of the forfeiture action. Upon resolution, funds shall be divided equally minus attorney's fees. Seizures of Real Property shall be handled by the City of Starkville Police Department guidelines. Upon resolution of the forfeiture action, all real property will be sold according to State Audit guidelines and distributed equally, minus attorney's fees, among participating agencies, unless the real property is put into service to benefit the Task Force. If such property is put into service, the property shall be sold at the end of its useful life or dissolution of the Task Force and the proceeds divided equally, minus attorney's fees, among the participating entities.

(8) The Task Force shall concentrate its enforcement activity within Oktibbeha County if such activity is requested or is necessary and proper to the enforcement of the criminal laws regarding controlled substances within Oktibbeha County if necessary to the investigation of such criminal activity or the apprehension of violators.

(9) No provision of this agreement shall be construed to abolish an office or position elected by the citizenry.

(10) This Agreement shall be submitted to the Attorney General of the State of Mississippi for approval and shall thereafter be filed for record with the Chancery Clerk of Oktibbeha County and a copy shall be filed with the Secretary of State.

25. REQUEST PERMISSION FOR STARKVILLE UTILITIES TO ADVERTISE FOR BIDS TO CONSTRUCT A ONE LANE BRIDGE TO THE TRIM CANE PUMP STATION.

A motion was offered by Alderman Carver to approve Starkville Utilities to advertise for bids to construct a one lane bridge to the Trim Cane pump station at an estimated cost of \$100,000.00 +/- . The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

26. PERMISSION FOR STARKVILLE UTILITIES TO APPROVE QUOTE AND MOVE FORWARD WITH REPAIR OF THE FAIRBANKS MORSE 118.5 HP SEWER PUMP BY ELECTRIC MOTOR SALES & SERVICE, INC., THE SOLE SOURCE SUPPLIER, AT A COST OF \$16, 984.

A motion was offered by Alderman Carver to approve quote and move forward with repair of the Fairbanks Morse 118.5 HP sewer pump by Electric Motor Sales & Service, Inc., the sole source supplier, at a cost of \$16,984.00. The motion was seconded by Alderman Little and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

27. PERMISSION FOR TERRY KEMP TO TRAVEL TO TVPPA AND 7SPC BOARD AND COMMITTEE MEETINGS DURING CALENDAR YEAR 2017.

A motion was offered by Alderman Carver to authorize Terry Kemp to attend Tennessee Valley Power Producers Association (TVPPA) Board/Committee and Seven States Power Corporation (7SPC) Board meetings during calendar year 2017. Terry serves on the Boards of these organizations and the meetings are part of his responsibilities in that role. The motion was seconded by Alderman Wynn and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

28. REQUEST APPROVAL FOR TERRY KEMP TO ATTEND AMERICAN PUBLIC POWER ASSOCIATION (APPA) CEO ROUNDTABLE IN PHOENIX, AZ FEBRUARY 12-14, 2017 AT A COST NOT TO EXCEED \$2,900.

A motion was offered by Alderman Carver to approve Terry Kemp to attend American Public Power Association (APPA) CEO Roundtable in Phoenix, AZ, February 12-14, 2017 at a cost not to exceed \$2,900.00. The motion was seconded by Alderman Little and the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

29. A MOTION TO ADJOURN UNTIL FEBRUARY 7, 2017 @ 5:30 IN THE COURT ROOM AT CITY HALL LOCATED AT 110 WEST MAIN STREET.

Upon the motion of Alderman Perkins, duly seconded by Alderman Walker, for the Board of Aldermen to adjourn the meeting until February 7, 2017 @ 5:30 at 110 West Main Street in the Court Room of City Hall, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Lisa Wynn	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Scott Maynard	Voted: Absent
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

SIGNED AND SEALED THIS THE _____ DAY OF _____ 2017.

PARKER WISEMAN, MAYOR

Attest:

LESA HARDIN, CITY CLERK

(SEAL)