

**MINUTES OF THE REGULAR MEETING
OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF STARKVILLE, MISSISSIPPI
February 2, 2021**

Be it remembered that the Mayor and Board of Aldermen met in a Regular Meeting on February 2, 2021 at 5:30 p.m. in the Courtroom of City Hall, located at 110 West Main Street, Starkville, MS. Present were Mayor Lynn Spruill, Aldermen Ben Carver, Sandra Sistrunk, David Little, Hamp Beatty, and Henry Vaughn, Sr. as well as City Attorney Chris Latimer and City Clerk / CFO Lesa Hardin. Aldermen Jason Walker, and Roy A'. Perkins attended telephonically or by videoconference.

Mayor Lynn Spruill asked the Clerk to call roll of the Aldermen. Having confirmed each was present, she opened the meeting with the Pledge of Allegiance followed by a moment of silence.

Mayor Lynn Spruill asked for any revisions to the Official Agenda.

REQUESTED REVISIONS TO THE OFFICIAL AGENDA:

There being no changes, the Mayor called for a motion to approve the agenda with consent items.

1. A MOTION TO APPROVE THE AGENDA WITH CONSENT ITEMS.

Alderman Little offered a motion, duly seconded by Alderman Beatty, to approve the February 2, 2021 Agenda as amended. Mayor Spruill then read the consented items after which the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion carried.

**OFFICIAL AGENDA OF
THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF STARKVILLE, MISSISSIPPI
REGULAR MEETING OF TUESDAY, FEBRUARY 2, 2021
5:30 P.M., COURT ROOM, CITY HALL
110 WEST MAIN STREET**

CONSENT AGENDA ITEMS ARE HIGHLIGHTED

- I. CALL THE MEETING TO ORDER**
- II. PLEDGE OF ALLEGIANCE AND A MOMENT OF SILENCE**
- III. APPROVAL OF THE OFFICIAL AGENDA INCLUDING CONSENTED ITEMS**
- IV. APPROVAL OF THE BOARD OF ALDERMEN MINUTES**

CONSIDERATION OF THE MINUTES OF THE JANUARY 15, 2020 WORK SESSION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE.

V. ANNOUNCEMENTS AND COMMENTS

A. MAYOR'S COMMENTS: TAP GRANT / CERTIFIED RETIREMENT COMMUNITY

B. BOARD OF ALDERMEN COMMENTS:

VI. CITIZEN COMMENTS

VII. PUBLIC APPEARANCES

VIII. PUBLIC HEARING

1. PUBLIC HEARING TO AMEND THE CITY OF STARKVILLE CODE OF ORDINANCES, CHAPTER 10; §10-36 AND §10-40 TO ALLOW FOR BREW PUB EXCEPTIONS TO FOOD SALES REQUIREMENTS AND TO DEFINE BREW PUBS.
2. PUBLIC HEARING AND CONSIDERATION OF SE 21-01: A REQUEST FOR SPECIAL EXCEPTION TO ALLOW FOR AN ACCESSORY DWELLING UNIT AT 808 GREENBRIAR STREET IN A SD-2 ZONING DISTRICT WITH PARCEL NUMBER 106C-00-078.00.
3. PUBLIC HEARING AND CONSIDERATION OF VA 21-01: A REQUEST FOR A VARIANCE FROM SIDE AND REAR SETBACK REQUIREMENTS FOR THE ACCESSORY DWELLING UNIT AT 808 GREENBRIAR STREET IN A SD-2 ZONING DISTRICT WITH PARCEL NUMBER 106C-00-078.00.

IX. MAYOR'S BUSINESS

A. CONSIDERATION OF EXTENDING THE PROCLAMATION OF A LOCAL EMERGENCY DUE TO THE COVID-19 VIRUS FOR AN ADDITIONAL THIRTY (30) DAYS.

X. BOARD BUSINESS

THERE ARE NO ITEMS FOR THIS AGENDA

XI. DEPARTMENT BUSINESS

A. AIRPORT

1. REQUEST APPROVAL TO ADVERTISE FOR LEASING AIRPORT TILLABLE LAND LOCATED SOUTH AND WEST OF THE RUNWAY AND TAXIWAY AND INSIDE THE FENCED AREA FOR ONE YEAR FOR FARMLAND AT GEORGE M. BRYAN FIELD.

B. COMMUNITY DEVELOPMENT DEPARTMENT
THERE ARE NO ITEMS FOR THIS AGENDA

C. COURTS
THERE ARE NO ITEMS FOR THIS AGENDA

D. ENGINEERING
THERE ARE NO ITEMS FOR THIS AGENDA

E. FINANCE AND ADMINISTRATION

1. REQUEST APPROVAL OF THE CITY OF STARKVILLE CLAIMS DOCKET FOR ALL DEPARTMENTS INCLUDING STARKVILLE UTILITIES DEPARTMENT AS OF JANUARY 26, 2021 FOR FISCAL YEAR ENDING 9/30/21, ACKNOWLEDGING THAT THE CITY CLERK HAS ATTESTED AND CERTIFIED ON THE COVER OF THE CLAIMS DOCKET THAT ALL CLAIMS ON THE DOCKET ARE TRUE, ACCURATE, LAWFUL AND PROPER TO THE BEST OF HER KNOWLEDGE, FOR PAYMENT PURSUANT TO HER DUTIES UNDER MISS. CODE SECTIONS 21-39-5, 21-39-7, 21-39-9, 21-39-17 AND 21-15-21.

F. FIRE DEPARTMENT

1. CONSIDERATION OF DECLARING 1986 FORD FIRE TRUCK (VIN: 1FDYD8DU7HVA17865), 1986 SUTPHEN LADDER TRUCK (VIN: 1S9A5LDD3G2003415), 2006 PIERCE CUSTOM PLATFORM (VIN: 4P1C001E46A006437) AND A 1993 E-ONE FIRE TRUCK (1HTSDN6R1PH498885) AS SURPLUS AND AUCTION ON GOVDEALS.

G. HUMAN RESOURCES

1. REQUEST AUTHORIZATION TO HIRE CARSON DALLAS, ALLEN PEPPER AND BRAD WILLIAMSON AS AIRCRAFT LINEMEN (FBO) IN THE STARKVILLE AIRPORT DEPARTMENT.
2. REQUEST APPROVAL OF THE PROMOTION OF KEN BRITT TO THE RANK OF SERGEANT IN THE STARKVILLE FIRE DEPARTMENT.
3. REQUEST AUTHORIZATION TO HIRE JOSHUA DYLAN MOFFETT AS AN ENTRY LEVEL FIREFIGHTER IN THE STARKVILLE FIRE DEPARTMENT.
4. REQUEST AUTHORIZATION TO HIRE JARED THORNTON AS A MAINTENANCE WORKER IN THE PARKS AND RECREATION DEPARTMENT.
5. REQUEST AUTHORIZATION TO HIRE TANIYA BLAND AS A PART TIME RECEPTIONIST AND OLIVIA JENKINS AS INTERN FOR THE CITY OF STARKVILLE FINANCE & ADMINISTRATION DEPARTMENT.
6. CONSIDERATION AND APPROVAL OF THE REORGANIZATION OF THE PARKS AND RECREATION DEPARTMENT.

H. INFORMATION TECHNOLOGY

1. REQUEST APPROVAL OF RENEWAL OF SERVICE AGREEMENT WITH NEXT STEP INNOVATIONS.

I. PARKS

THERE ARE NO ITEMS FOR THIS AGENDA

J. POLICE DEPARTMENT

1. POLICE DIVISION

a. REQUEST APPROVAL TO ENTER INTO THE GRANT AGREEMENT FOR FY21 FUNDING WITH THE HOT SPOT JUSTICE ASSISTANCE GRANT IN THE AMOUNT OF \$47,885.00 FOR FUNDING OF OVERTIME AND EQUIPMENT.

b. REQUEST APPROVAL TO APPLY FOR THE 4-COUNTY FOUNDATION, INC. GRANT IN THE AMOUNT OF \$8,400 FOR THE USE OF BODY ARMOR EQUIPMENT PURCHASES.

2. CODE ENFORCEMENT DIVISION
THERE ARE NO ITEMS FOR THIS AGENDA

K. SANITATION DEPARTMENT

1. REQUEST APPROVAL TO PURCHASE 2021 REAR LOADING REFUSE TRUCK FROM HOL-MAC CORPORATION, THE LOWEST BIDDER, AT A COST OF \$225,746.00 AND AUTHORIZATION TO LIST FOR SALE THE 2006 REAR LOADING REFUSE TRUCK ON GOVDEALS.

L. UTILITIES DEPARTMENT

1. REQUEST AUTHORIZATION TO ACCEPT THE LOWEST QUOTE FROM CENTRAL PIPE SUPPLY, INC. TO PURCHASE PVC PIPE FOR THE PHASE 1 WATERLINE REPLACEMENT ON NORTH MONTGOMERY (CRITZ STREET TO OKTIBBEHA DRIVE) IN THE AMOUNT OF \$17,031.20.

XII. CLOSED DETERMINATION SESSION

XIII. OPEN SESSION

XIV. EXECUTIVE SESSION

- Personnel

XV. OPEN SESSION

XVI. RECESS UNTIL FEBRUARY 16, 2021 @ 5:30 IN THE COURT ROOM AT 110 WEST MAIN STREET.

The City of Starkville is accessible to persons with disabilities. Please call the ADA Coordinator at (662) 323-2525, ext. 3129, at least forty -eight (48) hours in advance for any services requested.

Consent items 2 – 15:

2. CONSIDERATION OF THE MINUTES OF THE JANUARY 15, 2021 WORK SESSION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE, MS.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval of the minutes of the December 15, 2020 work session of the Mayor and Board of Aldermen of the City of Starkville, MS” is enumerated, this consent item is thereby approved.

3. CONSIDERATION OF EXTENDING THE PROCLAMATION OF A LOCAL EMERGENCY DUE TO THE COVID-19 VIRUS FOR AN ADDITIONAL THIRTY (30) DAYS.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval of the extension of the Proclamation of a local emergency due to the covid-19 virus for an additional thirty (30) days” is enumerated, this consent item is thereby approved.

PROCLAMATION OF EXISTENCE OF A LOCAL EMERGENCY
City of Starkville, Oktibbeha County, Mississippi

WHEREAS, The City of Starkville Mayor and Board of Aldermen did find that conditions of extreme peril to the safety of persons and property arose within the City of Starkville, caused by Infectious Disease Pandemic COVID-19 commencing on March 17, 2020 and

WHEREAS, the United States Department of Health and Human Services Secretary Alex Azar declared a public health emergency for COVID19 beginning on January 27, 2020, on March 11, 2020, the World Health Organization (WHO) publicly characterized COVID-19 as a pandemic; and on March 13, 2020, the President of the United States declared a nationwide state of emergency due to the coronavirus COVID-19 pandemic; and

WHEREAS, the aforesaid conditions of extreme peril warrant and necessitate the continuation of the proclamation of the existence of a local emergency in order to provide for the health and safety of the citizens and the protection of their property within the affected jurisdiction;

NOW, THEREFORE, IT IS HEREBY PROCLAIMED that in accordance with Section 33-15-17(d), Mississippi Code of 1972, as amended, a local emergency continues to exist throughout the City of Starkville and Oktibbeha County; and shall be reviewed every thirty (30) days until such local emergency is no longer in effect and proclaimed terminated by Mayor and Board of Aldermen of the City of Starkville, Oktibbeha County, State of Mississippi.

IT IS FURTHER PROCLAIMED AND ORDERED that all City of Starkville agencies and departments shall render all possible assistance and discharge their emergency responsibilities as set forth in the Oktibbeha County Comprehensive Emergency Management Plan.

DATE: February 2, 2021

Mayor, D. Lynn Spruill

ATTEST: _____
City Clerk, Lesa Hardin

4. CONSIDERATION TO ADVERTISE FOR LEASING AIRPORT TILLABLE LAND LOCATED SOUTH AND WEST OF THE RUNWAY AND TAXIWAY AND INSIDE THE FENCED AREA FOR ONE YEAR FOR FARMLAND AT GEORGE M. BRYAN FIELD.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval to advertise for leasing airport tillable land located south and west of the runway and taxiway and inside the fenced area for one year for farmland at George M. Bryan Field” is enumerated, this consent item is thereby approved.

5. CONSIDERATION OF DECLARING 1986 FORD FIRE TRUCK (VIN:1FDYD8DU7HVA17865), 1986 SUTPHEN LADDER TRUCK (VIN: 1S9A5LDD3G2003415), 2006 PIERCE CUSTOM PLATFORM (VIN: 4P1C001E46A006437) AND A 1993 E-ONE FIRE TRUCK (1HTSDN6R1PH498885) AS SURPLUS AND AUCTION ON GOVDEALS.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval of declaring 1986 Ford Fire Truck (VIN:1FDYD8DU7HVA17865), 1986 Sutphen Ladder Truck (VIN: 1S9A5LDD3G2003415), 2006 Pierce Custom Platform (VIN: 4P1C001E46A006437) and a 1993 E-ONE Fire Truck (1HTSDN6R1PH498885) as surplus and auction on Govdeals” is enumerated, this consent item is thereby approved.

6. CONSIDERATION TO HIRE CARSON DALLAS, ALLEN PEPPER AND BRAD WILLIAMSON AS AIRCRAFT LINEMEN (FBO) IN THE STARKVILLE AIRPORT DEPARTMENT.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval to hire Carson Dallas, Allen Pepper and Brad Williamson as an Aircraft Lineman (FBO) in the Starkville Airport Department” is enumerated, this consent item is thereby approved.

7. REQUEST APPROVAL OF THE PROMOTION OF KEN BRITT TO THE RANK OF SERGEANT IN THE STARKVILLE FIRE DEPARTMENT.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval of the promotion of Ken Britt to the rank of Sergeant in the Starkville Fire Department” is enumerated, this consent item is thereby approved.

8. CONSIDERATION TO HIRE JOSHUA DYLAN MOFFETT AS AN ENTRY LEVEL FIREFIGHTER IN THE STARKVILLE FIRE DEPARTMENT.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval to hire Joshua Dylan Moffett as an Entry Level Firefighter in the Starkville Fire Department” is enumerated, this consent item is thereby approved.

9. CONSIDERATION TO HIRE JARED THORNTON AS A MAINTENANCE WORKER IN THE PARKS AND RECREATION DEPARTMENT.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval to hire Jared Thornton as a Maintenance Worker in the Parks and Recreation Department” is enumerated, this consent item is thereby approved.

10. CONSIDERATION TO HIRE TANIYA BLAND AS A PART TIME RECEPTIONIST AND OLIVIA JENKINS AS INTERN FOR THE CITY OF STARKVILLE FINANCE & ADMINISTRATION DEPARTMENT.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval to hire Taniya Bland as a Part Time Receptionist and Olivia Jenkins as Intern for the City of Starkville Finance & Administration Department” is enumerated, this consent item is thereby approved.

11. CONSIDERATION TO RENEW A SERVICE AGREEMENT WITH NEXT STEP INNOVATIONS.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval of a renewal of service agreement with Next Step Innovations” is enumerated, this consent item is thereby approved.

Contract for Information Technology (IT) Services
Block of Time Agreements
Provided By Next Step Innovation

1. Term of Agreement

This Agreement between the City of Starkville, herein referred to as Client, and Next Step Group, Inc, hereinafter referred to as Service Provider, is effective upon the date signed and shall remain in force perpetually unless cancelled in writing by the Client or Service Provider. Cancellations by the Service Provider require 90 days' notice and a refund to the Client for any unused pre-paid hours. Cancellations by the Client require 30 days' notice but no refund will be issued to the Client for any unused pre-paid hours. In that event, the Service Provider will honor the terms of this contract until the unused pre-paid hours are exhausted or expired.

Any unused pre-paid hours expire 12 months from the date of purchase and will not be reimbursed to the customer.

2. Fees and Payment Schedule

Fees will be negotiated and approved by the Client prior to signing this contract.

For pre-paid hours, the Client will receive a weekly email notification displaying the summary of usage and balance of remaining hours.

For non-pre-paid hours, the Client will receive a monthly invoice for hours used during the previous month in addition to the weekly email notification displaying the summary of usage.

Services will be suspended if any payment is not received within 45 days. Hours shall be billed/used at a 1:1 rate for regular business hours and a 2:1 rate for after-hours and weekend support.

3. Taxes

It is understood that any Federal, State or Local Taxes applicable shall be added to each invoice for services or materials rendered under this Agreement. Client shall pay any such taxes unless a valid exemption certificate is furnished to Service Provider for the state of use.

4. Coverage

Hardware/software/material costs of any kind are not covered under the terms of this Agreement.

Working hours are limited to 8:00 AM through 5:00 PM M-F excluding public holidays. After-hours and weekend support must be scheduled at least 48 hours in advance to guarantee coverage during those times. After-hours and weekend support events not scheduled in advance may not be covered.

Service provider makes no guarantee regarding response times. Service provider will make every reasonable effort to address emergency or unscheduled support requests but cannot provide a guarantee. This contract addresses blocks of time which are not intended to provide emergency or unscheduled support.

Limitation of Liability

Neither party shall be held liable for any delay or failure in performance of all or a portion of the Services of any part of this Agreement from any cause beyond its reasonable control and without its fault or negligence, including, but not limited to, acts of God, acts of civil or military authority, government regulations, embargoes, epidemics, war, terrorist acts, riots, insurrections, fires, explosions, earthquakes, nuclear accidents, floods, power blackouts affecting facilities other than facilities of a kind commonly protected by redundant power systems, unless such redundant power systems are also affected by any Force Majeure condition, unusually severe weather conditions, inability to secure products or services of other persons or transportation facilities, or acts or omissions of transportation common carriers.

5. Miscellaneous

This Agreement shall be governed by the laws of the State of Mississippi. Its terms and conditions shall prevail should there be any variance with the terms and conditions of any order submitted by Client.

Service Provider is not responsible for failure to render services due to circumstances beyond its control including, but not limited to, acts of God.

Service Provider may, at any time and without notice, partner with one or more providers to fulfill its obligations under this agreement.

6. Acceptance of Service Agreement

Service Provider must deem any equipment/services Client may want to add to this Agreement after the effective date acceptable.

IN WITNESS WHEREOF, the parties hereto have caused this Service Agreement to be signed by their duly authorized representatives as of the date set forth below.



Trent Townsend

1/26/2021

Authorized Signature

Service Provider

Date

Authorized Signature

Client

Date

Appendix A – Nondisclosure Agreement

Effective Date:

End Date: This Confidentiality Agreement shall continue in effect in perpetuity or until such time as the Information becomes general public knowledge through no fault of either party.

To protect certain proprietary or confidential information (either or both of which are herein described as “Proprietary Information”), which may be disclosed between them, Next Step Innovation, which is acting collectively for itself and for its subsidiaries and affiliates, and the City of Starkville, hereafter referred to as the “Participant,” (identified below) agree that:

1. The disclosing party/parties (“Discloser”) of Proprietary Information is/are:

☐ Next Step Innovation

☐ Participant

☒ Both Next Step Innovation and Participant

2. The parties ☐ desire ☒ do not desire to specify representatives authorized to disclose and/or receive Proprietary Information. Lack of specification will not affect the obligations regarding treatment of Proprietary Information. If so desired, the representatives are:

Next Step Innovation:

Participant:

3. Proprietary Information includes, without limitation, data, which a disclosing party now or in the future possesses relating to certain technical, business, financial, and other information generally considered by that party to be confidential. Such information includes all information disclosed by Discloser to Recipient that is designated in any manner as confidential or that by its nature should reasonably be regarded by Recipient as confidential and includes, but is not limited to, Recipient’s contract with Discloser, technical, financial, marketing, staffing and business plans and information, strategic information, proposals, requests for proposals, specifications, drawings, prices, costs, customer information, procedures, proposed products, processes, business systems and methodologies, software programs, techniques, services and like information of, or provided by, Discloser, its Affiliates or any of their third party suppliers, regardless of whether such information would be protected by common law. Confidential Information provided by one party to the other before execution of this Agreement and in connection with the Relationship is also subject to the terms of this Agreement. “Affiliate” means any entity that controls, is controlled by, or is under common control with, a party hereto. The parties ☐ desire ☒ do not desire to specify the type of Proprietary Information to be disclosed under this Agreement and the express purpose for such disclosures. Lack of specification will not affect the obligations regarding treatment of Proprietary Information. If so desired, the Proprietary Information is described as:

for the purpose of:

Each party acknowledges that unauthorized disclosure or use of the other party’s Proprietary Information could cause irreparable harm and significant injury to the other party. In the event this NDA is in reference to a defined business opportunity, the receiving party shall take all reasonable precautions to prevent current employees of the receiving party with access to the disclosing party’s Proprietary Information, from participating on a competing team for the defined business opportunity. Accordingly, each party agrees that the other party shall have the right to seek and obtain immediate injunctive relief from breach or threatened breach of this Agreement, in addition to any other rights and remedies it may have.

4. This Agreement controls only Proprietary Information that is disclosed on or after the Effective Date. This Agreement shall terminate on the End Date, if one is specified. The party receiving the Proprietary Information (“Recipient”) will continue to protect Proprietary Information for a period of five (5) years beyond the termination of this Agreement. This clause shall survive termination.
5. Either party may terminate this Agreement upon thirty (30) days’ written notice. Within ten (10) days of termination of this Agreement, Recipient will return or destroy all Proprietary Information received (including all copies) and provide the Discloser with documentation attesting to that fact.
6. Recipient shall not disclose Proprietary Information to any third party without the prior written consent of the Discloser or otherwise pursuant to the Mississippi Public Records Act and shall limit its disclosure to itself (if an individual), its employees, agents, and

consultants having a need to know and who are under non-disclosure obligations no less restrictive than in this Agreement. Recipient shall protect the disclosed Proprietary Information using the same degree of care, but no less than a reasonable degree of care, to prevent the unauthorized disclosure of the Proprietary Information as Recipient uses to protect its own proprietary or confidential information of a like nature. Recipient may make copies of the Proprietary Information as reasonably necessary to effectuate the intent of entering into this Agreement, provided each copy is considered Proprietary Information and all proprietary legends or markings on the original are retained on the copies.

7. Recipient shall have a duty to protect only that Proprietary Information which is: (a) disclosed by the Discloser in writing (to include electronic transmissions and data files) and is marked as "Proprietary" or "Confidential," or with a similar legend, at the time of disclosure; or which is (b) disclosed by the Discloser in any other manner, is identified as proprietary or confidential at the time of disclosure, and is summarized and designated as proprietary or confidential in a written memorandum delivered to the Recipient within fifteen (15) days of disclosure.
8. The obligations herein will not apply to any information which is: (a) available to the public other than by breach of this Agreement by Recipient; (b) rightfully received by Recipient from a third party without proprietary or confidential limitations; (c) independently developed by Recipient's employees; (d) known to Recipient prior to first receipt of same from Discloser; or (e) hereinafter disclosed by the Discloser to a third party without restriction or disclosure.
9. Each Discloser warrants that it has the right to make the disclosures under this Agreement.
10. Neither party has an obligation under this Agreement to offer for sale products using or incorporating the Proprietary Information. Either party may, at its sole discretion, using its own information, offer such products for sale and may modify them or discontinue the sale at any time.
11. Neither party has an obligation under this Agreement to purchase any product or service from the other party. The parties do not intend that any agency or partnership relationship be ceased by them by this Agreement. All additions or modifications to this Agreement must be made in writing and signed by both parties. This Agreement is the full understanding of the parties relative to the protection of Proprietary Information and supersedes all other understandings with respect thereto. Neither party acquires any licenses or any other intellectual property rights of the other party under this Agreement. This Agreement is made under and shall be construed according to the laws of the State of Mississippi, excluding its principles of conflicts of laws.
12. Recipient may reproduce and disclose Proprietary Information as part of a proposal to a potential customer provided that: (a) if the customer is the U.S. Government, the Proprietary Information shall be disclosed pursuant to and bearing the appropriate legends set forth in the applicable regulations; (b) if the customer is other than the U.S. Government, the customer is under non-disclosure obligations no less restrictive than in this Agreement; and (c) Recipient informs the Discloser of the intent to reproduce and disclose Proprietary Information as part of a proposal reasonably in advance of doing so, and the Discloser consents in writing.

SIGNATURE PAGE FOLLOWS

Next Step Innovation

703 Hwy 80 W
Clinton, MS 39056



Signature:

Name: Trent Townsend

Title: CEO

Date: 1/26/2021

Participant:

Address
City, State Zip

Signature:

Name:

Title:

Date:

12. CONSIDERATION TO ENTER INTO THE GRANT AGREEMENT FOR FY21 FUNDING WITH THE HOT SPOT JUSTICE ASSISTANCE GRANT IN THE AMOUNT OF \$47,885.00 FOR FUNDING OF OVERTIME AND EQUIPMENT.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval to enter into the 100% reimbursable grant agreement for the Hot Spot Justice Assistance Grant for FY21 Funding in the area of overtime and equipment for funding for ten (10) Radar Speed Detectors, one (1) covert camera, and approximately 1000 hours overtime for \$47,885.00” is enumerated, this consent item is thereby approved.

The grant agreement follows this page.

13. CONSIDERATION TO APPLY FOR THE 4-COUNTY FOUNDATION, INC. GRANT IN THE AMOUNT OF \$8,400 FOR THE USE OF BODY ARMOR EQUIPMENT PURCHASES.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval of an application for a 4-County Foundation, Inc. grant in the amount of \$8,400 for the use of body armor equipment purchases” is enumerated, this consent item is thereby approved.

This grant agreement follows the JAG Hot Spot grant.

14. CONSIDERATION TO PURCHASE 2021 REAR LOADING REFUSE TRUCK FROM HOL-MAC CORPORATION, THE LOWEST BIDDER, AT A COST OF \$225,746.00 AND AUTHORIZATION TO LIST FOR SALE THE 2006 REAR LOADING REFUSE TRUCK ON GOVDEALS.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval to purchase 2021 Rear loading refuse truck from Hol-Mac Corporation, the lowest bidder, at a cost of \$225,746.00 and authorization to list for sale the 2006 rear loading refuse truck on GovDeals” is enumerated, this consent item is thereby approved.

City of Starkville - Rear Loading Refuse Unit - Reverse Auction (ID : 19579)					
Lot :	Refuse Truck				
Total Participant(s) :	4				
Number of Item(s) :	1				
Total Bids :	24				
Start Date (US/Central) :	23-Dec-20				
Total Duration :	30 Minutes				
Item Description	Qty.	Hol-Mac Corporation	Truckworx	Sansom Equipment Company	Burroughs Diesel
Refuse Unit - As Specified - Each	1 or More	\$225,746.00	\$227,588.15	\$229,131.00	\$306,348.00
Delivery Time (In Days Only)	1 or More	90	180	150	150
Power	1 or More	Diesel	Diesel	Diesel	CNG

15. CONSIDERATION OF THE LOWEST QUOTE FROM CENTRAL PIPE SUPPLY, INC. TO PURCHASE PVC PIPE FOR THE PHASE 1 WATERLINE REPLACEMENT ON NORTH MONTGOMERY (CRITZ STREET TO OKTIBBEHA DRIVE) IN THE AMOUNT OF \$17,031.20.

Upon the motion of Alderman Little, duly seconded by Alderman Beatty, and adopted by the Board to approve the February 2, 2021 Official Agenda, and to accept items for consent, whereby the “approval to accept the lowest quote from Central Pipe Supply, Inc. to purchase pvc pipe for the Phase 1 waterline replacement on North Montgomery (Critz Street to Oktibbeha Drive) in the amount of \$17,031.20” is enumerated, this consent item is thereby approved.

Two quotes received: Central Pipe - \$17,031.20 and G&C Supply - \$19,063.60



STATE OF MISSISSIPPI
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF PUBLIC SAFETY PLANNING

TATE REEVES
GOVERNOR

SEAN J. TINDELL
COMMISSIONER

January 15, 2021

Lynn Spruill, Mayor
City of Starkville
101 E. Lampkin Street
Starkville, MS 39759

Subject: Project Number: 20HS2311
 Program: Justice Assistance Grant (JAG)
 Effective Date: January 15, 2021

Dear Mayor Spruill:

We are pleased to inform you that the Division of Public Safety Planning has approved your subgrant application for the **MS Justice Assistance Grant (JAG)** in the amount of **\$47,885.00**. Enclosed are the following contractual items. Please read these documents to determine your requirements under the subgrant.

1. Subgrant Signature Sheet
2. Budget Summary - *initial*
3. Cost Summary Support Sheet – *initial*
4. OJP JAG Statement of Special Conditions – *initial all sheets*
5. OJP Subgrant Standard Assurances (*Attachment A*)
6. Certification of Equal Employment Opportunity (*Attachment B*)
7. Federal Civil Rights Compliance Checklist (*Attachment C-1*)
8. Civil Rights Training Certificate (*Attachment C-2*)
9. Discrimination Complaint Policy and Procedures (*Attachment E*)
10. Certification Regarding Debarment (*Attachment F*)
11. Certification Regarding Lobbying (*Attachment G*)
12. Match Certification (*Attachment H*)
13. Copy of Current CCR Registration
14. Return Document Checklist

We particularly want to bring to your attention the requirement that items 1 – 13 (*with the exception of item #9*) should be signed or initialed in blue ink and returned to the Department of Public Safety Planning immediately. Please retain a copy for your files. If there are any questions concerning this award, please contact Sharon Nguyen at (601) 977-3756.

Sincerely,

Emberly K. Holmes
Office Director

Division of Public Safety Planning SUBGRANT SIGNATURE SHEET

Office of Justice Programs
1025 Northpark Drive
Ridgeland, Mississippi 39157
(601) 977-3700

1. Subgrantee's Name, Address, & Phone Number: City of Starkville 101 E. Lampkin St Starkville, MS 39759 Cpl. Christopher Jackson 662-769-4425 c.jackson@cityofstarkville.org		2. Effective Date: January 15, 2021 3. Subgrant Number: 20HS2311 4. Grant Identifier: (Funding Source & Year) 2020-MU-BX-0053 5. Beginning & Ending Dates: 01/15/2021—12/31/2021 6. Subgrant Payment Method: ☒ X Cost Reimbursement ☐ Other					
7. The following funds are obligated:							
Budget Category	Source of Funds						Total Program Budget
	Federal	%	State/Local	%	In-Kind	%	
Personnel	\$ 25,000.00						\$ 25,000.00
Fringe Benefits							
Equipment	\$ 22,885.00						\$ 22,885.00
Travel							
Operating Expenses							
Contractual Services							
Miscellaneous							
Indirect Costs							
TOTAL	\$ 47,885.00						\$ 47,885.00
8. The subgrantee agrees to operate the program outlined in this subgrant in accordance with all the provisions of this subgrant as included herein. The following sections are attached and incorporated into this agreement. JAG Statement of Special Conditions Attachment A – Standard Assurances Attachment C – Civil Rights Compliance Checklist Attachment E – Discrimination Complaint Policies Attachment G – Certification Regarding Lobbying Attachment B – EEOC Certification Attachment C-2 – Civil Rights Training Certification Attachment F – Certification Regarding Debarment Attachment H – Match Certification Form							
AGENCY APPROVAL				SUBGRANTEE ACCEPTANCE			
9. Typed Name & Title of Approving DPSP Official: Emberly K. Holmes Office Director				10. Typed Name & Title of Authorized Subgrantee Official: Lynn Spruill Mayor, City of Starkville			
11. Signature of DPSP Official:		Date:		12. Signature of Authorized Subgrantee Official:		Date:	
		01/15/2021					

PUBLIC SAFETY PLANNING BUDGET SUMMARY

1. Applicant Agency: City of Starkville Police Department				
2. Subgrant Number	3. Grant Identification Number	4. Beginning Date	5. Ending Date	
20HS2311	2020-MU-BX-0053	01/15/2021	12/31/2021	
6. Submitted as part of (Check One):	A. Funding Request: X	B. Modification Number:	C. Modification Effective Date:	
Funding Sources				
7. For DPSP Use Only	8. Activity	Federal	State	Other (Local-Private)
	Byrne/JAG Hot Spots Policing Program	\$ 47,885.00		
				\$ 47,885.00
TOTAL		\$ 47,885.00		\$ 47,885.00

PUBLIC SAFETY PLANNING COST SUMMARY SUPPORT SHEET

1. Applicant Agency: City of Starkville Police Department					Page 1 of 1	
2. Subgrant Number		3. Grant Identifier Number	4. Beginning Date	5. Ending Date		
20HS2311		2020-MU-BX-0053	01/15/2021	12/31/2021		
6. Activity: JAG Hot Spots Policing Program						
7. FOR DPSP USE ONLY	8. Category	10. Description of Item and/or Basis for Evaluation			11. Budget	
	9. Line Item				Federal	All Other
	PERSONNEL	Overtime for Police Officers - (not to exceed 1000 hrs. @ \$25.00 per hr)			\$ 25,000.00	\$ 25,000.00
	EQUIPMENT	10- Radar Speed Detectors - \$ 1,589.00 ea. 1 Covert Camera Unit - \$ 6,995.00			\$ 22,885.00	\$ 22,885.00
TOTAL					\$ 47,885.00	\$ 47,885.00

JAG AWARD PACKET RETURN CHECKLIST

Please check the list below against the items you are returning to ensure that all pertinent information is enclosed. **Do not return Attachment E. It is intended as an example of what complaint policies and forms should look like.**

- ☐ One Signature Sheet signed in blue ink.
- ☐ Budget Summary Sheet (initialed)
- ☐ Cost Summary Sheet (initialed)
- ☐ OJP JAG Statement of Special Conditions
- ☐ OJP Sub-grant Standard Assurances (Attachment A)
- ☐ Certification of Equal Employment Opportunity (Attachment B)
- ☐ Federal Civil Rights Compliance Checklist (Attachment C-1)
- ☐ Civil Rights Training Certification Form (Attachment C-2)
- ☐ Certification Regarding Debarment (Attachment F)
- ☐ Certification Regarding Lobbying (Attachment G)
- ☐ Match Certification (Attachment H)
- ☐ Document Return Checklist

All of the above award documents (signed in blue ink) are enclosed and returned by:



Sub-grant Contact Person

1/25/2021

Date

ATTACHMENT A

OFFICE OF JUSTICE PROGRAMS SUBGRANT STANDARD ASSURANCES

The applicant/subgrantee assured and certified that:

1. It possesses legal authority to apply for and receive the grant; that a resolution, motion or similar action has been duly adopted or passed as an official act of the applicant's governing body, authorizing the filing of the application, including all understanding and assurances contained therein, and directing and authorizing the person identified as the official representative of the applicant to act in connection with the application and to provide such additional information as may be required.
2. It will comply with Title VI of the Civil Rights Act of 1964 (P.L. 88-352). Recipient will comply (and will require any subgrantees or contractors to comply) with any applicable federal nondiscrimination requirements, which may include the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. § 3789d); the Victims of Crime Act (42 U.S.C. § 10604(e)); the Violence Against Women Act (42 U.S.C. § 3796(gg)); the Juvenile Justice and Delinquency Prevention Act of 2002 (42 U.S.C. § 5672(b)); the Civil Rights Act of 1964 (42 U.S.C. § 2000d); the Rehabilitation Act of 1973 (29 U.S.C. § 794); the Americans with Disabilities Act of 1990 (42 U.S.C. §§ 12131-34); the Education Amendments of 1972 (20 U.S.C. §§ 1681, 1683, 1685-86); the Age Discrimination Act of 1975 (42 U.S.C. §§ 6101-07); 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations – OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations – Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); Ex. Order 13279 (equal protection of the laws for faith-based and community organizations); and 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations – Equal Treatment for Faith-Based Organizations). Additional information about civil rights obligations of grantees can be found at <http://www.ojp.usdoj.gov/ocr/>.

In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, national origin, religion, sex, or disability against a recipient of funds, the recipient will forward a copy of the finding to the U.S. Department of Justice, Office of Justice Programs, Office for Civil Rights (OCR), and the Mississippi Department of Public Safety, Division of Public Safety Planning, Office of Justice Programs (MDPS DPSP OJP).

Recipient will complete MDPS's *Standard Assurance Conditions for Subgrantees* document regarding its Equal Employment Opportunity Plan (EEOP) obligations.

The recipient will determine whether it is required to formulate an EEOP in accordance with 28 CFR 42.301 *et. seq.* If the applicant is not required to formulate an EEOP, it will submit a certification form to the U.S. Department of Justice, Office of Justice Programs, Office for Civil Rights (OCR), and the MDPS DPSP OJP indicating that it is not required to develop an EEOP. If the applicant is required to develop an EEOP, but is not required to submit the EEOP to the OCR, the applicant will submit a certification form to the OCR and the MDPS certifying that it has an EEOP on file which meets the applicable requirements. If the applicant is awarded a grant of \$500,000 or more and has fifty or more employees, it will submit a copy of its EEOP to the OCR and the MDPS. Non-profit organizations, Indian Tribes, and medical and education institutions are exempt from the EEOP requirement, but are required to submit a certification form to the OCR to claim the exemption (a copy should also be submitted to the MDPS).

Additional information regarding a grantee's EEOP requirements can be found at http://www.ojp.usdoj.gov/about/ocr/eeop_comply.htm.

As clarified by Executive Order 13166, Improving Access to Services for Persons with Limited English

Proficiency, and resulting agency guidance, national origin discrimination includes discrimination on the basis of limited English proficiency (LEP). To ensure compliance with the Omnibus Crime Control and Safe Streets Act of 1968 and Title VI of the Civil Rights Act of 1964, recipient must take reasonable steps to ensure that LEP persons have meaningful access to its programs. Meaningful access may entail providing language assistance services, including oral and written translation, where necessary. The recipient is encouraged to consider the need for language services for LEP persons served or encountered both in developing its budgets and in conducting its programs and activities. Additional assistance and information regarding your LEP obligations can be found at www.lep.gov.

The subrecipient shall not retaliate against individuals for taking action or participating in action to secure rights protected by these laws.

3. It will comply with requirements of the provisions of the Uniform Relocation Assistance and Real Property Acquisition Act of 1970 (P.L. 91-646) which provides for fair and equitable treatment of persons displaced as a result of federal and federally assisted programs.
4. It will comply with the provisions of the Hatch Act which limit the political activity of employees.
5. It will comply with the minimum wage and maximum hours provisions of the Federal Fair Labor Standards Act, as they apply to hospital and educational institution employees of state and local government.
6. It will establish safeguards to prohibit employees from using their position for a purpose that is or gives the appearance of being motivated by a desire for private gain for themselves or others, particularly those with whom they have family, business or other ties.
7. It will give the grantor agency or its duly designated representative, the State Auditor's Office, the Comptroller General of the United State or any authorized representative and the Office of Management and Audits (OMSA), Department of Finance and administration (DFA), access to at all reasonable times, and the right to examine, monitor, audit, copy, remove, or otherwise, all records, books, papers, documents, or items of like or similar nature related to the grant.
8. It will establish and maintain both fiscal and program controls and funds accounting procedures acceptable to grantor agency, to assure the proper expenditure and disbursement of all funds, and for program management and execution, and that it will keep and maintain such books and records until audited by the OMSA, DFA or by an official representative of that office, by the federal grantor agency, the State Auditor, or either's duly authorized representative. Records must be maintained for a period of at least three years. Before destruction of any record, written approval must be obtained from the OMSA. These records include, but are not limited to:

- Financial report covering expenditures of the grant;
- Internal and external audit reports and project evaluation;
- Approved budget and subsequent modifications;
- Contracts, leases, employment agreements, and purchase invoices;
- Indirect cost allocation plans;
- All invoices, billings, request for cash, and reporting worksheets;
- General ledger, cash receipts journals, cash disbursements journals, and other subsidiary records;
- All personnel records of individuals paid with grant funds, including time sheets, wage authorization, tax withholdings forms, employment applications and other relevant data;
- Inventory records for all property purchased with grant funds showing acquisition data, cost of property, identification number, bid information, and the use of the property; and
- Bank statements and reconciliations.

9. It will insure that the facilities under its ownership, lease or supervision which shall be utilized in the accomplishment of the project are not listed on the Environmental Protection Agency's (EPA) list of Violating Facilities and that it will notify the federal agency and the state grantor agency of the receipt of any communication from the Director of the EPA Office of Federal Activities indicating that a facility to be used in the project is under consideration for listing by the EPA.
10. It will comply with the flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234, 87 Stat. 975). Section 102(a) requires, on and after March 2, 1975, the purchase of flood insurance in communities where such insurance is available as a condition for the receipt of any federal financial assistance for construction or acquisition purposes for use in any area that has been identified by the Secretary of the Department of Housing and Urban Development as an area having special flood hazards. The phrase "federal financial assistance" includes any form of loan, grant, guaranty, insurance payment rebate, subsidy, disaster assistance loan or grant, or any other form of direct or indirect federal assistance.
11. It will assist the federal grantor agency in its compliance with Section 106 of the National Historic Preservation Act of 1966 as amended (16 U.S.C. 470), Executive Order 11593, and the Archaeological and Historic Preservation Act of 1966 (16 U.S.C. 469a-1 et seq.) by (a) consulting with the State Historic Preservation Officer on the conduct of investigations, as necessary, to identify properties listed in or eligible for inclusion in the National Register of Historic Places that are subject to adverse effects (see CFR Part 800.8) by the activity, and notifying the federal grantor agency of the existence of any such properties, and by (b) complying with all requirements established by the federal grantor agency and the state grantor agency to avoid or mitigate adverse effects upon such properties.
12. It will insure that no member of the governing or policymaking body of applicant/grantee shall cast a vote or influence any matter which has a direct bearing on services to be provided by that member or any organization which such member directly or indirectly represents, or on any matter that would financially benefit such member or any organization such member represents.
13. It will comply with the provisions of the Single Audit Act of 1984 (P.L. 98-502) and if it does not meet minimum requirements as established in the Single Audit Act of 1984, it will consult with the OMSA, DFA, in regard to audit requirements.

We have read and understand all Subgrantee Standard Assurances as shown above and agree to fully comply with these conditions in the operation of the subgrant.

City of Starkville
Name of Agency or Organization

20H52311
Subgrant Number

[Signature]
Chief Administrative Officer

2-2-21
Date

ATTACHMENT B

STANDARD ASSURANCE CONDITIONS FOR SUBGRANTEES

CERTIFICATION OF COMPLIANCE WITH REGULATIONS NONDISCRIMINATION; EQUAL EMPLOYMENT OPPORTUNITY

IN COOPERATION WITH THE FEDERAL OFFICE FOR CIVIL RIGHTS, OFFICE OF JUSTICE PROGRAMS, UNITED STATES DEPARTMENT OF JUSTICE

Instructions: Complete the blank lines below by entering identifying information which is found on the Subgrant Signature Sheet. Also, read this form completely, identify and enter, under Part I, the name of the organization's designated person responsible for reporting civil rights findings; and then in Part II, mark or check only one box which indicates the appropriate certification that applies to your organization. The organization's Authorized Official must sign this form on page 3. Please return the original form to the **Office of Justice Programs, Division of Public Safety Planning, 1025 Northpark Drive, Ridgeland, Mississippi 39157**, within 45 days of the grant award or implementation date. You must also forward a copy of the completed form to the organization's civil rights representative whom you have identified.

Subgrant Number: 20H52311

Award Amount \$ 47,885.00

Subgrant Project Title:

Hot Spot

Organizational Name (Subgrantee or Funded Entity):

City of Starkville

Address:

110 W. Main St.
Starkville, MS 39759

Telephone Number: 662 323 4131

Subgrantee Duration:

Beginning Date: 1/15/2021

Ending Date: 12/31/2021

Project Director's Name, Address and Telephone Number:

Cpl. Christopher Jackson
101 E. Campkin St.
Starkville, MS 39759
(662) 323-4131 Ext. 4128

AUTHORIZED OFFICIAL'S CERTIFICATION

As the Authorized Official for the above identified Subgrantee, I certify, by my signature below, that I have read and am fully cognizant of our duties and responsibilities under this Certification.

PART I. Requirements of Subgrant Recipients: All subgrant recipients (regardless of the type of entity or the amount awarded) are subject to prohibitions against discrimination in any program or activity, and must take reasonable steps to provide meaningful access for persons with limited English proficiency.

I certify that this agency will maintain data (and submit when required) to ensure that: our services are delivered in an equitable manner to all segments of the service population; our employment practices comply with Equal Opportunity Requirements, 28 CFR 42.207 and 42.301 et. seq.; our projects and activities provide meaningful access for people with limited English proficiency as required by Title VI of the Civil Rights Act, (See also, 2000 Executive Order #13166).

I also certify that the person in this agency or unit of government who is responsible for reporting civil rights findings of discrimination will submit these findings, if any, to the Office of Justice Programs, Division of Public Safety Planning (DPSP), Mississippi Department of Public Safety, within 45 days of the finding, and/or if the finding occurred prior to the grant award beginning date. A copy of this Certification will be provided to this person, as identified here:

The person responsible for reporting civil rights findings of discrimination is:
(Name, address and telephone number)

Navarrete Ashford
110 West Main St.
Starkville, MS 39759
(662) 323-2525

PART II. Equal Employment Opportunity Plan (EEOP) Certifications: Check the one box that applies to this subgrantee agency during the period of the grant duration noted above. (Check only the one appropriate certification (A, B, C1 or C2 below).

- ☐ **CERTIFICATION "A" [NO EEOP IS REQUIRED IF (1), (2) OR (3) APPLY]** This is the Certification that most non-profits and small agencies will use. Check (1), (2) and/or (3) as they apply to your entity: (Here, more than one may apply)

- _____ (1) is an educational, medical or non-profit institution or an Indian Tribe; and/or
_____ (2) has less than 50 employees; and/or;
_____ (3) was awarded through this grant from the Office of Justice Programs, DPSP, less than \$25,000 in federal U.S. Department of Justice funds.

Therefore, I hereby certify that this funded entity is not required to maintain an EEOP, pursuant to 28 CFR 42.301, et. seq.

- ☒ **CERTIFICATION "B" (EEOP MUST BE ON FILE)** This funded entity, as a for-profit entity or a state or local government having 50 or more employees, was awarded, through this grant from the Office of Justice Programs, DPSP, more than \$25,000, but less than \$500,000 in federal U.S. Department of Justice funds.

Therefore, I hereby certify that the funded entity has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et.seq., subpart E, that it has been signed into effect by the proper authority and disseminated to all employees, and that it is on file for review or audit by officials of the Office of Justice Programs, DPSP, or the Office for Civil Rights, Office of Justice Programs, U.S. Department of Justice, as required by relevant laws and regulations.

- ☐ **CERTIFICATION "C" (EEOP MUST BE SUBMITTED)** This funded entity, as a for-profit entity or a state or local government having 50 or more employees, was awarded, through this grant from the Office of Justice Programs, DPSP, more than \$500,000 in federal U.S. Department of Justice funds.

Therefore, I hereby certify that the funded entity will submit, within 45 days of the award, an EEOP or an EEOP Short Form, that will include a section specifically analyzing the subgrantee (implementing) agency.

As the Authorized Official for the above Subgrantee, I certify, by my signature below, that I have read and am fully cognizant of our duties and responsibilities under this Certification.



Authorized Official's Signature
(Subgrantee)

2-2-2021

Date

Lynn Scull

Typed or Printed Name

Mayor

Person's Organizational Title

.....

This original signed form must be returned to the Office of Justice Programs, Division of Public Safety Planning, Department of Public Safety, within 45 days of the grant award beginning date. You must also forward a signed copy to the person you identified under "Part 1" on page 1. The Office of Justice Programs, DPSP will forward a copy to the Office for Civil Rights, Office of Justice Programs, U.S. Department of Justice.

ATTACHMENT C-1

Federal Civil Rights Compliance Checklist

1. If the subrecipient is required to prepare an Equal Employment Opportunity Plan (EEOP) in accordance with 28 C.F.R. §§42.301-.308, does the subrecipient have an EEOP on file for review?

☒ Yes
☐ No

If yes, on what date did the subrecipient prepare the EEOP?

11/27/2017

2. Has the subrecipient submitted an EEOP Short Form to the Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice (DOJ), if required by 28 C.F.R. 42.301-.308? If the subrecipient is not required to submit an EEOP Short Form to the OCR, has it submitted a certification form to the OCR claiming a partial or complete exemption from the EEOP requirements?

☐ Yes – submitted an EEOP Short Form
☐ Yes – submitted a certification
☒ No

If the subrecipient prepared an EEOP Short Form, on what date did the subrecipient prepare it?

3. How does the subrecipient notify program participants and beneficiaries that it does not discriminate on the basis of race, color, national origin, religion, sex, disability, and age in the delivery of services (e.g. posters, inclusion in brochures or other program materials, etc.)?

Comments: On website, advertisement, job applications, job postings, and HR department

4. How does the subrecipient notify employees that it does not discriminate on the basis of race, color, national origin, religion, sex and disability in employment practices (e.g. posters, dissemination of relevant orders or policies, inclusion in recruitment materials, etc.)?

Comments: In employee handbook and brochures

5. Does the agency have written policies or procedures in place for notifying program beneficiaries how to file complaints alleging discrimination by the subrecipient with the {State Administering Agency (DPSP)} or the OCR?

☒ Yes
☐ No

If yes, an explanation of these policies and procedures:

Documented in employee handbook

6. If the subrecipient has 50 or more employees and receives DOJ funding of \$25,000 or more, has the subrecipient taken the following actions:

- a. Adopted grievance procedures that incorporate due process standards and provide for the prompt and equitable resolution of complaints alleging a violation of the DOJ regulations implementing Section 504 of the Rehabilitation Act of 1973, found at 28 C.F.R. Part 42, Subpart G, which prohibit discrimination on the basis of a disability in employment practices and the delivery of services?

☒ Yes
☐ No

- b. Designated a person to coordinate compliance with the prohibitions against disability discrimination contained in 28 C.F.R. Part 42, Subpart G?

☒ Yes
☐ No

- c. Notified participants, beneficiaries, employees, applicants, and others that the program does not discriminate on the basis of disability?

☒ Yes
☐ No

Comments:

7. If the subrecipient operates an education program or activity, has the subrecipient taken the following actions:

- a. Adopted grievance procedures that provide for the prompt and equitable resolution of complaints alleging a violation of the DOJ regulations implementing Title IX of the Education Amendments of 1972, found at 28 C.F.R. Part 54, which prohibit discrimination on the basis of sex.

☒ Yes
☐ No

b. Designated a person to coordinate compliance with the prohibitions against sex discrimination contained in 28 C.F.R. Part 54?

- ☒ Yes
☐ No

c. Notified participants for admission and employment, employees, students, parents, and others that the agency does not discriminate on the basis of sex in its educational programs or activities?

- ☒ Yes
☐ No

8. Has the subrecipient complied with the requirement to submit to the OCR any findings of discrimination against the agency issued by a federal or state court or federal or state administrative agency on the grounds of race, color, religion, national origin, or sex?

- ☒ Yes
☐ No

Comments:

9. What steps has the subrecipient taken to provide meaningful access to its programs and activities to persons who have limited English proficiency (LEP)?

The City of Starkville has an employee assistance program

Comments, including an indication of whether the subrecipient has developed a written policy on providing language access services to LEP person(s):

Employee handbook

10. Does the subrecipient conduct any training for its employees on the requirements under federal civil rights laws?

- ☒ Yes
☐ No

Comments: *During employee orientation*

11. If the subrecipient conducts religious activities as part of its programs or services, does the subrecipient do the following: *N/A*

a. Provide services to everyone regardless of religion or religious belief?

☐ Yes

☒ No

b. Ensure that it does not use federal funds to conduct inherently religious activities, such as prayer, religious instructions, or proselytization, and that such activities are kept separate in time or place from federally-funded activities?

☒ Yes

☐ No

c. Ensure that participation in religious activities is voluntary for beneficiaries of federally- funded programs?

☒ Yes

☐ No

12. Was a copy of the Mississippi Office of Justice Program Civil Rights Compliance PowerPoint Presentation provided to your agency?

☒ Yes

☐ No

City of Stockville
Name of Agency or Organization (Please Print)

20H52311
Subgrant Number

[Signature]
Authorized Official or Authorized Designee Signature

2-2-2021
Date

Office of Justice Programs Monitor's Signature

Date

Attachment C-2

Office of Justice Programs Division of Public Safety Planning

Civil Rights Training Certification Form

The, Mayor Lynn Spruill, hereby certifies that our agency has received Civil Rights Training required by the Office for Civil Rights, Office of Justice Programs, U.S. Department of Justice, and the Mississippi Division of Public Safety Planning in order to administer federal funds according to federal guidelines. Our agency further certifies that we have and/or will notify all employees, clients, customers, and program participants that discrimination is prohibited and the procedures for filing a complaint of discrimination.

(Date) (Names(s) of Individual(s))

Chief Mark Ballard
Cpl. Christopher Jackson

Date of Training

Location of Training

State of Mississippi

County of Oktobbechee

Signed [or attested] before me on 2/2, 2021 by V. Hampton

[Signature]
Authorized Signatory official

V. Hampton

Signature of Notarial Officer



Notary Public

Title of office

My commission expires: 4/29/2021

FOR OJP purposes only
This certification expires on: _____

ATTACHMENT F

**U.S. DEPARTMENT OF JUSTICE
OFFICE OF JUSTICE PROGRAMS
OFFICE OF THE COMPTROLLER**

Certification Regarding
Debarment, Suspension, Ineligibility and Voluntary Exclusion
Lower Tier Covered Transactions
(Sub-Recipient)

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 Federal Register (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Mayor Lynn Spruill
Name and Title of Authorized Representative

[Signature]
Signature

2-2-2021
Date

City of Starkville
Name of Organization

110 W. Main Street Starkville, MS 39759
Address of Organization

ATTACHMENT G

CERTIFICATION REGARDING LOBBYING

Each person shall file the most current edition of this certification and disclosure form, if applicable, with each submission that initiates agency consideration of such person for an award of a federal contract, grant, or cooperative agreement of \$100,000 or more; or Federal loan of \$150,000 or more.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 or not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that;

- (1) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or any employee of a member of Congress, in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan or cooperative agreement.
- (2) If any non-Federal funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall initial here _____ and complete and submit "Disclosure of Lobbying Activities", in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers and that all sub-recipients shall certify and disclose accordingly.

City of Starkville
Name and Address of Organization
110 W. Main St.
Starkville, MS 39759


Name of Authorized Individual
Signature and Date

201452311
Subgrant Number

ATTACHMENT H

Office of Justice Programs Division of Public Safety Planning

Match Certification Form

Name of Organization or Unit of Government: City of Starkville

Program for which Match is being certified under: Hot Spot

Grant Award # 20H52311

The Mayor, hereby certifies that it will provide the matching funds or services in the amount required for this subgrant according to federal guidelines. It further certifies that the match is from a non-federal source that is not being used to match other federal grants. The match will be derived from the following source(s):

	Source(s)	Amount	Type (Cash/In-kind)
1.	<u>—</u>	\$ <u>—</u>	<u>—</u>
2.	<u>—</u>	\$ <u>—</u>	<u>—</u>
3.	<u>—</u>	\$ <u>—</u>	<u>—</u>
4.	<u>—</u>	\$ <u>—</u>	<u>—</u>


Signature

Date

Note: If in-kind match will be used, the agency must provide the Division of Public Safety Planning with an analysis that shows how the value of the match was determined.



Mississippi Department of Public Safety Planning Office of Justice Programs (OJP) JAG Standard Award Policy and Special Conditions

Pursuant to subgrantee management policies, the following special conditions are mandatory and are hereby made a part of this subgrant award:

Acceptance Procedures - The Subcontract Signature Sheet constitutes the operative document obligating and reserving Federal funds for use by the subgrantee in execution of the program or project covered by the award. Such obligation may be terminated without further cause if the subgrantee fails to affirm its timely utilization of the grant by signing and returning the signed acceptance to the Division of Public Safety Planning (DPSP) **WITHIN 21 DAYS** from the date of award. No federal funds shall be disbursed to the recipient until the signed acceptance has been received.

The recipient agrees to sign and submit the following forms along with the Subcontract Signature Sheet:

- Budget and Cost Summary Sheets – (each sheet initialed)
- FY 2019 Certification & Assurance by Chief Executive of the Applicant Government
- OJP JAG Statement of Special Conditions
- Subgrant Standard Assurances (attachment A)
- Nondiscrimination and Equal Employment Opportunity (attachment B)
- Civil Rights Certification Form Check List (attachment C)
- Certificate of Exemption for Hiring Practices (attachment D)
- Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions (attachment F)
- Certification Regarding Lobbying (attachment G)
- Match Verification Requirement Form (attachment H)

The recipient also, agrees to comply with the financial and administrative requirements set forth in the current edition of the Office of Justice Programs (OJP) Financial Guide.

www.ojp.gov

Special Cancellation Condition for Subgrantees:

- (1) **Commencement with 60 Days.** If a project is not operational within 60 days of the original starting date of the grant period, the subgrantee must report by letter to the DPSP the steps taken to initiate the project, the reasons for the delay, and the expected starting date.
- (2) **Operational within 90 Days.** If a project is not operational within 90 days of the original starting date of the grant period, the subgrantee must submit a

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second statement to the DPSP explaining the implementation delay. Upon receipt of the 90-day letter, the DPSP may cancel the project and request redistribution of the funds to other project areas. The DPSP may also, where extenuating circumstances warrant, extend the implementation date of the project past the 90-day period. When this occurs, the appropriate subgrant files and records must so note the extension.

Modifications to the Original Subcontract - Budget modifications request must be submitted in writing with a detailed justification and budget revision. Sub grantees are limited to three (3) per modifications per cycle. All changes or revisions to the original approved contract must be approved by an authorized DPSP Program Director, prior to the action(s) being taken. The effective date of the modification is determined by the date the request is submitted to DPSP and approved by the specified program director. The final modification must be submitted 90 days prior to the award end date. Retro-active modifications or revisions will not be granted.

Non-expendable Property Purchased with Grant Funds. Subgrantee agrees to submit a fully executed copy of an Equipment Control Sheet (attached) listing all non-expendable property purchased with grant funds. The Equipment Control Sheet should be submitted to the DPSP no later than ten (10) working days after the last item of non-expendable property is received.

Subgrantee agrees to notify the DPSP of all lost, stolen, or damaged property and shall submit within five (5) working days a detailed narrative of the incident, a copy of the police report, and any measures taken to resolve the problem. Subgrantee agrees not to loan, transfer, or liquidate property under any circumstances, unless prior approval is given by an appropriate designated OJP official. (refer to OJP Financial Guide)

Project Reporting Requirements: The recipient agrees to submit **Monthly** Project Narrative and **Monthly** reimbursement reporting worksheets with supporting documents to the DPSP, Office of Justice Programs, no later than ten (10) working days after the end of each month. The recipient agrees to provide information on the activities supported and an assessment of the effects that the grant funds have had on the project. Failure to submit in a timely manner could result in the de-obligation of the subgrantee award and/or discontinuing future funding under this program.

BJA strongly encourages the recipient to submit annual (or more frequent) JAG success stories at JAG.Showcase@ojp.usdoj.gov or via the online form at <http://www.bja.gov/contactus.aspx>. JAG success stories should include the name and location

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of program/project point of contact with phone number and e-mail; amount of JAG funding received and in which fiscal year; and a brief summary describing the program/project and its impact.

Prior Approval for Travel Request

Subgrantee agrees to request in writing prior approval to attend any related training or conferences within 45 days of the event. Such training should be program related. Travel request should identify those who will be in attendance, a detailed budget of the estimated cost and contain a justification for the training. When seeking reimbursement all receipts must be submitted to reflect the cost of the assigned trip such as: hotel receipts minus any incidentals outside of the room cost, meal receipts, parking receipts, transposition receipts, gas receipts, (1) baggage receipt per traveler and any other approved travel cost's associated.

Use of Federal Funds - The recipient understands and agrees that it cannot use any federal funds, either directly or indirectly, in support of the enactment, repeal, modification or adoption of any law, regulation or policy, at any level of government, without written approval of DPSP.

Certifications of Compliance with 8 U.S.C. § 1373 and 1644

No State, unit of local government or official that receives an award under the FY 2019 Byrne JAG Program may prohibit or in any way restrict any government entity or official from sending or receiving information regarding citizenship or immigration status as described in 8 U.S.C. 1373 (a); or (2) a government entity or agency from sending, requesting, or receiving, maintaining, or exchanging information regarding immigration status as described in either 8 U.S.C. 1373(b) or 1644. Any prohibition (or restriction) that violates this condition is an "information-communication restriction" under this award.

JAG – Subrecipient DHS question requirement

The sub-recipient agrees to obtain a properly executed certification of compliance with 8 U.S.C. 1373 along with responses to the questions identified in the program solicitation as "Information regarding Communication with the Department of Homeland Security (DHS) and/or Immigration and customs enforcement (ICE), and that certification and question responses have been submitted to BJA and BJA approves the subaward or that certification and question responses have been submitted to BJA and 30 days have passed since the submission without a denial from BJA.

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Separate Tracking and Reporting of grant funds and outcomes - The recipient agrees to track, account for, and report on all funds from this award (including specific outcomes and benefits attributable to the project) and from all other funds, including DPSP award funds from non-federal awards awarded for the same or similar purposes or programs.

Accordingly, the accounting systems of the recipient and all subrecipients must ensure that funds awarded are not commingled with funds from any other source. The recipient further agrees that all personnel whose activities are to be charged to the award will maintain monthly timesheets and will document hours worked activities related to this award and non-related activities on the activity sheet.

Audit Requirements - The recipient agrees to comply with the organizational audit requirements as established by the Office of Management and Budget (OMB). One of the following will have specific information regarding your agency's audit requirements:

- a. OMB Circular A-128. Audits of State and Local Governments.
- b. OMB Circular A-133. Audits of Institutions of Higher Education and Other Non-profit Institutions.

All audit reports (initial and subsequent) shall be submitted no later than nine (9) months after the close of the Subgrantee's fiscal year.

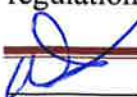
Subgrantee Fiscal Year: ☐ State (July - June)
(Check One) ☐ Federal (October - September)
 ☒ Calendar (January - December)

The Office of Management and Budget (OMB) Circular A-133 requires a Single Audit for state and local governments as well as for non-profit organizations when federal expenditures are at least \$500,000. Please check below if you are required to have a Single Audit.

Single Audit Required: ☐ Yes ☐ No

Sub Awarding Federal Funds - The recipient understands and agrees that it cannot use any federal funds, either directly or indirectly, in support of any contract or subaward to either the Association of Community Organization for Reform Now (ACORN) or its subsidiaries.

Grantee Monitoring - The recipient understands that the OJP Programs will monitor all f subaward projects under each specified program in accordance with all applicable statutes, regulations, OMB circulars, and program guidelines, including the OJP Financial Guide, and

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the applicable special conditions of this award. The OJP Programs will review the oversight of the grantees financial and programmatic activities, files and will monitor the specific outcomes and benefits attributable to the use of grant funds by subrecipients. In addition, the recipient agrees to submit, upon request, all documentation of its policies and procedures.

Subawards – DUNS and CCR for Reporting - The recipient agrees to submit with the award document, documentations of a valid DUNS profile and an active registration with the Central Contractor Registration (CCR) database. A printed copy of the DUNS and CCR is required for grant funding. If the CCR expires within the awarding cycle, the grantee agrees to submit an updated CCR no later than 15 days after the expiration date to the designated awarding program under the Office of Justice Programs.

System for Award Management – (SAM) – The recipient must comply with applicable requirements regarding the System for Award Management (SAM), currently accessible at <https://www.sam.gov/>. This includes applicable requirements regarding registration with SAM, as well as maintain the currency of information in SAM.

Employment Eligibility Verification for hiring under the award – The recipient must ensure that, as part of the hiring process for any position within the United States that is or will be funded in whole or in part with award funds, the recipient properly verifies the employment eligibility of the individual who is being hired, consistent with the provisions of 8 U.S.C. 1324a(a)(1) and (2).

As part of the recordkeeping for the award (including pursuant to the Part 200 Uniform Requirements), maintain records of all employment eligibility verifications pertinent to compliance with this award condition in accordance with Form I-9 record retention requirements, as well as records of all pertinent notifications and trainings.

Staff involved in the hiring process - For purposes of this condition, persons “who are or will be involved in activities under this award” specifically includes (without limitation) any and all recipient officials or other staff who are or will be involved in the hiring process with respect to a position that is or will be funded (in whole or in part) with award funds.

Employment eligibility confirmation with E-Verify - For purposes of satisfying the requirement of this condition regarding verification of employment eligibility, the recipient may choose to participate in, and use, E-Verify (www.e-verify.gov), provided an appropriate person authorized to act on behalf of the recipient uses E-Verify and follows the proper E-Verify procedures, including in the event of a “Tentative Nonconfirmation” or a “Final

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Nonconfirmation”) to confirm employment eligibility for each hiring for a position in the United States that is or will be funded (in whole or in part) with award funds.

Rules of construction – The term “associate of the federal government” means any person or entity engaged or employed (in the past or at present) by or on behalf of the federal government – as an employee, contractor or subcontractor (at any tier), grant recipient (at any tier), agent or otherwise – in undertaking any work, project, or activity for or on behalf of (or in providing goods or services to or on behalf of) the federal government, and includes any applicant for such employment or engagement, and any person or entity committed by legal instrument to undertake any such work project, or activity (or to provide such goods or services) in the future.

Nothing in this condition shall be understood to authorize or require any recipient, or any person or other entity, to violate any federal law, including any applicable civil rights or nondiscrimination law.

Determination of suitability to interact with participating minors – The Department of Justice funding announcement, or an associated federal statute – that a purpose of some or all of the activities to be carried out under the award by the recipient is to benefit a set of individuals under 18 years of age. The recipient must make determinations of suitability before certain individuals may interact with participating minors. This requirement applies regardless of an individual’s employment status.

The details of this requirement are posted on the OJP website at <https://ojp.gov/funding/Explorer/Interact-Minors.htm> (Award condition: Determination of suitability required, in advance, for certain individuals who may interact with participating minors), and are incorporated by reference here.

Restrictions on “lobbying” - Federal funds awarded by OJP may not be used by the recipient either directly or indirectly, to support or oppose the enactment, repeal, modification, or adoption of any law, regulation, or policy, at any level of government. See 18 U.S.C. 1913.

Another federal law generally prohibits federal funds awarded by OJP from being used by the recipient to pay any person to influence (or attempt to influence) a federal agency, a Member of Congress, or Congress (or an official or employee of any of them) with respect to the awarding of a federal grant or cooperative agreement, subgrant, contract, subcontract, or loan, or with respect to actions such as renewing, extending, or modifying any such award. See 31 U.S.C. 1352.

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Imminent Breach of Personally Identifiable Information (PII) – The recipient must have written procedures in place to respond in the event of an actual or imminent “breach” (OMB M-17-12) if it (1) creates, collects, uses, processes, stores, maintains, disseminates, discloses, or disposes of “personally identifiable information (PII)” (2 CFR 200.79) within the scope of an OJP grant-funded program or activity, or (2) uses or operates a Federal information system” (OMB Circular A-130). The recipient’s breach procedures must include a requirement to report actual or imminent breach of PII to an OJP Program Manager no later than 24 hours after an occurrence of an actual breach, or the detection of an imminent breach.

Requirements pertaining to prohibited conduct related to trafficking in persons – The recipient must comply with all applicable requirements (including requirements to report allegations) pertaining to prohibited conduct related to the trafficking of persons, whether on the part of recipients or individuals defined as employees of the recipient.

The details of the recipient’s obligations related to prohibited conduct related to trafficking in persons are posted on the OJP website at [https://ojp.gov/funding/Explore/ProhibitedConduct - Trafficking.htm](https://ojp.gov/funding/Explore/ProhibitedConduct-Trafficking.htm) (Award condition: Prohibited conduct by recipients and subrecipients related to trafficking in persons (including reporting requirements and OJP authority to terminate award), and are incorporated by reference here.

Misuse of award funds - The recipient understands and agrees that misuse of award funds may result in a range of penalties, including suspension of current and future funds, suspension or debarment from federal grants, recoupment of monies provided under an award, and civil and/or criminal penalties.

Texting While Driving - Pursuant to Executive Order 13513, “Federal Leadership on Reducing Text Messaging While Driving.” 74 Fed. Reg. 51225 (October 1, 2009), the department encourages recipients to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by this grant, and to establish workshop safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.

Reporting Potential Fraud, Waste, and Abuse, and Similar Misconduct - The recipient must promptly refer to the DPSP and DOJ-OIG any credible evidence that a principal, employee, agent, contractor, subgrantee, subcontractor, or other person has either 1) submitted a false claim for grant funds under the False Claims Act; or 2) committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving grant funds. This condition also applies to any subrecipients. Potential fraud, waste, abuse, or misconduct should be reported to the DPSP by mail:

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Mississippi Department of Public Safety Planning
Office of Justice Programs
1025 Northpark Drive
Ridgeland, Mississippi 39157
Contact 601-977-3700

or

e-mail: oig.hotline@usdoj.gov

Hotline: (in English/Spanish): (800) 869-4499 or Hotline fax: (202) 616-9881

Conflict with Other Standard Terms and Conditions - The recipient understands and agrees that all other terms and conditions contained in this award, or in applicable OJP grant policy statements or guidance, apply unless they conflict or are superseded by the terms and conditions included here in that specifically implement the grant requirements. Recipients are responsible for contacting their grant managers for any clarifications.

Americans With Disabilities Act – The recipient hereby assures and certifies compliance with Subtitle A, Title II of the Americans With Disabilities Act (ADA) 42 U.S.C.12131-12124, which removes the barriers that deny individuals with disabilities an equal opportunity to share in and contribute to the vitality of American life. In other words, full participation in, and access to, all aspects for society.

Civil Rights: EEOP - The recipient acknowledges that failure to submit an acceptable Equal Employment Opportunity Plan (if recipient is required to submit one pursuant to 28 C.F.R. Section 42.302), that is approved by the Office for Civil Rights, is a violation of its Certified Assurances and may result in suspension or termination of funding, until such time as the recipient is in compliance.

Discrimination Finding - The recipient assures that in the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, religion, national origin, sex, or disability against a recipient of victim assistance formula funds under this award, the grantee will forward a copy of the findings to the Division of Public Safety Planning: Office of Justice Programs and to the Office of Civil Rights of OJP.

Additional Requirements and Guidance - The recipient agrees to comply with any modifications or additional requirements that may be imposed during the award performance period or by law and future OJP (including government-wide) guidance and clarifications of OJP Programs requirements.

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Law Enforcement Task Forces – Required Training

Within 120 days of award acceptance, each current member of a law enforcement task force funded with award funds who is a task force commander, agency executive, task force officer, or other task force member of equivalent rank, must complete required online (internet-based) task force training. Additionally, all future task force members must complete this training once during the period of performance for this award, or once every four years if multiple OJP awards include this requirement.

The required training is available free of charge online through the BJA-funded Center for Task Force Integrity and Leadership (www.ctfli.org). The training addresses task force effectiveness, as well as other key issues including privacy and civil liberties/rights, task force performance measurement, personnel selection, and task force oversight and accountability. If award funds are used to support a task force, the recipient must compile and maintain a task force personnel roster, along with course completion certificates.

Additional information regarding the training is available through BJA's web site and the Center for Task Force Integrity and Leadership (www.ctfli.org).

Certification of Body Armor "Mandatory Wear" Policies

The recipient agrees to submit a signed certification that all law enforcement agencies receiving body armor purchased with funds from this award have a written "mandatory wear" policy in effect. The recipient must keep signed certifications on file for any subrecipients planning to utilize funds from this award for ballistic-resistant and stab-resistant body armor purchases. This policy must be in place for at least all uniformed officers before any funds from this award may be used by an agency for body armor. There are no requirements regarding the nature of the policy other than it be a mandatory wear policy for all uniformed officers while on duty.

Body Armor – Compliance with NIJ Standards

Ballistic-resistant and stab-resistant body armor purchased with JAG award funds may be purchased at any threat level, make or model, from any distributor or manufacturer, as long as the body armor has been tested and found to comply with applicable National Institute of Justice ballistic or stab standards and is listed on the NIJ Compliant Body Armor Model List (<https://nij.gov/>). In addition, ballistic-resistant and stab-resistant body armor purchased must be American-made. The latest NIJ standard information can be found here: <https://nij.gov/topics/technology/body-armor/pages/safety-initiative.aspx>.

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Required Data on Law Enforcement Agency Training

Any law enforcement agency receiving direct or sub-awarded funding from this JAG award must submit quarterly accountability metrics data related training that officers have received on the use of force, racial and ethnic bias, de-escalation of conflict, and constructive engagement with the public.

EQUAL TREATMENT REGULATION

Subgrantee certifies that it complies with the Equal Treatment Regulation in 28 C.F.R. parts 31, 33, 38, 90, 91, and 93, which ensures that no organization will be discriminated against in a Department of Justice funded social services program based on religion. The regulation, entitles "Participation in Justice Department Programs by Religious Organization; Providing for Equal Treatment of all Justice Department Program Participants."

EQUAL EMPLOYMENT OPPORTUNITY

Subgrantee hereby certifies that it has formulated an Equal Employment Opportunity Program plan in accordance with 28 C.F.R. 42, 301, et seq., Subpart e. of the Code of Federal Regulations. The plan is on file for review or audit by officials of the Mississippi Division of Public Safety Planning or the Office of Justice Programs, U.S. Department of Justice as required by relevant laws and regulations.

Please check one: ☒ Required ☐ Not Required

ENFORCING CIVIL RIGHTS LAWS

Subgrantee certifies that as a local government entity or non-profit organization recipient of Federal financial assistance, regardless of the particular funding source, the amount of the grant award, or the number of employees in the workforce, is subject to the prohibitions against unlawful discrimination.

NON-SUPPLANT CERTIFICATION

The City of Starkville (Applicant/Agency) hereby assures that Federal funds will not be used to supplant State or local funds and that, Federal funds will be used to supplement existing funds for program activities and not to replace those funds which have been appropriated for the same purpose.

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Compliance with these requirements will be monitored during the annually programmatic onsite monitoring visit or during a programmatic desk audit.

By initialing and signing, your agency agrees to comply and adhere to all federal and state guidelines established governing the Mississippi Department of Public Safety, Office of Justice Grant Programs.

City of Starkville
Agency's Name

20452311
Subgrant Award Number

Gary Spruill
Authorized Official (Please Print)

Mayor
Authorized Official Title

[Signature]
Authorized Official (Signature)

2-2-2021
Date

[Initials] Initial

The Starkville Police Department is requesting Ballistic Armor Plates on the behalf of the Starkville SWAT Team. The Starkville SWAT team is one of two SWAT teams in the Golden Triangle Area. SWAT is regular called out for Felony Apprehension, Disaster Relief, Felony Search Warrants, Narcotic Warrants and to assist other agencies within the Four County Area.

SWAT has been able to conduct several missions per week under the radar. SWAT prides itself in being a professional unit conducting highly dangerous situations without drawing bad attention to our service area. SWAT for its lifespan depends on grants and donations to outfit its honorable members. SWAT currently conducts all operations in Expired Armor. Also, the current armor that SWAT wears, weighs around 10 lbs per plate. A SWAT member usually has a load out weight of 30-40 lbs plus armor. That all sums up to each team member working at max effort for hours in 60lbs worth of gear! The new armor we are asking for would not only be in date for the next 5 years but would drop the total plate weight from 20lbs to 5lbs. I cannot stress enough the significates of this.

Ballistic armor gives SWAT the protection it needs from the violent offenders in our service area. Just in the last year SWAT has been in three major shooting events. Lighter more comfortable armor would not only give us more stamina but also, we would have more energy to make correct decisions.

Last, I would like to point out that plates expire and are no longer guaranteed to stop bullets after five years. Currently SWAT is wearing armor that is 1-2 years expired. I have requested enough money to supply all SWAT team members with new armor. We have 12 total members, 2 snipers and 10 entry members. We appreciate your time and consideration. We understand it's a large request and would be grateful for any support that you decide on.

- Sgt. Tyler Davis
SPD SWAT Team Leader



4-County Foundation, INC. Application for Organization



The 4-County Foundation was formed to give back to our members and the communities in which they live and work. Funds are distributed to tax exempt organizations as defined under Section 501(c) of the Internal Revenue Code and which are providing services or operating within the area served by 4-County Electric Power Association.

The Foundation Board of Directors meets approximately every two months to consider applications (subject to change). Applications must be received by the end of the month prior to the next scheduled board meeting. For example, applications for a January meeting must be received by 4-County no later than December 31. Applications received after the deadline will be held until the next board meeting.

Applications may be sent electronically to 4countyfoundation@4county.org, mailed to 4-County Foundation, PO Box 351, Columbus, MS 39703, or delivered to one of our offices.

Our goal is to support every eligible entity, but we cannot consider incomplete applications. This checklist will help make sure your organization's application has all the necessary items required for consideration.

Please be as specific as possible in the information provided. If you have questions, please contact us at 4countyfoundation@4county.org or call at 662-327-8900.

Requirements

The following must be included in application package to be considered complete:

- ☐ 501(c) Exemption letter from IRS
- ☐ Tax ID/EIN number
- ☐ Current Audited Financial Statement for Organization or IRS Form 990. If an audited financial is not available, attach detailed statement showing revenue, sources of revenue, program expenditures and cash/assets on hand
- ☐ Information on how grant funds will be used along with sources and uses of existing program funds, and itemized requests including quotes from vendors or pricing from retailers and total amount of Foundation grant requested. Special emphasis will be placed on benefit to 4-County members.
- ☐ All questions must be answered (please include additional pages if needed)
- ☐ Application must be signed.

Applications will be evaluated on several factors including:

- Potential benefit to residents/communities in 4-County service territory, with special emphasis on impact to 4-County members
- Whether person making application is a 4-County member and participates in Operation Roundup®
- Results that are predictable and can be evaluated
- Examples of funding sources for your project other than the 4-County Foundation
- Proper documentation and post grant reporting for organizations who have received a prior Foundation award

If the space provided for answers is not enough, please feel free to add additional pages. The more detail, the better for the Foundation Board when considering applications. *Incomplete applications will not be accepted.*

1. Complete Legal Name of Organization/Agency: _____
Official name of org/agency & must match name associated with Tax ID (line #7)
2. Address: _____
Street Address (include Post Office Box, if applicable)

City or Town **State** **Zip Code**
3. Phone Number: _____
Office **Cell**
4. Contact Person: _____
Name **Title**
5. Contact Email: _____
6. Is the person completing this application a member of 4-County Electric Power Association? _____
a. If so, are you participating in the Operation Round Up® program? _____
7. Tax ID Number _____
Number Assigned to Organization/Agency listed in Line #1
8. Please give a brief description of Organization/Agency's core purpose and focus (Mission Statement):

9. Has your organization received a prior grant(s) from the 4-County Foundation? If so, please list award(s) and date(s) received. (Organizations are only eligible for grants once a year) :

10. Please provide a copy of Organization's most current financial statement or IRS Form 990.
11. Number of individuals, families, or groups served in each of the following counties in the last year:
Chickasaw _____, Choctaw _____, Clay _____, Lowndes _____, Monroe _____,
Noxubee _____, Oktibbeha _____, Webster _____, Winston _____.

12. Does organization/agency serve outside Chickasaw, Choctaw, Clay, Lowndes, Monroe, Noxubee, Oktibbeha, Webster, or Winston Counties?

Yes_____ No_____

- a. If yes, please provide information on number served and location:

13. A. State the *purpose* of Organization/Agency's funding request (*explain how funds are to be used and how they benefit the Community/Area*). If Organization has sufficient resources to complete this project without Foundation aid, please explain why this grant is being requested. **Please include other sources of funding your Organization will be utilizing for this request/project:**

- B. State the ***total amount*** of funding this application requests from the Foundation: \$ _____
(do not leave blank).

- C. Include itemized list with pricing, including quotes. For example: "After school program support: 50 workbooks @ \$5.00 each; 50 boxes of crayons @ \$3.95 each = **\$447.50**". (Attach additional page(s) if needed.)

14. How are Organization/Agency's programs measured for effectiveness? _____

15. Please list three references:

Name	Phone
Address	City State Zip

Name	Phone
Address	City State Zip

Name	Phone
Address	City State Zip

The information contained in this statement is for the purpose of obtaining funding from the 4-County Foundation, Inc., on behalf of the undersigned. Each undersigned understands that the information provided herein is used in deciding to grant funding, and each undersigned represents and warrants that the information provided is true and complete and that the 4-County Foundation, Inc. may consider this statement as continuing to be true and correct until a written notice of a change is provided. The 4-County Foundation, Inc. is authorized to make all inquiries deemed necessary to verify the accuracy of the statements made herein. **In accepting this award, the undersigned authorizes the release of basic information including name and likeness in written, photographic, video or electronic form for publicity use by the 4-County Foundation, Inc. and 4-County Electric Power Association. The undersigned also agrees, when applicable, to recognizing contribution of the 4-County Foundation by using provided signage on items funded or built with Foundation grants.**

City of Starkville
Name of Organization Police Dept.

[Signature]
Signature of Representative

Feb. 2, 2021
Date

Please make sure that your application is complete using the checklist on the first page. Incomplete applications will NOT be considered. It is the responsibility of applicant to supply a complete application.

ANNOUNCEMENTS AND COMMENTS:

MAYOR'S COMMENTS:

Mayor Spruill thanked everyone who helped with Starkville being officially designated a Certified Hometown Retirement City. Starkville is only one of 12 communities in Mississippi to hold this certification.

She also announced that Starkville had received notice of the award of a TAP Grant in the amount of one million dollars.

Mayor Spruill reminded everyone that February 15 will be a holiday. There will be city wide trash pickup on Tuesday, February 16.

BOARD OF ALDERMEN COMMENTS:

Alderman Perkins announced the receipt of a Community Development Block Grant to provide wastewater to the residents of Babylon Road which was part of the 1998 annexation.

CITIZEN COMMENTS:

Alvin Turner, Ward 7, thanked previous NAACP leaders for their leadership.

Laz Austin, Chairman of the Libertarian Party of Oktibbeha County, endorsed the removal of food sale requirements for the proposed brew pub. He stated the belief of the Libertarian Party is to leave decisions as these up to the private business or individual.

PUBLIC APPEARANCES: None

PUBLIC HEARINGS:

PUBLIC HEARING TO AMEND THE CITY OF STARKVILLE CODE OF ORDINANCES, CHAPTER 10; §10-36 AND §10-40 TO ALLOW FOR BREW PUB EXCEPTIONS TO FOOD SALES REQUIREMENTS AND TO DEFINE BREW PUBS.

City Attorney Latimer read over the proposed amendments and answered questions from the Board.

Mayor Spruill opened the Public Hearing and called for public comments.

Alvin Turner stated people need to be careful with actions that might upset people.

There being no additional comments from the public, the Mayor announced the public hearing closed.

PUBLIC HEARING AND CONSIDERATION OF SE 21-01: A REQUEST FOR SPECIAL EXCEPTION TO ALLOW FOR AN ACCESSORY DWELLING UNIT AT 808 GREENBRIAR STREET IN A SD-2 ZONING DISTRICT WITH PARCEL NUMBER 106C-00-078.00.

Daniel Havelin presented SE 21-01. This is a request by Neil Couvillion on behalf of Jetson & Bryn Taylor to allow for an accessory dwelling unit at 808 Greenbriar Street. The applicant is seeking a Special Exception to convert an existing accessory structure into an accessory dwelling. The Use Chart in Section 13.3 of the Unified Development Code requires a Special Exception for "accessory dwelling" in a SD-2 zoning district. Section 13.3.4 of Unified Development Code also requires that the Special Exception meet the additional standards for that use.

Mayor Spruill opened the Public Hearing and called for public comments.

Bruce Dell of Couvillion Designs was present for questions.

There being no comments from the public, the Mayor announced the public hearing closed.

16. REQUEST APPROVAL OF SE 21-01: A REQUEST FOR SPECIAL EXCEPTION TO ALLOW FOR AN ACCESSORY DWELLING UNIT AT 808 GREENBRIAR STREET IN A SD-2 ZONING DISTRICT WITH PARCEL NUMBER 106C-00-078.00.

Alderman Carver, seconded by Alderman Beatty, offered a motion to approve SE 21-01 a request for Special Exception to allow for an accessory dwelling unit at 808 Greenbriar Street in a SD-2 zoning district with the parcel number 106C-00-078.00. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

PUBLIC HEARING AND CONSIDERATION OF VA 21-01: A REQUEST FOR A VARIANCE FROM SIDE AND REAR SETBACK REQUIREMENTS FOR THE ACCESSORY DWELLING UNIT AT 808 GREENBRIAR STREET IN A SD-2 ZONING DISTRICT WITH PARCEL NUMBER 106C-00-078.00.

Daniel Havelin presented VA 21-01. This is a request by Neil Couvillion on behalf of Jetson & Bryn Taylor for side and rear setback requirements for the existing accessory structure located at 808 Greenbriar Street. The applicants are proposing to add on to the accessory structure in the rear of the property. The existing structure is currently within the 5' side and rear setbacks for an accessory dwelling unit. The existing structure is approximately 1.5' from the side property line and 4.5' from the rear property line. The proposed addition will include a full bath and kitchenette. Thus, changing the existing accessory structure into an accessory dwelling unit. The addition will meet all required setbacks, but the existing structure cannot (see attachment 5). The applicant is requesting a reduction in the setback of 3.5' on the side and 0.5' on the rear.

Mayor Spruill opened the Public Hearing and called for public comments.

There being no comments from the public, the Mayor announced the public hearing closed.

17. CONSIDERATION OF VA 21-01: A REQUEST FOR A VARIANCE FROM SIDE AND REAR SETBACK REQUIREMENTS FOR THE ACCESSORY DWELLING UNIT AT 808 GREENBRIAR STREET IN A SD-2 ZONING DISTRICT WITH PARCEL NUMBER 106C-00-078.00.

Alderman Little, duly seconded by Alderman Beatty, offered a motion to approve VA 21-01 to allow for a variance from side and rear setback requirements for an accessory dwelling unit at 808 Greenbriar Street. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

18. CONSIDERATION OF THE CITY OF STARKVILLE CLAIMS DOCKET

Upon the motion of Alderman Little, duly seconded by Alderman Sistrunk, to approve the City of Starkville Claims Docket for all departments including Starkville Utilities, as of January 26, 2021 for fiscal years ending 9/30/21, acknowledging that the City Clerk has attested and certified on the cover of the claims docket that all claims on the docket are true, accurate, lawful and proper to the best of her knowledge, for payment pursuant to her duties under Miss. Code Sections 21-39-5, 21-39-7, 21-39-9, 21-39-17 and 21-15-21. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Nay
Alderman Henry Vaughn, Sr.	Voted: Nay

Having received a majority affirmative vote, the Mayor declared the motion passed.

General Fund	001	\$ 261,800.17
Restricted Police Fund	002	1,298.01
Airport Fund	015	2,884.65
Sanitation	022	19,975.14
Industrial Park Bond	303	10,684.67
Public Improvement Bonds 2018	319	13,870.00
BUILD Grant	377	462.00
Economic Dev, Tourism, Conv	380	434.00
Trust & Agency	610	12,938.44
Economic Dev, Tourism, Conv	630	89,086.26
Sub Total Before Utilities		\$ 413,433.34
Utilities Dept.	SED	2,155,061.74
Total Claims	Total	\$ 2,568,495.08

19. CONSIDERATION AND APPROVAL OF THE REORGANIZATION OF THE PARKS AND RECREATION DEPARTMENT.

Brandon Doherty, Parks and Recreation Director, discussed a proposed reorganization plan of the Parks and Recreation Department. Alderman Little, duly seconded by Alderman Vaughan, offered a motion to approve the reorganization plan as presented. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

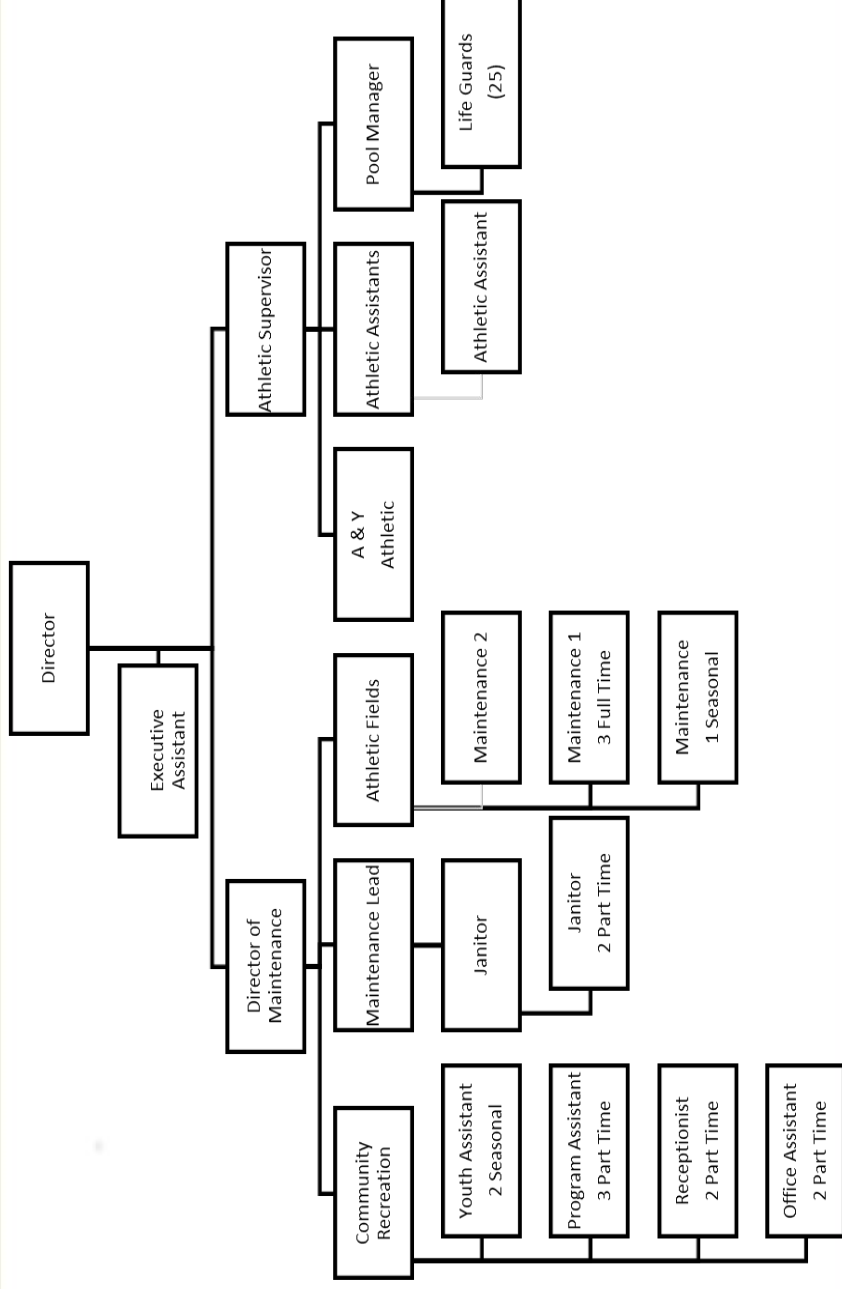
Having received a majority affirmative vote, the Mayor declared the motion passed.

Manpower Review

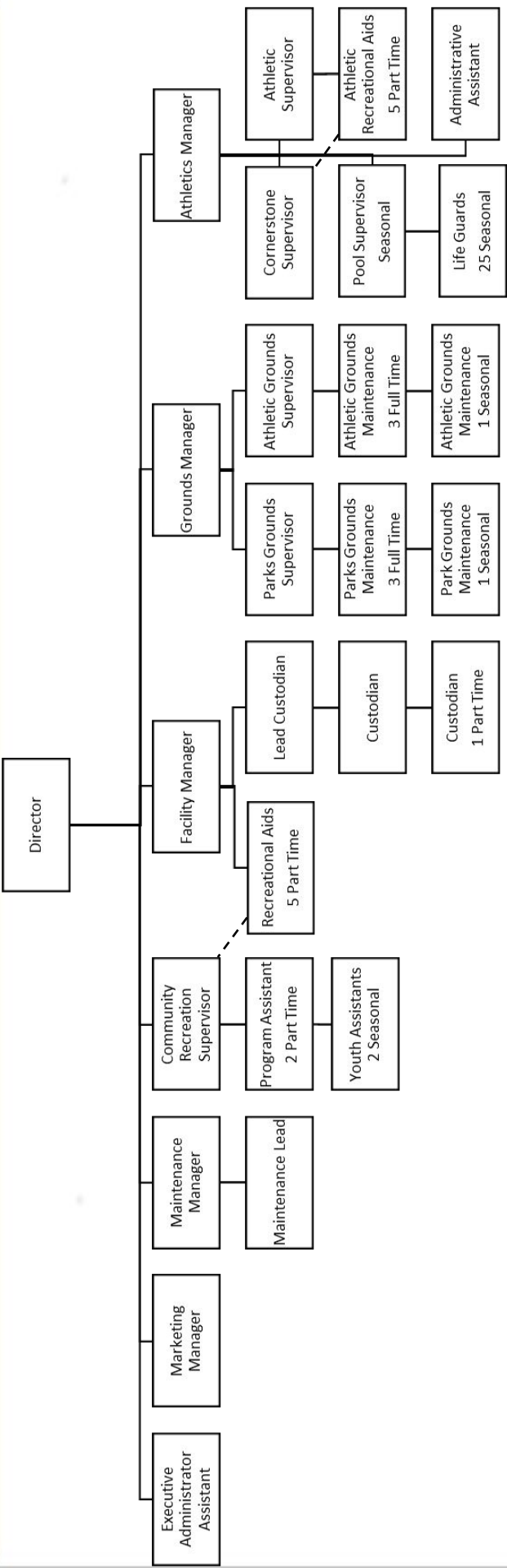
1. Started reviewing manpower in October 2020
1. Validated current manning document
2. Found operational discrepancies
3. Roles and Responsibilities
4. Assets Management
5. Programs
6. Safety



Current Organizational Chart



Proposed Organizational Chart



Budget

	<u>FY 2020-2021</u>	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
Labor Requirements:	\$834,744	\$1,100,000	\$1,290,000
General Fund:	\$817,950	\$ 817,950	\$ 817,950
1% Funds:	<u>+\$ 16,794</u>	<u>+\$ 282,050</u>	<u>+\$ 472,050</u>
Total:	\$834,744	\$1,100,000	\$1,290,000



20. A MOTION TO ENTER INTO A CLOSED SESSION TO DETERMINE IF THERE IS PROPER CAUSE FOR EXECUTIVE SESSION.

There came for consideration the matter of entering a closed session to determine if there is a proper cause for executive session. Upon the motion of Alderman Little, seconded by Alderman Sistrunk, to enter into a Closed Session to determine if there is proper cause for Executive Session, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.
The Board entered closed session.

21. A MOTION TO EXIT CLOSED SESSION.

Alderman Little offered a motion to exit closed session. Following a second by Alderman Perkins, the Board voted as follows to exit closed session:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

The Mayor invited the public back in, and after allowing the public time to enter the room, made the announcement of the Board's decision not to enter into Executive Session.

22. A MOTION TO TERMINATE EMPLOYMENT OF TAMEIKA HARRIS.

Alderman Little offered a motion to accept the recommendation of Starkville Utilities Director Terry Kemp to terminate the employment of Tameika Harris based on the materials provided by Mr. Kemp and the City's Human Resources Director. Following a second by Alderman Perkins, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

23. MOTION TO RECESS UNTIL FEBRUARY 16, 2021 @ 5:30 IN THE COURT ROOM AT 110 WEST MAIN STREET.

Upon the motion of Alderman Little, duly seconded by Alderman Sistrunk, for the Board of Aldermen to recess the meeting until February 16, 2021 @ 5:30 at 110 West Main Street in the Court Room of City Hall, the Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman David Little	Voted: Yea
Alderman Jason Walker	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, Mayor Spruill declared the motion passed.

SIGNED AND SEALED THIS THE _____ DAY OF _____ 2021.

Attest:

D. LYNN SPRUILL, MAYOR

LESA HARDIN, CITY CLERK

(SEAL)